

ADATH
JESHURUN
CONGREGATION



עדת ישורון

ADATH JESHURUN CONGREGATION

Affiliated with the United Synagogue of Conservative Judaism



ONE Adath



136TH ANNUAL MEETING

Our doors are closed, our hearts are open

22 Sivan 5780 | June 14 2020

ADATH
JESHURUN
CONGREGATION



עדת ישורון



The mission of
Adath Jeshurun Congregation,
a member of the Conservative Movement,
is to be a progressive, egalitarian and
sacred community dedicated to

Torah

(learning and tradition),

Avodah

(prayer and spirituality)

and

Gemilut Hasadim

(acts of loving kindness)

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PROGRAM

President's Welcome and Call to Order.....	Barb Fishman President
Invocation.....	Rabbi Harold Kravitz MAX NEWMAN FAMILY CHAIR IN RABBINICS
Star Spangled Banner and Hatikva.....	Hazzan Joanna Dulkan
Approval of 2019 Annual Meeting Minutes	Barb Fishman
Outgoing President's Remarks.....	Barb Fishman
Recognition of Outgoing Officers.....	Barb Fishman
Nominating Committee Report*	Debbie Spencer Immediate Past-President & Committee Chair
Election and Installation of New Officers and Trustees*	Rabbi Aaron Weinger BERMAN FAMILY CHAIR IN JEWISH LEARNING
Presentation to Outgoing President.....	Julie Ziessman
Incoming President's Remarks.....	Julie Ziessman
Honoring Staff Milestone Years of Service	Adath Staff
Shem Tov Award	Judy Cook 2009 Award Recipient
Closing Benediction	Rabbi Aaron Weinger BERMAN FAMILY CHAIR IN JEWISH LEARNING

*See Nominating Report on Page 43

President's Welcome and Call to Order.....Barb Fishman
President

Invocation..... Rabbi Harold Kravitz
MAX NEWMAN FAMILY CHAIR IN RABBINICS

Star Spangled Banner and Hatikva.....Hazzan Joanna Dulkan

Approval of 2018 Annual Meeting MinutesBarb Fishman

Recognition of Outgoing Officers.....Barb Fishman

Nominating Committee Report* Debbie Spencer
Immediate Past-President & Committee Chair

Election and Installation of New Officers and Trustees* Barb Fishman and
Rabbi Harold Kravitz

President's Remarks.....Barb Fishman

Honoring Staff Milestone Years of Service Adath Staff

Adath Foundation Report Barbara Rubin-Greenberg
Adath Foundation President

Shem Tov AwardNeil Meyer
2017 Award Recipient

Closing Benediction Rabbi Aaron Weininger

The meeting was concluded.

Respectfully submitted,

Barb Fishman
President, Adath Jeshurun Congregation

INCOMING BOARD OF TRUSTEES

EXECUTIVE BOARD

President

Julie Ziessman

Adult Learning Vice President

Marilyn Weiss

Marketing/Communications Vice President

Heidi Geller

Development & Fundraising Vice President

Craig Spencer

Treasurer

Ed Zeman

Human Resources Vice President

Mark Freeman

Jewish Life and Learning Vice President

Jodi Rubin

Membership Vice President

Debra Altschuler

Primary Education Vice President

Debbie Wolfe

Property/Catering Vice President

Mark Spencer

Secondary Education Vice President

Kim Gelperin

Secretary

Scott Gordon

Immediate Past President

Barb Fishman

Second Immediate Past President

Debbie Spencer

TRUSTEES

Sally Appelbaum*

Diane Arenson+

Sandy Baron

Etta Barry+

Carol Bromer*

Judy Cook*

Jeff Daniels

Cindy Dubansky+

Janet Frisch

Sharon Garber+

Nancy Getzkin

Jason Grais

Mike Greenstein*

Judy Goldstein*

Barbara Rubin-Greenberg*

Ruth Harris*

Susie Held

Raleigh Kaminsky*

Chris Kellogg*

Alexis Kessler

Ella Meyerson

Bruce Nemer+

David Orbuch*

Joyce Orbuch*

Sarah Orbuch

Melvin Orenstein*

Larry Parks

Norman Pink*

Paul Pink*

Tema Rosenbaum+

Kara Rosenwald

Adeel Saad*

Joy Sandler+

Jana Savitz

Heidi Schneider*

David Segal*

Jonathan Shaver+

David Sherman

Jeff Sherman

Risa Siegel

Mark Stesin

Marty Stillman

Ardis Wexler*

Jeremy Zacks

Drew Zamansky

*Past President

+Standing Committee Chair or Constituent Group Chair

2019-20 BOARD OF TRUSTEES



EXECUTIVE BOARD

President	Barb Fishman
Adult Learning Vice President	Marilyn Weiss
Development & Fundraising Vice President.....	Craig Spencer
Treasurer	Ed Zeman
Human Resources Vice President.....	Mark Freeman
Jewish Life and Learning Vice President	Jason Grais
Marketing and Communications Vice President.....	Heidi Geller
Membership Vice President	Debra Altschuler
Primary Education Vice President	Debbie Wolfe
Property/Catering Vice President	Joel Coffino
Secondary Education Vice President	Jodi Rubin
Secretary	Scott Gordon
Immediate Past President	Debbie Spencer
Second Immediate Past President	Chris Kellogg

TRUSTEES

Cliff Ancier	Ted Jewett	Paul Pink*
Sally Appelbaum*	Raleigh Kaminsky*	Marilyn Reiter
Sandy Baron	Sue Kane+	Kara Rosenwald
Etta Barry+	Brad Kanter	Adeel Saad*
Carol Bromer*	Esther Katz* z"l	Joy Sandler+
Judy Cook*	Lorene Lampert	Heidi Schneider*
Mark Covin	Susan Lazar	David Segal*
Cindy Dubansky+	Sari Lederman+	Jonathan Shaver+
Emily Frank	Jules Levin z"l	Jeff Sherman+
Janet Frisch	Bruce Nemer+	Risa Siegel
Nancy Getzkin	Ella Meyerson	Craig Spencer+
Mike Greenstein*	David Orbuch*	Mark Spencer
Ilyse Goldsmith+	Joyce Orbuch*	Ardis Wexler+
Judy Goldstein*+	Sarah Orbuch	Alaine Wilensky
Barbara Rubin-Greenberg*	Melvin Orenstein*	Eddie Winthrop
Ruth Harris+	Larry Parks	Julie Ziessman
Susie Held	Stephanie Paul+	
Matt Holcomb	Norman Pink*	

**Past President*

+Standing Committee Chair or Constituent Group Chair

2019-20 PROFESSIONAL AND ADMINISTRATIVE STAFF

Rabbi Harold J. Kravitz	Senior Rabbi MAX NEWMAN FAMILY CHAIR IN RABBINICS
Rabbi Aaron S. Weininger.....	Associate Rabbi BERMAN FAMILY CHAIR IN JEWISH LEARNING
Hazzan Joanna Dulkan	Hazzan
Jim Sherman	Rabbis' Associate
Rabbi Barry Cytron	Senior Scholar
Miranda Weisbuch	Executive Director
Andrea Blumberg.....	Director of Operations and Congregational Giving
Tobi Cooper.....	Development and Communications Associate
Darlene Davis.....	Clergy Assistant
Dorit Fishman	Marketing Communications Specialist
Risa Kessler	B'nai Mitzvah and Torah Reading Coordinator
Rafina Larsen	Finance Director
Sue Shrell Leon	Director of Youth Engagement Leonard & Clara Savitt Youth Director Chair
Beth Mayerich.....	Adat Catering Director
Jenifer Robins.....	Director of Young Adult and Family Life
Annette Rose.....	Family Life Educator
Elaine Savick.....	Congregational Nurse
Janice Schachtman	Gan Shelanu Preschool Director and Volunteer Coordinator
Heidi Schneider	Librarian
Anna Simon.....	Director of Congregational Life
Bob Simon.....	Facilities Director

PAID PROFESSIONAL STAFF MILESTONE YEARS OF SERVICE

5 years

Deb Lehman
Jackie Simon

15 Years

Heidi Brandenburger
Stacy Kibort
Elizabeth (Beth) Mayerich
Jennifer Molnar

20 Years

Eduardo Ramires
Mauricio Vazques Cortes

25 Years

Lisa Bennett
Risa Kessler
Els Michlin

PAST LEADERSHIP

Senior Rabbis

1921-27	C. David Matt*
1927-29	Jesse Schwartz*
1930-46	Albert Gordon*
1946-52	Morris Gordon*
1953-60	Stanley Rabinowitz*
1960-65	Jerome Lipnick*
1966-82	Arnold Goodman
1983-96	Barry Cytron
1996-present	Harold J. Kravitz

Past Presidents

1907-32	Joseph Schanfeld*	1981-83	Norman Pink
1932-35	Louis B. Schwartz*	1983-85	Sally Appelbaum
1935-43	Morris Kantar*	1985-87	Judy Goldstein
1943-46	Dr. David Pink*	1987-89	Paul Pink
1946-47	George Stillman*	1989-91	Joyce Orbuch
1947-48	Arthur Figen*	1991-93	Melvin Goldberg*
1948-50	Louis M. Cohen*	1993-96	Norman Pink
1950-52	Samuel Libman*	1996-98	Carol Bromer
1952-55	Maurice Grossman*	1998-2000	Jerry Zweigbaum*
1955-58	Ellis Peilen*	2000-02	Raleigh Kaminsky
1958-62	Sim Heller*	2003-04	Judy Cook
1962-63	Sidney Goldish*	2004-06	David Segal
1964-67	David Gordon*	2006-08	David Orbuch
1967-69	Irving Brand*	2008-10	Heidi Schneider
1969-71	Melvin Orenstein	2010-12	Mike Greenstein
1971-73	Jerome Fischbein*	2012-14	Barbara Rubin-Greenberg
1973-75	Irving Nudell*	2014-16	Christine Kellogg
1975-77	Jules Levin	2016-18	Debbie Spencer
1977-79	Gerald Miller*	2018-20	Barb Fishman
1979-81	Esther Katz*		

Bnai Emet Past Presidents

1972-75	Herman Freidson*	1995-97	Martin Schoenberger*
1975-77	Alex Astren*	1997-99	Alan Grone
1977-79	Martin Schoenberger*	1999-2001	Bonnie Berezovsky
1979-81	Gerald Gold*	2001-03	Alan Ingber
1981-83	Alice Flom*		
1983-85	Lorraine Astren	2003-05	Adeel Saad
1985-86	Ron Burton*	2005-09	Sari Lederman (co-president)
1986-87	Evelyn Flom	2006-07	Adeel Saad (co-president)
1987-91	Beverly Dolinsky	2007-09	Paul Tuchman (co-president)
1991-93	Alan Ingber	2009-11	Adeel Saad
1993-95	Tris Hage		

* ז"ל - may their memories be for a blessing.

SHEM TOV AWARD

The Shem Tov (Good Name) Award is given to individuals who have contributed substantially to congregational activity and have had significant impact on the life of the Synagogue community.

Each year, several months prior to the Annual Meeting, a committee composed solely of previous award recipients meets to select an individual who best meets these criteria.

1959	Sam Abrams*	1991	Sally Appelbaum
1960	Herman Neff*	1993	Jeffrey Schachtman
1961	Aaron Herman*	1996	Daniel Heilicher*
1962	Ellis Peilen*	1997	Edwin Agranoff*
1963	Sim Heller*	1998	Norman Pink
1964	Sidney Goldish*	1999	Charlotte Nudell
1965	Sheldon Gensler	2000	Carol Bromer
1967	David Gordon*	2001	Martin Bush* & Ben Kibort*
1970	Esther Katz*	2002	Jerry Zweigbaum*
1972	Melvin Orenstein	2003	Bruce Nemer
1975	Gerald (Sonny) Miller*	2004	Barbara Parks
1976	Jerome Fischbein*	2006	Julie Kozberg
1977	David Sherman*	2007	Mike Greenstein
1978	Morris Besner*	2008	Ellen Sue Parker
1979	Jules Levin	2009	Judy Cook
1980	Irving Nudell*	2010	Lon Rosenfield & Todd Werner
1981	Judy Goldstein	2011	Alan Gingold
1982	Max & Dinah* Elkin	2012	Bob and Debby Wolk
1983	Sidney Rich*	2013	Sue Kane
1984	Joyce Orbuch	2014	Paula Fox*
1985	Martin Miller*	2015	David Liss
1986	Maurice Selcer*	2016	Cindy Dubansky
1987	Goldie Wilensky*	2017	Neil Meyer
1989	Donald Masler	2018	Chris Kellogg
1990	Raleigh Brand	2019	Jan Frisch

** z"l - may their memories be for a blessing.*

**Adath Jeshurun Congregation
Governance Structure
2020-2021**
(as of June, 2020)

Board of Trustees
P: Julie Ziesman*
S: Rabbi Harold Kravitz (HK)**
S: Rabbi Aaron Weinger (AW)**
S: Hazan Joanna Duikin (JD)**
S: Miranda Weisbuch (MW)*

EXECUTIVE BOARD COMMITTEES

Jewish Life & Learning
VP: Jodi Rubin*
S: Rabbi Aaron Weinger (AW)
S: Anna Simon (AS)
S: Rabbi Harold Kravitz (HK)

- JLL Cabinet (AW)
- Planning/Coordination (AW)
- Shabbat Presenters (JG)
- Ushers (JG)
- High Holy Days Honors (JG)
- Inclusion (Jim Sherman)

Inclusion Committee
C: Etta Barry
S: Jim Sherman

Keruv
C: Sharon Garber
S: Rabbi Harold Kravitz (HK)
S: Rabbi Aaron Weinger (AW)

Torah Reading
S: Hazan Joanna Duikin (JD)
S: Risa Kessler

Primary Education
VP: Debbie Wolfe**
S: Sue Shrell Leon (SL)
S: Rabbi Aaron Weinger (AW)
S: Janice Schachtman (JS)
S: Jennifer Robins

- Gan Shelanu/Mishpacha (JS)
- Young Family Programs (AW)
- Liaison to Talmud Torah K-7 (HK/AW)
- Liaison to HMJDS (HK/AW)

Human Resources
VP: Mark Freeman*
S: Rabbi Harold Kravitz (HK)
S: Miranda Weisbuch (MW)

- Employee Benefits
- Employee Practices & Policies
- Performance Reviews

Secondary Education
VP: Kim Gelpin*
S: Sue Shrell Leon (SL)
S: Rabbi Aaron Weinger (AW)

- Shabbat Morning Program (SL)
- Kallot (SL/RK/AW)
- Family Kallot (SL)
- Rosh Hodesh (SL)
- Shovot Achim (SL)
- Maccabees/Kadima/USY (SL)
- College Age Outreach (AW/SL)
- Community Ed Partners (HK/AW)
- Heiforah Program (JD)
- Liaison to Talmud Torah 8-12 (HK/AM/SL)

Youth Commission
C: TBD
S: Sue Shrell Leon (SL)

Marketing/Communications
VP: Heidi Geller*
S: Miranda Weisbuch (MW)
S: Rabbi Aaron Weinger (AW)
S: Dorit Fishman

- Clarion
- Website/Chadashot
- Video Messages
- Communications Policies
- Press Releases/News Articles
- Advertisements
- Social Media/Facebook

Adult Learning
VP: Marilyn Weiss**
S: Anna Simon (AS)
S: Rabbi Harold Kravitz (HK)

- Adult Classes/Events
- Library
- Seniors (Jim Sherman)

Membership
VP: Debra Altschuler**
S: Miranda Weisbuch (MW)

- Welcoming/Connectedness
- New Member Outreach
- Shabbat Greeters (DA)

Property/Security/Catering
VP: Mark Spencer*
S: Miranda Weisbuch (MW)
S: Bob Simon (BS)
S: Beth Mayerich (BM)

- Building & Furnishings (BS)
- Food Services (BM)
- Building Fund (MW)

Art & Design
C: Lucy Rose Fischer
S: Miranda Weisbuch (MW)

Finance
Treasurer: Ed Zeman**
S: Miranda Weisbuch (MW)
S: Raina Larsen (RL)
S: Rabbi Harold Kravitz (HK)

- Annual Budgeting (RL)
- Monthly Forecasting (RL)
- Financial Management (MW)

Fundraising & Development
VP: Craig Spencer*
S: Miranda Weisbuch (MW)
S: Rabbi Harold Kravitz (HK)
S: Andrea Blumberg (AB)

- Fundraising Planning (BG)
- Annual Benefit (ES)
- Major Gifts

L'Chaim Campaign
C: Howard Heid
S: Miranda Weisbuch (MW)
S: Andrea Blumberg (AB)

Secretary
O: Scott Gordon*

- Meeting Minutes
- Leadership Job Descriptions
- Synagogue Policies

Governance Structure
(as of June, 2020)

OTHER STANDING & AD HOC COMMITTEES

Cemetery C: Jonathan Shaver S: Miranda Weisbuch S: Rabbi Harold Kravitz	Chevra Kavod HaIfet C: Cindy Dubansky C: Bruce Nemer S: Rabbi Harold Kravitz S: Rabbi Aaron Weininger	Hesed C: Joy Sandler S: Rabbi Harold Kravitz	Israel Affairs C: Heidi Schneider C: Kim Gedan S: Rabbi Harold Kravitz	Nominating C: Debbie Spencer S: Rabbi Harold Kravitz	Scholarships C: TBD S: Rabbi Harold Kravitz (HK) S: Miranda Weisbuch (MW)
Shem Tov Past Years Honorees	MAZON Advocacy Project - MN C: Steve Krikava S: Rabbi Harold Kravitz	Women of Adath C: Judy Goldstein C: Ruth Harris C: Ardis Wexler S: Hazzan Joanna Dulkan	Yad Sima Tova C: Sue Kane C: Sari Lederman S: Jim Sherman S: Rabbi Harold Kravitz S: Rabbi Aaron Weininger S: Elaine Savick		

ASSOCIATED ENTITIES

Adath Jeshurun Foundation C: Joe Rubenstein S: Rabbi Harold Kravitz S: Miranda Weisbuch S: Rafina Larsen	Adath-Beth El Talmud Torah Board S: Rabbi Harold Kravitz S: Miranda Weisbuch Mike Greenstein Barb Fishman Sandy Sondell Jennifer Zacks Steve Giffix Julie Ziesman Eric Hausman
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KEY

Permanent Committee Required by bylaws: Committee chair is VP or congregational officer	Standing Committee Bylaws allocate one board seat to committee	Ad Hoc Committee Committee has specific purpose or duration; No board seat	P: President VP: Vice President S: Lead Staff Person O: Officer C: Committee Chair
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* Executive Board Member (also includes Immediate and second immediate past presidents)
** Ex-Officio Member of Board and Executive Board

ADMINISTRATIVE AND FINANCE COMMITTEE REPORTS

DEVELOPMENT & FUNDRAISING

The Adath community was incredibly generous this past year. Nearly half of Adath households participated in this year's L'Chaim Campaign, giving a total exceeding \$250,000 in support of Adath. Thank you to all the donors and solicitors for their commitment and continued patronage. We are grateful for the efforts of all those who participated and supported this year's campaign! Building on the excellent results of this past year, we are aiming to increase participation in the year ahead.

On May 17th of this year, we were faced with an unprecedented challenge due to the COVID-19 pandemic. With little more than 3 weeks of planning, we hosted our first Virtual Benefit honoring Sally Appelbaum. In her new role as Director of Operations and Congregational Giving, Andrea Blumberg helped coordinate the event that included nearly 400 generous sponsors and donors. We were able to surpass our goal of \$75,000 and raised over \$100,000 to help the funding of our ongoing operations of Adath.

Thank you to everyone involved, especially our sponsors, donors, Host Committee, and Event Coordinators Alexis Kessler, Andrea Blumberg, Miranda Weisbuch, Hazzan Joanna Dulkan, Jeff Daniels, Dorit Fishman and Scott Gordon.

The following are some additional fundraising and development highlights from the past year:

- The Youth Department organized the annual Purim Carnival, raising more than \$4,000 to support our congregation's youth activities.
- In support of new security measures, more than 100 Adath members contributed to our Security Campaign – exceeding our goal of \$20,000 to fund security personnel.
- Adath members continue directing special gifts towards scholarships, Gan Shelanu Preschool, Adath USY, TAMID, Adath Chesed Shel Emes Cemetery, the Center for Learning and Spirituality, clergy Discretionary Funds, the Center for Learning and Spirituality, Yad Sima Tova, and more.
- Our deepest appreciation to the 2019-20 L'Chaim solicitors.
- Thank you for your continued participation in the L'Chaim Campaign, the Annual Benefit, and/or any other giving opportunity that is meaningful to you.

The ongoing generosity of our congregation is never taken for granted and we will take every opportunity we have to continue to say thank you!

B'Shalom,

Craig Spencer
Vice President

FINANCE

The purpose of the Finance Committee is to provide oversight and governance regarding the financial standing of our synagogue. We do this by providing guidance and communication to the organization's leadership to assist them in operating in a fiscally responsible manner.

Throughout the year, monthly financial statements along with updated forecasts for the remainder of the year are issued to staff, Executive Committee and members of the Board of Trustees. That information is used to assess the financial performance of the various programs on a current basis so that appropriate and timely decisions can be made if/when needed.

The Finance Committee meets several times a year to discuss the financial statements and other financial matters and also meets several times in the early spring to work on the annual budgeting process. This process starts with the Finance Committee communicating financial expectations for the upcoming year with the various department leaders. The department leaders then prepare budgets for their areas for the next fiscal year based on what they know and what they expect. After this is done, the individual departmental budgets are combined into one overall operating budget, after which the Finance Committee works to bring the overall budget into balance, typically working with our executive director, finance director, clergy and various department leaders, as necessary, to revise the proposed revenues and expenses.

The COVID-19 pandemic made the last three months of our fiscal year ending May 31, 2020 quite challenging. We were able to secure a Paycheck Protection Program ("PPP") loan from the federal government in April. That provided us cash flow and covered some of our expenses once the building was closed and the Gan and other programming became virtual. We are projecting to close the year with a small surplus thanks to the PPP loan.

As we enter the new fiscal year, the COVID-19 pandemic continues to significantly affect our operations and financial results. For the new year starting June 1, 2020, the Board has approved an approximately \$3.7 million balanced operating budget compared to a \$4 million budget last year. Our budget is based on what we know today and could change based on the fluid nature of the current economic climate. The budget is very tight and balancing it involves much give-and-take in an effort to keep expenses to a minimum while not limiting or reducing the wonderful services and support we provide to our community. We monitor expenses very closely and make changes when appropriate. This year it was decided that there would be no dues increase as we understand the difficult challenges some of members are facing. We are doing our best to do more with less.

Our congregation owes a debt of gratitude to our Finance Director, Rafina Larsen and our new Executive Director Miranda Weisbuch. Their hard work and dedication enable us to have accurate, reliable financial information along with operational knowledge and leadership, both of which are essential to our sound fiscal status. We are also indebted to our incredibly devoted and talented staff who, in spite of the financial challenges they face each day, are able to provide quality services and programming.

I also want to thank members of the Finance Committee: Barb Fishman, Brad Kanter, Craig Spencer, Debbie Spencer, Al Kaufman, Jeremy Zacks and Steve Gottlieb. They've all given countless hours of their time to the synagogue and have worked tirelessly to ensure the financial stability of our congregation.

Ed Zeman
Treasurer

HUMAN RESOURCES

The Human Resources Committee and the VP of Human Resources continue to be dedicated to supporting the wonderful staff at Adath, particularly during this time of dealing with the COVID 19 pandemic and its impact on our congregation. We continue to provide support and guidance including the staff's development, implementation, and maintenance of sound employment practices, and to acting in an advisory capacity to the President, Executive Committee and the Board of Trustees regarding issues dealing with employment contracts, policies, practices and procedures. Thank you to the congregants who have served on this committee and to those who have offered professional guidance and counsel regarding HR matters on a volunteer basis.

Mark Freeman
Vice President

MARKETING AND COMMUNICATIONS

This year we embarked on our goal of creating a user-friendly experience in all Adath communications. The demands are great and the time is short, but we are moving piece by piece to create easy to use communications. In the coming year we will continue this work and create a unified visual style for all Adath communications. Adath will be instantly recognizable from all of our materials. Our community has so much to offer, so many classes, so many programs, so many groups and activities and all of these can be woven into our visual identity.

The past year we re-designed the following to optimize user experience:

High Holy Day Guide. Our traditional half page sized booklet was made into a full-page sized guide book with large print and color-coding to easily read and identify all the different services we provide. This was paired with color coded directional signage in the building.

High Holy Day Forms. High Holy Day forms and registration were also offered online. We have learned from our congregants that to ensure easy use for all, we need both print and online forms. In the coming year we will be creating online forms for all of our paper forms and registrations.

Fall and Spring Program Guides. The guides include full schedule spreads where readers can take a glance at all of our opportunities without having to turn a page.

COVID-19 Response. COVID-19 put a spotlight on our communications and we responded with pushing forward our efforts to enhance user experience. We created the **Daily Chadashot** to aggregate all our programs in one email, delivered for convenience each morning. The Daily Chadashot includes all login information and passwords, so that users can click to join any program that day regardless of whether they've RSVP'd. We began re-organizing our **Social Media** to provide a space of community while we are away from our building, there is more to be done.

Heidi Geller
Vice President

MEMBERSHIP

We were delighted to welcome 31 new households to Adath this year. Our fastest growing demographic is families with children which make up 52% of these new memberships. Households who have adults over 55, make up 42% of new membership. We effectively employed the volunteer efforts of our entire Board this year to deliver new member baskets, place welcome phone calls and make connections to these new members. We are confident that these collaborative and innovative approaches to member engagement will result in even more positive results this coming year. We have been very busy providing the right support to garner new members, support existing members and continue to innovate to engage all of those in our community.

In January 2020 we welcomed Miranda Weisbuch as our new Executive Director. I hope many of you had a chance to meet Miranda before Covid-19 forced the temporary closure of the building. Miranda, together with Andrea Blumberg, our Director of Operations and Congregational Giving, are working hard to continue to attract new members and sustain our existing members.

During the synagogue's physical closure, Adath has demonstrated its innovativeness and flexibility as it continues to support the Adath Community virtually. Whether members are supported online or in person we are very fortunate to have such a dynamic Clergy, staff and lay leaders who are always strategizing about new and innovative ways to engage existing and prospective members. Especially during this unprecedented time, we know staying connecting and thinking about joining a synagogue is hard. But we also know people need their community now more than ever. We continue our journey of customizing our entry points into the synagogue, and meeting members exactly where they are. Adath membership is an active experience and there is no lack of activity going on at Adath. If you are not receiving the Daily Chadashot, please sign up. Please visit Adath's website regularly to see the myriad of ways Adath is continuing its programming and religious services.

Please help us continue our efforts by inviting a friend to join you for a zoom program you are participating in at Adath this year. Please let the Clergy, staff or me know if there's an Adath member who is struggling, feeling isolated or disconnected. Please let us know of newcomers in our community. Please let us know if there is a young family who is looking for a Jewish home like Adath. If you haven't already, please meet Miranda (for now, by email or zoom). We welcome all of you to join us in creating new relationships and sustaining existing ones.

Debra Altschuler
Vice President

PROPERTY AND CATERING

The Property and Catering Committee oversees the ongoing operation and maintenance of the Adath Jeshurun Congregation's building, grounds, and catering. Our maintenance staff, led by Bob Simon, does an excellent job of keeping the synagogue and grounds in top condition while seeking opportunities improving making us more energy efficient and holding the line on costs. Catering under the leadership of Beth Mayerich and her Assistant Karen Morin provide good food and service to our synagogue reasonable pricing and generating income to underwrite programming.

Facilities Department and Security Committee highlights this past year

1. The continuation security personnel for Friday nights, Shabbat mornings, holidays and other events.
2. Completed security improvements in the following areas:
 - a. Installing an access control system for the Gan playground and classrooms
 - b. Privacy fence around the Gan playground
 - c. Installing additional security cameras and upgrading existing equipment
 - d. Additional security lighting in the parking areas
3. Completed the changeover to LED lighting in various parts of our building

Catering Department

Catering provides delicious and affordable meals for families and congregation events. We provide meals to go for your home gatherings and take-out catering for off-site events. Adath Catering continues to be a source of reliable kosher catering to other Jewish organizations. The Adath community is encouraged to spread the word about our availability for events.

Our dedicated Property and Security Committee members are Gary Baron, Ivan Bonk, Joel Coffino, Jean Efron, Judy Elias, Barb Fishman, Stan Kagin, Dan Levitt, Elizabeth Mayerich, Jonathan London, Michael Oreck, Paul Pink, Lee Prohovsky, David Segal, Jim Segal, Mark Spencer, Todd Werner, Eddie Winthrop, Sharon Zweigbaum, Harlan Jacobs, Bernie Goldblatt, Bob Simon, Miranda Weisbuch and Rabbi Harold Kravitz.

Security Committee

The Security Committee continues to work on improving security through upgrades in these areas: staff training, updating of procedures, building and equipment upgrades, and coordination with emergency responders and Twin Cities Jewish security agencies.

Joel Coffino
Vice President

EDUCATION COMMITTEE REPORTS

ADULT LEARNING

Adult Learning, Congregational Life, Library and The Center for Learning & Spirituality

The Center for Learning and Spirituality continues to thrive and grow under the leadership of Anna Simon, Director of Congregational Life. This year, the Sandra and Irwin Mandel Fund will support Adult Learning. Encompassing learning, prayer, and innovative experiences, the Center offers a space for everyone to connect, learn, grow, build relationships, and create community....whether in person or online. Classes, programs, events, and study groups represent the multiple spiritual dimensions of Jewish living and tradition.

K'SHARIM: CONNECTEDNESS

"Experiencing Israel with Hazzan Dulkan while learning from incredible Israeli women who are doing amazing things was a truly meaningful experience. I feel deeply connected to this group of smart, caring Soul Sisters." - Sue

"Laughter Yoga with the Hillsiders was a great reminder that we need more self-care, including laughing." - Elaine

"Atid is a fabulous way to connect with people from Adath. As it moves to online events, it is an even stronger connection to our community. Virtual Havdallah with the clergy was a warm and personal experience." - Jill & David

Atid (50s-ish and 60s-ish group)

- Farmer's Market Tour, Outdoor Concert, Sukkot Potluck, Havdalah & Bonfire, Erev Shabbat Happy Hours

Hillsiders (Seniors)

- Make 'Em Laugh - Laughter Yoga & Lunch

Soul Sisters Israel Trip

- 57 women traveled to Israel with Hazzan Dulkan

ADATH@HOME:

- Virtual Atid Havdalah
- Virtual Soul Sisters Reunion

HACHNASAT ORCHIM: WELCOMING PLACE

"During this difficult time in our lives, it is nice to have an opportunity to connect [virtually] with other people and discuss different things to take our minds off everything going on." - MFB

- Passover and High Holy Day meal matching
- Tours for schools and other religious communities
- "Welcomers" at doors during events & holidays

ADATH@HOME:

- Introductions and check-ins before online classes, services, and events

CHINUCH: EDUCATION

"The way Aimee Orkin's prayer art class wove together text study and personal reflection was very powerful." - Susan

"It means so much to be able to virtually gather and study. I have maintained connections and grown." - Ofer

"I applaud Adath for providing opportunities for ongoing virtual learning and personal connections. I am grateful for the rich variety of touchpoints available to support and even expand my connections with Adath." - Carol

- Green Cemetery Scholar Visit (Rabbi Stuart Kelman)
- Mussar Classes (Rabbi Kravitz)
- Intro to Judaism (Rabbi Kravitz w/Local Clergy)
- High Holy Days Prep Series (Rabbi Cytron)
- Biblical Hebrew (Lon Rosenfield)
- Beginning Hebrew (Rachel Levitt)
- Torah Reading Classes (Todd Werner)
- Haftara Class (Bev Fishman)
- Bar/Bat Torah Program (Lon Rosenfield)
- Adath Reads Book Club (Heidi Schneider)
- Knitting Circle (Debbie Spencer & Erica Kopilenko)
- U of M Lecture: Jewish Women (Pamela Nadell)
- **New!** Brunch & Learn (Rachel Dahl & Cindy Dubansky)
- Connecting your DNA Matches (Dan Kastrul)
- **New! Exploring Art through Prayer (Aimee Orkin)**
 - Music & Art (w/Hazzan Dulkan)
 - Mind, Body & Soul (w/Harriet Kohen)
 - Gratitude (w/Harriet Kohen)

- Visual Prayer (w/Rabbi Weininger)
- Zionist Salon Series
 - Zionism to Me (Sally Abrams)
 - 21st Century Zionism (Jenna Mitelman)
- **New!** Tu B'Shvat Cooking (Zehorit Heilicher)
- Authors@Adath (Lucy Rose & Mark Fischer, Joy Riggs)
- Meditation (Hazzan Dulkan & Sara Lynn Newberger)
- The Mikveh Monologues (MJTC & TAMID)
- The Band's Visit at the Orpheum Theatre (TAMID)
- Why Religion? (Rabbi Ryan Dulkan)

LIBRARY

- Volunteers continue transforming catalog to digital

KEHILLAH: COMMUNITY

"I loved participating in virtual Passover cooking classes with Kara Rosenwald. She was awesome!" - Debbie

"After the building closed, I started virtually attending Shabbat Services, minyan, classes, and Torah study to stay connected with the community. I'm grateful Adath is still going strong despite everything going on around us." – Nancy

- **New Format!** Tikkun Leil Shavuot (June 2019)
- Backyard Shabbat
- Adath at Twin Cities Pride Festival
- **New!** Bnai Emet Legacy Shabbat
- **New!** Blessing of the Animals
- Adath Picnic
- **New!** Heritage Judaica Pop-Up Event
- Interfaith Celebration of Peace and Harmony
- Simchat Torah Dinner & Celebration
- **New!** Bringing Judaism to Your Table Cooking Classes

TORAH: STUDY

"I find Midrash and Mixology relaxing. It is refreshing to study in a setting that I find comfortable." - Andy

"Don Masler brings new insights during each Talmud Study class. Every week, we have the opportunity to check in and support each other during both good and tough times." - Norm

"Our time studying with Rabbi Ryan Dulkan and fellow students is an hour of spirits and spirituality!" - Julie & David

- Adath Study Group, Self-Facilitated
- **New!** BLT: Bagels, Lox & Torah (Reb Sherman)
- Downtown Study Group
- Eilat Study Group, Self-Facilitated
- Etzion Senior Study (Reb Sherman)
- **New!** Midrash & Mixology (Rabbi Ryan Dulkan)
- **New!** Pirkei Avot Study Group, Self-Facilitated

- **New!** Comprehensive booklist for Soul Sisters Israel trip
- Gan and B'yachad class visits for story time

POSTPONED:

- Jewish Studies for a Better World Series
- Scholar-in-Residence Weekend: Rabbi Dr. Marc Gopin
- Scholar-in-Residence: Samson Nderitu
- Powerful Tools for Caregivers
- Mah Jongg Lessons (Jennifer Robins)
- Mah Jongg Club (Diane Arenson & Inna Geller)
- Israeli Independence Day Cooking (Zehorit Heilicher)

ADATH@HOME:

- Virtual Book Talk (Sally Abrams & Heidi Schneider)
- Virtual Story Time for Gan Shelanu (Heidi Schneider, Isaac Mintzer & Daisy the Dog)

- Erev Shabbat Happy Hour
- **New!** Singing Circle
- Purim Dinner & Megillah Reading

POSTPONED:

- March & May Erev Happy Hours
- Matza Brei & Pizza Dinner (replaced w/online cooking)

ADATH@HOME:

- Virtual Passover Cooking Series (Kara Rosenwald)
- Online Collection of Adath's Favorite Passover Recipes
- Virtual Tikkun Leil Shavuot (May 2020)

- Soul Sisters Study Group (Hazzan Dulkan)
- Summertime Jewish Learning (w/Hineni)
- Talmud Study (Don Masler)
- Tuesday Torah Study (Clergy & Guests)

POSTPONED:

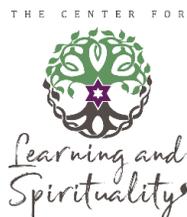
- Etzion Senior Study Group (merged w/BLT online)

ADATH@HOME:

- Adath-facilitated groups moved online

Adult Learning Committee members: Alecia Dotterweich, Cindy Dubansky, Joe Fredkove, Jeannie Gilfix, Larry Parks, Joy Sandler, Elaine Savick, Veta Segal

Marilyn Weiss
Vice President



Atid Report

Atid, the Hebrew word for future, is an open group for anyone in their 50's and 60's that provides opportunities for deeper engagement through gatherings and events that take advantage of all the Twin Cities has to offer, as well as social, spiritual and educational opportunities at Adath.

Together with Rabbi Harold Kravitz and Director of Congregational Life, Anna Simon, Atid members gathered to be together and build and strengthen their connections with each other and our community.

This year Atiders rocked to the music of Simon and Garfunkel at the Lake Harriet Bandshell, enjoyed a Culinary Tour of the Farmer's Market led by our fellow Adath member, Zehorit Heilicher, gathered for a potluck Sukkot at the Kravitz home filled with tons of amazing food and conversation, joined together at the Gilfix home for Havdalah followed by a bonfire and singing led by Hazzan Dulkan, and welcomed Shabbat with several Erev Shabbat Happy Hours. During the Adath@Home period due to the social distancing requirements, Atiders connected through music and prayer with a virtual Havdalah led by Hazzan Dulkan.

Through all of these gatherings, longtime friendships grew stronger, new connections were made, and the community was strengthened.

Jeannie Gilfix and Lauren Segelbaum
Atid Co-Chairs

GAN SHELANU PRESCHOOL

At Camp Mishpacha and Gan Shelanu Preschool, every year is memorable for campers, families and staff. This year was certainly no exception.

Campers enjoyed 12 fun-filled weeks at Mishpacha last summer. The sessions were filled with so much fun—learning about bugs and the five senses, enjoying luaus and fiestas, doing experiments and getting down and dirty with shaving cream, oobleck, rubbery goop, ice, squishy bags and more! Music Mondays! Teddy Bear Tuesdays! Wheels Wednesday! Talent Show Thursday! Fairy Tales Friday! “Car” washes! Wet and Wild Day! Drive In Movie Day! 4th of July Parade and “fireworks”! Yoga, soccer, t-ball, relay races, tug o’ war! Whew! And so much more!

The Gan’s garden was expanded again and our young gardeners planted, weeded and harvested carrots, radishes, cucumber, beans, potatoes and herbs. The kids gobbled up the plentiful produce and, thanks to a bumper crop, Camp Mishpacha was able to donate fresh vegetables to a local food shelf. Farmers Joan and Colleen made weekly visits to the Camp to talk to the children about germination, parts of plants, bugs, sun, rain and how to make compost. Most importantly, the young “farmers” learned valuable lessons on patience and responsibility.

Camp Mishpacha ended on an exciting note when the scarecrow the Camp entered in the Minnesota State Fair, despite very tough competition, won a third-place ribbon!

* * *

The Adath Congregation’s preschool, Gan Shelanu, offers the synagogue’s youngest congregants their first sweet taste of Jewish education. With over 110 students aged six weeks to prekindergarten, it is the Gan’s mission to instill in its students (and their families) a pride in their Jewish heritage, the importance of helping others and being part of a community that cares about each other. The school’s carefully planned curriculum provides students with a rich variety of learning experiences intended to stimulate the academic, cognitive and social development of its students.

The school year began with a flurry—preparations for the High Holy Days; Grandparent/Special Person Havdalah services; decorating and picnics in the sukkah; visits by the Ushpizim; a Thanksgiving “Feast”; Shabbat morning services led by all preschool classes, Hazzan Joanna and Challah Monster; preK Torah study sessions; Singing with Mr. Dennis; Hebrew with Morah Carmella; Hanukkah parties; Baby Room Hanukkah Dinners; Parent Breakfasts; special Winter Break programming; TuB’shvat Seders; Purim Parades; and so, so, much more. There were fieldtrips to the Sholom campus where the children entertained the residents and families delivered hundreds of Hanukkah cookies to homebound congregants. Every month families were encouraged to participate in a “tzedakah project” with their children. School supplies were collected for needy students; hundreds of stuffed animals were delivered to Hennepin County Medical Center’s “Hug An Animal” Program; over 500 pounds of peanut butter and jelly was dropped off at a local food shelf; Thanksgiving baskets were prepared for families at Tanglen Elementary School; a record number of trees were planted in the JNF Forest during TuB’shvat; and 10 boxes of new pajamas were collected for local hospitals’ pediatric units.

Then it happened. Pandemic

Within days, Gan staff swung into high gear. “Zoom”, a term formerly used at the Gan by kids playing with cars and trucks, took on a whole new meaning. Zoom class meetings were held three times a week, Shabbat with Hazzan Joanna and Challah Monster was livestreamed and Milk and Cookies story time with Rabbi Weinger occurred weekly on Facebook Live. Every day there were “events” for families to enjoy.

Passover preparations took place virtually and volunteers and staff gave young families tips on how to run a kid-friendly seder and how to make matzoh. Students celebrated their birthdays with their classmates and teachers on zoom and Gan staff published a “Tip of the Day” for families to do together. Children received postcards and letters from their teachers and assignments were completed virtually. Teachers stepped outside their comfort zones and posted videos—how to make a lava lamp; how to bake bread; how to make a “peace plate”; how to paint rocks; how to workout at home; how to paint with an eye dropper and shaving cream; how to mix colors and

GAN SHELANU (CONTINUED)

more. Mr. Dennis, the Gan's music teacher; Morah Carmella, the Gan's Hebrew teacher; Heidi Schneider the Adath's Librarian and Jenifer Robins, Adath's Director of Young Adult and Family Life, also pitched in with videos. Students had a great time participating in scavenger hunts, pizza parties, felt board stories, trivia contests and guessing games. A preK class even worked on special pandemic journals—sure to become a keepsake.

The year drew to an out-of-the ordinary close as Gan and synagogue staff lined the synagogue road late one afternoon for a Drive By(e) Parade. Staff (all social distancing and wearing face masks) waved goodbye and blew kisses to their students as families drove down the road. A very different ending to a school year that teachers and parents will not soon forget.

For many years, Gan Shelanu and Camp Mishpacha have provided children a unique opportunity to nurture friendships that last a lifetime. Gan Shelanu is extremely fortunate to have dedicated teachers as well as parents, grandparents, special friends and former Gan families who care so deeply about the school.

Janice Schachtman

Gan Shelanu Preschool Director

JEWISH LIFE AND LEARNING

L'Dor Vador - Our congregation provides Jewish enrichment for every member of Adath Jeshurun with a wide variety of opportunities to explore, learn, and connect. Our educational programming supports life-long Jewish identification and personal spiritual growth for all ages. Our clergy, professional staff, teachers and volunteers create a welcoming community committed to education and youth. From infancy through adulthood we offer a rich array of learning opportunities: preschool programming, early elementary and family education, b'nai mitzvah training and teen education, Shabbat teaching opportunities for teens and adults, youth programs, USY, college outreach and adult learning--something for everyone. We have sought to expand opportunities for community members to engage in Jewish life outside of our building, especially for young adults and families, through programs like Makom and Backyard Shabbat. During the COVID-19 crisis, we have sought new ways to educate and engage our community. We have offered daily opportunities for our members to connect, learn, and experience spirituality electronically from their own homes. These electronic audio and video forums have allowed us to reach members who may not have participated in these events if they had been held in our building. Through our programs and classes we strive to foster strong relationships with God, Torah, Israel, the Jewish Community and the world at large.

Each Simchat Torah the Jewish Life and Learning Cabinet selects two congregants who are honored for their inspiring service and dedication to the congregation. This year we recognized Scott Gordon as our Kallat Torah, with the honor of the final aliyah in Devarim (Deuteronomy) and Jacki Borofsky and Rachel Canfield as our Kallat Bereshit, with the first aliyah in Bereshit (Genesis). They have enriched learning in our congregation by their volunteerism, commitment and leadership.

Past Honorees include:

2002 Irv Nudell* and Mike Greenstein	2011 Steve Krikava and Jonathon London
2003 Dina* and Max Elkin and Ellen Sue Parker	2012 Paula Fox* and Jaye Snyder
2004 Don Masler and Todd Werner	2013 Sharon Garber and Lee Prohofsky
2005 Bruce Nemer and Joel Green	2014 Sheila Davis and Joee Nelson and Natalie Zamansky
2006 Lon Rosenfield and Leslie Gotlieb	2015 Nancy Harold and Libby Parker
2007 Matt Gilfix* and Roni Gingold	2016 Ruth Harris and Nancy Krawetz
2008 Carol Bromer and Sue Oreck	2017 Chris Kellogg and Andrea Potashnick
2009 Alan Gingold and Scott Grossfeld	2018 Bev Fishman and Greg Arenson
2010 Jeannie Gilfix and Sue Kane	2019 Jacki Borofsky, Rachel Canfield, and Scott Gordon

**z"l – may their memories be for a blessing.*

Jason Grais

Vice President

MAKOM

Makom, Adath's young adult program, provides many varied opportunities for people to connect with each other and create community. Together with Rabbi Weininger and Director of Congregational Life, Anna Simon; Jenifer Robins, Director of Young Adult and Family Life continues to engage people in their 20s and 30s through programming and individual relationships. Jenifer has been at the work for over a year and has developed and deepened these relationships with Makomniks that has resulted in increased attendance and expanded Makom leadership roles.

This past year, Makom found a new and fabulous home for its premier program – Makom Fridays -- a monthly Shabbat service and dinner gathering. Since fall 2019, Makom has been meeting at PrairieCare Institute above Burch Steak in Uptown. Through the generosity of an Adath member who works for PrairieCare, Makom is able to use this “hip” and centrally-located space free of charge.

Each month, up to 60 young adults gather to be together; pray and sing; eat great food provided by other Makomniks and Adath; and enhance their connections with this community. Before locating PrairieCare, Makomniks gathered at various locations throughout Minneapolis including Moderwell and outdoors for a lakeside Shabbat at the Zen Center of Minneapolis. Makom Fridays are co-hosted each month by an individual or a Jewish organization who help to plan the evening and introduces their own networks to Makom. In May, Makom Fridays partnered with YALA Twin Cities and met virtually.

During physical isolation guidelines in place due to COVID-19, Rabbi Weininger and Jenifer continued to reach out to Makomniks for check-ins; help meeting critical needs; and continued and new programming. Makomniks developed a virtual “Very Comic Seder,” attended by 42 young adults. At “Midrash and Margaritas,” Rabbi Ryan Dulkan discussed Babylonian Talmud while teaching young adults how to create delicious cocktails. Among other engagements, 2019-2020, Makom also held a Tikkun Leil Shavuot in a yoga studio; participated in the PRIDE festival; and cooked and served dinner for residents of Our Saviour Community Services.

Through Rabbi Weininger's leadership, many young adult community leaders and professionals gather for the Twin Cities Young Adult Roundtable to coordinate upcoming programming and leadership opportunities. Makomniks step into key leadership roles reflecting a sense of commitment to *klal yisrael*, a responsibility to the larger Jewish community.

Makom creates a positive connection to ancient Jewish wisdom and contemporary Jewish community and asks participants to take ownership of Jewish life without checking any part of themselves at the door. Meeting in relaxed settings where young adults can feel at ease, comfortable, and never judged, we respond to the curiosity people have that is also embracing of different ideas, cultures, and backgrounds people bring to the table. Young adults are thirsty for sophisticated Judaism responsive to their lives as a portal for strengthening the community. Makom offers a compelling, fun, and meaningful Judaism that young adults can access on their own terms as they are pulled in 1,000 directions in a rapidly changing world. We hope they continue investing in building the kind of Jewish community that will continue to thrive for years to come.

We greatly appreciate the support of Beverly and Dick Fink, the Fish-Arenson Fund, and the Andy and Barb Fishman Youth and Family Engagement Fund of Adath Jeshurun Foundation.

Aaron Weininger
Rabbi

PRIMARY EDUCATION

The Primary Education Committee oversees our congregation's educational, social and spiritual programming for children from birth to 4th grade and their families. This constituency of young families at Adath is known as HaLev: Families Growing Together. HaLev operates through the dedication of clergy, lay leaders and staff.

In 2019 – 2020, HaLev leadership listened to parents of young kids and expanded programming and increased participation by providing new events and revising existing opportunities:

Since March when families began staying home due to the pandemic, Rabbi Weininger has offered “**Milk and Cookies With the Rabbi**” bedtime stories for HaLev young children each Thursday night.

B'Yachad Sunday School is a welcoming, inclusive, educational setting for children in kindergarten & first grade. Hebrew, mitzvot & holiday learning are key parts of the curriculum & taught in mindful, multi-sensory ways. Hazzan Dulkan and Ross Fishman lead the music component and Rabbi Weininger provides spiritual leadership. During COVID-19 isolation, youth continued B'Yachad classes online.

- Teachers Rachel Winthrop, Dayna Shad, and Beth Yudelman taught 36 students from 34 families in two kindergarten and one first grade class. Melissa King and Heidi Brandenburger supported students as advocates.
- This year, B'Yachad students and parents kicked off the year with “The Great Challah Bakeoff” led by Risa Kessler Bnai Mitzvah / Torah Reading Coordinator. Throughout the first half of the school year, B'Yachad parents were offered seven classes taught by all Adath clergy; Librarian, Heidi Schneider; and artist, Aimee Orkin.

EC Music taught by Ross Fishman was offered each Sunday morning in the fall and winter for babies through pre-school age children and their parents. Each session included two sold out morning classes. All told, 44 families sang, danced, played instruments and crawled up and down the spine each week.

Many families attended one or more of the HaLev “**Nutshells**” each month. These fun Shabbat morning interactive activities used art, music, and exercise to teach kids about holidays like *Sukkot*, *Tu B'Shvat*, *Simchat Torah* and *Shavuot* and biblical stories like Noah and the Arc and the Tower of Babel.

- Also new in 2019 was the addition of a **HaLev Tashlich** service at Windsor Lake on Rosh Hashana. Over 40 young families gathered at the lake and learned about the tradition of casting their “sins” away to start a new year.
- In November, HaLev partnered with PJ Library to host a **Rhythm and Ruach Havdalah** featuring St. Louis musician, Shelley Dean. Over 165 people danced and jammed to Jewish music in their pajamas and enjoyed warm cookies and milk before bedtime.
- In December, Adath member Joni Sussman released her new Sesame Street Jewish themed books and HaLev families enjoyed a **spaghetti dinner and book sale**.
- Hazzan Dulkan lead a ruach-filled service for 65 HaLev members at a **Family Fridays**, musical Friday night Shabbat celebration

Each week, **Torah for Tots** provides free childcare on Shabbat mornings for all children ages two through Pre-K while parents attending Shabbat services. Children participate in fun, interactive play time including Shabbat and holiday stories from the Torah, Shabbat appropriate activities and games. Youth ages K-4th grade are invited each Shabbat morning to participate in Junior Congregation to engage in interactive activities and learn about elements of the Shabbat morning service.

Debbie Wolfe
Vice President

SECONDARY EDUCATION

The Secondary Education Committee oversees the activities of our children from 4th grade through high school graduation. Our responsibilities include Shabbat Morning Program (SMP), Junior Congregation, United Synagogue Youth (USY, KADIMA, and Maccabee Chapters), Heschel Society Teen Study, Teen@AIPAC, and Moving Tradition Educational Program (Rosh Hodesh for the girls and Shevet for the boys). In response to Yachad ending, Adath implemented a high school educational program, TEN@ADATH (Teen Education Network), that is taught by our clergy and open to all community high school students.

I am pleased to report these accomplishments under the leadership of Sue Shrell Leon:

- 5 Moving Traditions Educational groups:
- 2 Rosh Hodesh girls group: 8th and 12th grade
- 3 Shevet boys group: 8th, 10th, and 11th grade

A successful continuation of our Shabbat Morning Program (SMP) with curriculum and tutorial enhancements. Hazzan Dulkan, Risa Kessler, and SMP Staff are continuing to develop new guidelines. Haftarah Trope tutoring is now part of the SMP curriculum.

- 5th year of Junior Congregation (K-4th grade)
- 5th year of sending teens to AIPAC
- 5th year of teens participating in monthly Heschel Society Study
- 1st year of TEN@ADATH educational weekly Tuesday classes
- USY & KADIMA Chapter going strong with excellent programming related to Social Action, Israel, Social, and Holiday connections.

Many thanks to the devoted adult volunteers within the Youth Department led by our Youth Commission Co-Chairs, Ilyse Goldsmith and Pam Kermisch. The social and educational programming for Secondary Education continues to thrive at Adath.

Jodi Rubin
Vice President

TALMUD TORAH

During the 2019-2020 school year, Talmud Torah enjoyed the strong support of both Adath and Beth El, serving 219 students in the 2nd through 8th grades. Approximately 50% of our students were Adath members.

Adath members were actively involved on the Talmud Torah Board in various capacities:

Voting members:

Barb Fishman - Adath President

Steve Gilfix - Co-President & Co-Chair Development Task Force

Eric Hausman - Marketing Committee

Matt Heilicher - Development Task Force

Jason Rose - Development Task Force

Dayna Shad - Co-Chair 125th Anniversary Kick-off & Family Connections Committee

Sandy Sondell - Co-President & Co-Chair Development Task Force

Jennifer Zacks - Secretary

Julie Zeissman - Adath President-Elect

Ex-Officio:

Rabbi Aaron Weininger

Miranda Weisbuch

The 2019-2020 school year was our 125th anniversary. We kicked off the year with a celebration of our milestone year, including a viewing of our 125th Anniversary video (See it at talmudtorahmpls.org). The school year started with a community-wide picnic that included activities, community service projects and most importantly connecting with our families and community. The year was filled with many classroom, grade-level, and community activities, with great support from the Adath clergy. After overwhelming support for the innovation and leadership seen during the first year of Hazzan Jeremy Lipton's role as Head of School, the board extended his contract. We are fortunate to have both Jeremy and his wife Kay in our Jewish community. Hazzan Lipton has been a tremendous asset to our school. As our world changed dramatically mid-March due to COVID-19, he was quick to organize and lead our teachers and staff in order to be able to continue to fulfill Talmud Torah's mission of teaching our children, through synchronous distance learning (Zoom classrooms) which helped to fill the need of our families for connection as well as to continue studies in all of our content areas including Hebrew, Jewish Living, Tanach, Israel and Tefilah.

Steve Gilfix and Sandy Sondell

Co-Presidents

YOUNG ADULT OUTREACH

Adath seeks to maintain its connection with young adults who grew up participating in synagogue activities; have graduated from high school; and are either studying, travelling or working. The challenge of obtaining up-to-date contact information for this group from the past five years has been the focus over the past year. Both 18-24-year-olds and their parents have been contacted in the effort to update records.

In the past, parents have paid for their young adults to receive holiday-themed packages of letters from clergy, baked goods and other goodies. It is our hope that in the future, Adath will reach out to ALL 18-24-year-olds with pertinent and frequent messages from the synagogue; as well as gift cards and reminders that Adath is keeping them in mind and its clergy and staff are there to meet their needs.

In April, Rabbi Weininger hosted “Coffee with the Rabbi” for several young adults who wanted to check in a discuss their life in the time of the pandemic. Moving forward, opportunities like this one and touchpoints for Jewish holidays as well as times of need are being planned.

Aaron Weininger
Rabbi

YOUTH DEPARTMENT

The Adath Jeshurun Youth Department provides an arena of programs for our youth to be involved within our community. Our programs allow these children and teens to engage, learn, lead, and socialize. We offer opportunities for them to experience Shabbat, prayers, Israel, social action projects, tikkun olam, and to create bonding friendships.

As activities are scheduled throughout the year, they have been planned and executed by their teen leaders. These skills (leading discussion groups, tutoring, supply purchasing, reaching out to maintain and retain peer members) are continuously improving and strengthening with each individual. Their positive energy and excitement has been contagious in encouraging others to actively be a part of our Adath Youth Chapter and Youth Department.

A new teen education program has been created and implemented this year with much success! TEN@ADATH – Teen Educational Network, is Adath's Tuesday weekly educational class for our 9-12th graders. Our clergy, Rabbi Kravitz, Rabbi Weininger, and Hazzan Dulkan are our teachers for our teens! These teens gather for a 'schmooz' dinner before they participate in Adath's Minyan. From there each class for each grade meets for an hour of inspirational Judaic learning. Following this, all are available to continue their evening at our successful Tuesday weekly USY lounge!

- USY: open to 9th – 12th graders
- KADIMA: open to 7th & 8th graders
- MACCABEE: open to 4th – 6th graders
- SMP Staff: open to 8th graders (training) & 9th – 12th
- JUNIOR CONGREGATION: open to K- 4th gr
- Moving Traditions Educational Monthly Program: Begins in 8th grade:
 - ROSH HODESH for the girls,
 - SHEVAT for the boys
- TEN@ADATH (Teen Educational Network) includes:
 - HESCHEL Society Monthly Study: open to 9th-12th graders
 - Tuesday weekly Educational Class – open to 9th-12th graders, including Confirmation
- TEENS @ AIPAC: open to 11th & 12th grader

Just as important in maintaining this smooth working experience, I have appreciated not only my fabulous Adath Youth Staff, but the best parent volunteers! Todah Rabah to these people that truly made a difference in our successful larger programs encompassing the Kick-Off BBQ, Parents Night Out – CAMP USY, Chapter Membership Retreat – CMR, and the Purim Carnival & Silent Auction:

Staff: USY Advisor – Kelsey Bailey, KADIMA Advisor – Adam Lifland,
ROSH HODESH/SHEVAT Leaders –Libby Kane, Adam Tarshish, Eddie Winthrop, Ilan Gordon, Allie Borenstein, Tillery Bailey

JUNIOR CONGREGATION: Sara Ventura

Adult Volunteers: Secondary ED VP: Jodi Rubin, **Youth Commission Co-Chairs** – Ilyse Goldsmith and Pam Kermisch.

Youth Committee Members and/or Committee Chairs –Kara Rosenwald, Sue Roether, Heidi Geller, Beth Rodich, Mark Freeman, Nancy Getzkin, Jennifer Zacks, Ken Kadet, **Rabbis' Super Interaction** – Rabbi Kravitz & Rabbi Weininger!

YOUTH DEPARTMENT (CONTINUED)

This year was incredible in youth membership and attendance: 86 USYers and 41 KADIMAniks

Attendance at our major events were:

- § 54 at the Kick-Off BBQ for USY/KADIMA
- § 42 USYers attended Kinnus
- § 5 USYers attend/lead monthly Shabbat services at Sholom Home
- § 45 participated in the Social Bonding Night (USY/KADIMA)
- § 38 volunteered at our Annual Parents-Night-Out 'CAMP USY' Tzedakah Night with 33 children in attendance
- § 68 volunteered throughout the Carnival (USY/KADIMA/ 6th gr Maccabee)
- § an average of 30 enjoyed our weekly interactive USY Lounge nights
- § an average of 15 Kadimaniks/Maccabee attended their respective monthly Sunday afternoon events
- § 31 members engaged in the HESCHEL SOCIETY STUDY monthly study with Rabbi Weininger
- § 39 teens participated in the TEN@ADAH Tuesday weekly class, including Confirmation class
- § 8 teens attended AIPAC Convention 2020, chaperoned by Sue Shrell Leon
- § 30 teens representing 5 total groups involved in our Rosh Hodesh/Shevet monthly sessions

Sue Shrell Leon

Director of Youth Engagement
Leonard and Clara Savitt Youth Director Chair

STANDING AND AD HOC COMMITTEE REPORTS

ADATH'S OUTREACH CARING COMMUNITY: YAD SIMA TOVA

Adath's Outreach Caring Community - Yad Sima Tova's (in memory of Susan Himmelman Shapiro) mission is to use the strength of our community to support Adath members and their families in times of need. We are thankful to all of our volunteers and we are always looking for more.

Below is a list of the programs we offer and ways in which you can volunteer:

- **Congregational Nurse:** Elaine Savick reaches out to our Adath members in coordination with our clergy to assess health concerns, as well as spiritual and social needs. Through her work she maintains a connection of the individuals with the congregation while providing them with community resources for support.
- **Meals:** Offered to individuals and their families who need assistance while ill or after returning home from the hospital or nursing home. If you would like to volunteer to prepare a meal and deliver, please contact Kim Gedan or one of us. We will add you to our email list and reach out when a meal is needed. If you need assistance with meals, please contact one of us.
- **Transportation:** Volunteer drivers provide rides for Adath members who are unable to drive to Shabbat services or other Adath programming events.
- **Congregant Connection (Previously Visitor/Companion):** Connects with congregants in various ways. For example, Gan Shelanu Preschool provides packages to seniors during the High Holidays and Purim. Additionally, in the early stages of the Covid-19 crisis, we participated in the synagogue-wide phone outreach effort. We called congregants and recruited others to make these important calls that provided a connection to the synagogue and helped identify those who needed extra help.
- **Bank and Bill Management:** Help individuals organize their home finances and bill payments.
- **Healing Service:** Arrange for a prayer service for those who are recovering from an illness that is conducted wherever requested by the individual being comforted.
- **Bereavement Comfort:** Congregant volunteers make telephone calls and send follow up notes to members who have suffered a death of a family member. At Rosh Hashanah we prepare and mail small packages offering condolence to those members who have had a death in their family to let them know that the congregation has kept them in mind as well as their loved one. Last year we prepared and sent over 100 packages.
- **Minyan Calling:** Calls are made to congregants who have an approaching yahrzeit to encourage their attendance at daily Minyan services.
- **Spiritual and Religious Outreach:** Arrange for volunteers to conduct services at various nursing homes. We also sponsor occasional programs for the Sholom Community for Hanukkah, Purim and/or Passover.

The following are the contact people for the Yad Sima Tova programs:

Congregational Nurse	Elaine Savick	Congregant Connection	TBD
Healing Service	Don Masler	Yahrzeit Calling	Jim Sherman
Meals	Kim Gedan	Bank and Bill Management	Arnie Blatt
Bereavement	Zahava Stein	Spiritual / Religious Outreach	Marsha Golob
Transportation	Norman Greenberg		

Our sincere thanks to the Susan Himmelman Shapiro Fund of the Jewish Community Foundation for their continued support and encouragement. Finally, we are grateful to the Gisell and Richie Wein Family Fund as well as several other Adath Jeshurun Foundation Funds that offer permanent ongoing support for Yad Sima Tova's outreach efforts.

If you would like to get involved with any of our programs, contact Diane at 952-544-0474 or Tema at 763-559-2038.

Diane Arenson and Tema Rosenbaum
Co-chairs

CONGREGATIONAL NURSE PROGRAM OF YAD SIMA TOVA

The Congregational Nurse Program grew out of Adath's Outreach Caring Community: Yad Sima Tova as a natural extension of its mission and purpose. The Congregational Nurse brings the medical, spiritual and social dimensions of healing to our congregants.

Elaine Savick is our Congregational Nurse and is a registered nurse with many years experience. Elaine is also a certified Honoring Choices Facilitator (for writing health care directives) and has completed the Foundations of Faith Community Nursing training. She has recently been trained to facilitate the Stepping On falls reduction program and presentations. The Nurse works closely with the clergy as an extension of their pastoral work enabling them to reach more members in a timely way.

The Congregational Nurse does not provide hands-on care, but she does:

- Assess needs
- Visit Adath members and families in their homes and other settings or maintain contact by phone to offer support and guidance when recovering from an illness or when facing health issues
- Update out of town family members as appropriate with permission
- Act as a health educator
- Provide guidance on health options and act as a health advocate
- Make referrals to JFCS and other community resources as appropriate
- Make referrals to Adath services and programs and to Adath clergy as appropriate
- Attend care conferences with family members
- Support congregants and their families who are in hospice care or dealing with serious illness or isolation
- Assist individuals with writing a health care directive
- Serve as a resource to Adath staff members regarding health issues within their families

More information may be found in the Congregational Nurse program brochure, available in Adath kiosks and on the Adath website in the "Resources" section. Marc and Julie Kozberg have been very generous in their support of the Congregational Nurse Program. Their participation along with that of other

Adath Foundation funds in this valuable outreach activity is very much appreciated, and we extend our heartfelt thanks to them.

Hospitals and care facilities under present laws no longer release patient information to Adath. Elaine relies on the clergy, families and friends as well as direct contacts from the members themselves for her referrals. Everyone in the Adath Jeshurun Congregation needs to be a part of her work as a caring and compassionate community, keeping her in mind as we see individuals that may need her help. Concerned congregants may contact the Congregational Nurse on behalf of themselves or others. To leave a private, confidential message for the Nurse, call 952.215.3936 or send an email to nurse@adath.net.

Elaine Savick
Congregational Nurse

ARCHIVES

In 2002 The Jewish Historical Society of the Upper Midwest (JHSUM) founders, Nathan and Teresa Berman (of blessed memory) created an endowment for the JHSUM collection housed in the Anderson Library on the campus of the University of Minnesota. Over the past sixteen years your committee has collected 127 years of archival material documenting the 127 years of the history of the Adath Jeshurun Congregation. Together with the history of Bnai Emet's congregation, we have amassed invaluable material of archival history that will be available to scholars and future generations to preserve our rich history dating back to 1884.

Over the years we have collected several additional boxes of historical material that were delivered to Kate Dietrick, our archivist. She has processed and integrated the papers into the files that have been digitized and are available for any one doing research concerning our congregation.

Your committee is continuously searching for material to add to our archives. If you have materials that you believe are pertinent to our collection, you may take them to the synagogue and we will see that they are taken to the Berman Archives at the University of Minnesota. Should you have any questions, contact either Carolyn Abramson at baubiec@comcast.net or Norman Pink at dorthnorm@aol.com.

Carolyn Abramson and Norman Pink
Co-chairs

ART & DESIGN

The mission of this committee is to enrich Jewish identity, spirituality and generational continuity through the visual arts. The committee accepts, preserves and displays creative works and objects that represent a wide range of Jewish themes and observances.

Adath has an extensive art collection, which has been assembled mainly from generous donors for almost a century and includes quality paintings, original prints, sculptures, photography, commemorative plaques, banners, and ritual objects. Due to space restrictions, additional art works are not presently being sought. The art collection is rotated every few months. On occasion, we install temporary visiting exhibits.

Committee members in the last year include Lucy Rose Fischer, Chair; Joel Kaplan, Betty Kohn, Paul Pink, Lee Prohofsky, Dianne Silverman, Peter Sussman, and Sharon Zweigbaum

Lucy Rose Fischer
Chair

CEMETERY

The Cemetery Committee will now be overseeing the management of both Adath Chesed Shel Emes Cemetery in New Hope and B'nai Emet Cemetery in Richfield. These are the Adath Jeshurun Congregation cemeteries and provide services for the entire Jewish community. A few highlights of our past year:

In June of 2019, we hosted Adath Jeshurun's weekend scholar, Rabbi Stuart Kelman, an expert in end-of-life practices and green burial practices. Together with our clergy, we held a very special service to consecrate the newest section of the cemetery which will provide for green burials. As a green burial area, this space uses no vaults or individual monuments and is maintained as a native prairie. A common monument for engraving is provided near the entrance. This is the culmination of nearly 10 years of study and development. Please contact us if you have interest in the policies and operations of this area.

Each year during the High Holy Days, Kever Avot services are led by our Adath Jeshurun clergy, and Cemetery Committee members provide memorial prayers for families to honor loved ones. This can be done by request from out-of-town families or they can lead your family in prayers.

A virtual Memorial Day Program was provided in 2020 to recognize our deceased veterans and Holocaust survivors. The program featured the Department Commander of the Minnesota Jewish War Veterans. Flags were placed on graves of Veterans and Shoah Survivors with assistance Scout Unit 738 chartered by the Sabes JCC. We can use your assistance to identify Jewish veterans and Holocaust survivors buried in our cemeteries, and please join us for this meaningful ceremony. While the format was different, the purpose and commitment to honor our loved ones is still important.

We are engaged with a Jewish fertility organization to develop and deliver a Service of Comfort for parents of early term pregnancies. The Cemetery provides burial services, a designated space and an annual service in conjunction with community rabbis. We need additional support from the congregation to keep programs like this going.

Total number of grants of burial continues a four-year increase with 47 sales of new lots. There were 56 burials in the past year.

Thanks to the support of generous donors, Adath Chesed Shel Emes continues is able to continue its mission to provide Chesed burials to those who cannot afford it otherwise. Donations are always accepted to support this mission and development activities for the entire cemetery.

Cemetery Board members include: Hersh Berman, Bernie Goldblatt, Leslie Goldblatt, Mel Goldfein, Norm Greenberg, Joel Mintzer, Jeremy Passer, Joe Peilte, David Sandler, Jonathan Shaver, Mark Spencer, David Thaler and Thomas Wexler. There are a lot of activities with the cemetery. With questions or to purchase a grant of burial, please feel free to contact any member of the committee or our Superintendent, Michael Morris, at 612.998.0077.

Jonathan Shaver
Chair

CHEVRA KAVOD HAMET

Adath's nationally-recognized, award-winning Chevra Kavod Hamet (Society to Honor the Deceased) was founded over 40 years ago by congregants who wanted to help other congregants at a time of need. The Chevra has since become an integral part of the continuum of congregational life.

The all-volunteer Chevra provides comfort and support to bereaved families, while honoring the deceased by providing a traditional Jewish funeral for any Adath member upon request. Chevra funerals are simple, dignified, and provided at a modest cost. Volunteers contribute their time and talents to administrative tasks, education, outreach, ritual participation, or support to bereaved families, whatever is comfortable for them.

In calendar year 2019, the Chevra served 17 families, about 46% of all congregant funerals. The families we serve consistently praise the Chevra for being present and for providing meaningful support and loving care, and attention to practical needs, at a time when they needed it the most.

The COVID-19 pandemic has caused changes to the work of the Chevra. For safety reasons, the Washburn-McReavy funeral home professional staff now performs a modified *tahara* instead of a full *tahara* by Chevra volunteers, and sitting *shmira* has been suspended. We look forward to the time we can resume our full level of service to the Adath community.

The Chevra continues to provide assistance with preplanning a Chevra funeral. Preplanning offers many emotional, spiritual and financial benefits and we encourage all congregants to consider this option. Contact Cindy Dubansky at 612.308.0166 or adathchevra@gmail.com for Chevra preplanning information and assistance.

Kol Hakavod to our hard-working Chevra volunteers with the leadership team, First Contact, *tahara* leaders and team members, *Shomrim* Arrangers, *shomrim*, *tachrichim* (burial shroud) makers, and others who volunteer behind the scenes.

We encourage you to learn more about the Chevra Kavod Hamet through the Adath website, Chevra brochures in the brochure racks and *Plain Pine Box*, a documentary about the Chevra and its work, available in the Adath Library in DVD and book formats. **JOIN** the dozens of Adath members who provide meaningful emotional and spiritual consolation to those who have experienced a loss.

VOLUNTEERS NEEDED for *shomrim*, *Shomrim* Arranger, First Contact, *tahara* team, and other positions.

For more information or pre-planning, for presentations to your committee, group or Havurah, or to **VOLUNTEER**, please contact Cindy Dubansky, 612.308.0166; Joe Peilte, 612.968.7504; Bruce Nemer, 612.701.7089; or by email, adathchevra@gmail.com.

Cindy Dubansky
Joe Peilte
Bruce Nemer
Co-administrators

EXECUTIVE DIRECTOR SEARCH

The Executive Director Search Committee spent 9 months conducting a nationwide search for a new executive director in 2019. We are thrilled to have hired Miranda Weisbuch who began in January 2020.

Committee:

Debra Altschuler

Barb Fishman

Jason Grais

Erin Werde

Ed Zeman

Julie Ziessman

Rabbi Kravitz

Rabbi Weininger

Hazzan Dulkan

Sue Roether- Chair

HESED

The Hesed Committee's mission is to coordinate and provide opportunities for acts of justice and loving-kindness within the synagogue and our communities. Over the past year, Hesed continued to focus on the issues of food insecurity, housing and racial justice. Many congregants participated in Hesed activities throughout the year through both volunteer and financial support.

Food Insecurity

- Hesed's Giving Circle for food insecurity, which benefits ICA, PRISM and STEP food shelves, is in its fourth year. Congregants become part of the Giving Circle by donating \$36 or by volunteering for three hours at one of the three food shelves or at Loaves and Fishes or Our Saviour's community Services. All three food shelves received generous checks last October and again for the 2020 March Food Share.
- Our annual Yom Kippur Food drive raised 5000 pounds of food for STEP and cash donations.
- Dedicated volunteers paid for food, cooked and served meals every month for Our Saviour's and every other month for Loaves & Fishes.
- The Giving Circle initiated three annual celebrations this year at each of the food shelves. Attendees volunteered efforts at ICA, STEP and PRISM's "Shop for Change", presented a generous check from Hesed's Giving Circle, and celebrated.

Housing

- The committee members from Edina, Plymouth, and Minnetonka continued to work within their own cities to promote affordable housing with the help of JCA. Committee members and concerned congregants worked on affordable housing "teams. The affordable housing teams also supported legislation to help prevent homelessness and make more affordable housing units available across the metro area.
- The committee provided financial support to MICAH, an interfaith council dedicated to the promotion of affordable housing.

Racial Justice

The Hesed committee provided financial support and advocacy to organizations that support racial justice:

- NACOEJ, the North American Coalition on Ethiopian Jewry, strives to provide better lives for Ethiopian children and families in Israel.
- Jewish Community Action- To advocate on behalf of immigrants on a local level, Hesed chose JCA as this year's recipient of the Purim Pushke fundraiser.
- Hesed has continued to support the work of JCA, Jewish Community Action, which seeks to promote racial and economic justice in our community.
- Joint Religious Legislative Coalition- Hesed continued to support the work of JRLC which promotes racial justice through legislative change.

Hesed committee members, congregants and supporters worked very hard again this year to make a significant difference in our community through volunteer support and financial contributions. These accomplishments could not be done without you. Due to the pandemic, volunteering has temporarily been curtailed. However, contributions to Hesed to support our partners provide a lifeline to those in need. Hesed and the community greatly appreciate your support!

Committee members: Robert Altman, Michelle Basman, Bonnie Berezovsky, Carol Bromer, Sherry Coffino, Sheree Curry, Darlene Davis, Cindy Dubansky, Barbara Friedman, Sharon Garber, Ed Goldsmith, Marcy Harris, Harlan Jacobs, Rabbi Harold Kravitz, Steve Krikava, Gwyn Leder, Don Masler, Fran Meier, Rachel Orman, Larry Parks, Cindy Reich, Joy Sandler, Veta Segal, Lynn Seigel, Beth Silverwater, Jaye Snyder, Judith Tennebaum, Robin Zadaka,

Joy Sandler
Chair

INCLUSION

The mission of the Committee for inclusion of People with Special Needs is to open the doors of Adath Jeshurun Congregation to all and facilitate accommodations that enable participation in all aspects of synagogue life.

This past year, the Inclusion Committee has accomplished the following in pursuit of its mission:

- February Jewish Disability Awareness and Inclusion Month (JDAIM) activities:
 - JDAIM Shabbat at Adath was on February 22nd It was a wonderful and memorable Shabbat. Our theme for our JDAIM Shabbat was Inclusive Employment and our speakers for the D'var Torah were Nicole Rabinowitz, Jewish Housing and Programming (J-HAP) Commercial Kitchen Coordinator and Tasya Rosenfeld Kelen. who is the founder of the Isadore Nut Co. and works out of the kitchen at J-Hap. Their partnership provides job training and job opportunities to the residents. We also had a resource table outside of the sanctuary with handouts and resources for employment in the Twin Cities.
 - Gan Shelanu, SMP, B'Yachad, and USY did activities related to disability.
- Several Adath Staff and Inclusion committee members attended a JFCS interactive seminar lead by Shelly Christensen, a national author, co-founder of JDAIM and a leading voice in the Jewish Disability Inclusion Movement. We were provided with practical ideas and tools that will further advance inclusion and belonging in our Synagogue.
- Maintained allergy-free food table at Shabbat luncheons with treats provided by volunteers from the Inclusion Committee and other synagogue groups.
- Served dinner at Our Savior's Shelter.

Committee members:

Etta Barry (Chair), Jim Sherman (staff liaison), Etta Bernstein, Joel Brand, Raleigh Brand, Joel Coffino, Sherry Coffino, Laura Cooper, Roz Etedgui, Renae Gold, Ed Goldsmith, Ruth Harris, Marcie Kelner, Miriam Kieffer, Marlee Kivens, Liz Larson, Gwyn Leder, Lori Leder-Fogel, Nancy Robinow, Harold Sadoff, Elaine Savick, Veta Segal, Kati Tovah Silverman, Beth Silverwater, Rollie Troup, Sam Troup-Cardoso, Barbara Weitzman

We are pleased to be recognized as a standing committee with representation on the Adath Board of Trustees. There is always a need for new members of the Inclusion Committee, so if you or someone you know has a desire to be a part of our work, please contact us to volunteer, ebarry64@comcast.net.

Etta Barry

Chair

ISRAEL AND MASORTI

The Adath Israel Committee strives to enhance our connection to Israel and Masorti. The committee's goal is to promote a deeper engagement by our members with Israel and Israelis, and to create a connection to Jewish peoplehood through our relationship with Israelis and Israeli history. We organize educational opportunities for our Adath members and for the greater community on issues of interest and importance concerning Israel. We support and build connections between Adath Jeshurun and Magen Avraham, our sister congregation in Omer, Israel, just outside Beer Sheva.

We welcomed Gal Chaiken, President of Magen Avraham, for a parlor meeting last October, during Sukkot. We were delighted to meet him in person and to continue our close connection with their kehillah in the years to come. Together we help raise money for their playground and for their rabbinic intern program. Magen Avraham is more in need of our donations than ever, due to closure of its after-school program during the pandemic. If you wish to make a donation, go to www.masorti.org/donate/kehillot.

The Minneapolis Jewish community is paired with the city of Rehovot as a part of the global Partnership2Gether (P2G) program. We have had the pleasure to meet and work with Rabbi Mikie Goldstein, the congregational Rabbi at Kehillat Adat Shalom-Emanuel in Rehovot, and is also the President of the Rabbinical Assembly of Israel.

During the past year, the Adath Israel Committee, with the JCRC as a co-sponsor, hosted three "Zionist Salon" programs. The Zionist Salons are designed to further our intellectual understanding of Zionism and deepen our emotional connection to the great Jewish project of our times - the State of Israel. The Zionist Salons gave us all an opportunity to ask "what does Israel mean to me" and "what does Zionism mean to me" -- to try to use these tools to build meaning in our lives - while also contributing to the Jewish People, Israel, and the world.

In addition, in collaboration with the Adath Library, we hosted regular book discussions of books by Israeli authors. Steve Lear led a discussion of Catch-67 by Micah Goodman, a provocative book on Israeli politics that proposes steps to resolve the Israeli/Palestinian conflict. Sally Abrams and Heidi Schneider led a discussion about We Stand Divided by Daniel Gordis, which examine the longstanding ideological differences between U.S. Jews and Israelis.

In January, our Israel Committee worked hard to help with the "Vote MERCAZ" campaign for the World Zionist Congress election, which occurs every 5 years. Mercaz is the party that represents both the U.S. Conservative movement and Masorti worldwide in the World Zionist Congress. There is significant growth of the Conservative/Masorti Movement in Israel, including over 80 Masorti kehillot and, according to the Rising Streams report, close to 800,000 Jewish Israelis who affiliate with non-Orthodox Judaism. We continue to grow with our vision of Israel as a homeland for all Jews, one that promotes the values of pluralism, equality and democracy for all. The World Zionist Congress represents the voices of American Jews and influences how money is allocated and spent in to support pluralistic Judaism in Israel. Many more U.S. Jews participated in the WZO election in 2020 than in the past. Nationally, Mercaz increased its voters by 50% in this election. Voters for Orthodox and Reform parties also increased this year, which moved the Mercaz slate to fourth place in rankings. The World Zionist Congress is scheduled to meet in October, but it is still unclear about whether it will be held, due to pandemic concerns.

We look forward to the year ahead as we continue programming to build knowledge of and love for the State of Israel!

Kim Gedan and Scott Gordon
Co-chairs

KERUV

The Keruv Committee, established by the Board of Trustees, held its first meeting in May 2005 for the purpose of creating a congregational culture which draws in and brings close members of our Community who may feel marginalized or without a voice in our synagogue family such as single people, couples without children, interfaith families and members of the LGBTQ+ community.

An important component of the Keruv Committee's work consists of examining current synagogue policies, literature, questionnaires and documents in light of the changing population within our community and the Conservative Movement, with an eye to inclusivity.

With the guidance of our rabbis, the Keruv Committee is known for its thought-provoking discussions, as we delve into the more complicated issues that can arise within the life of our synagogue. The model we follow is to name the "issue", study relevant texts and engage in meaningful and thoughtful conversation to arrive at a conclusion or consensus.

This year, we continued a focus on the LGBTQ+ community with the help of Jayce Koester and J-Pride. We organized a "salon", a social evening for transgender Jews and their loved ones as a way to build and grow spaces that serve their needs. The program was planned but unfortunately was delayed due to the coronavirus. When we return to a situation where it is safe to congregate, we will return to this work.

A second focus was on improving our communication with interfaith families, both to help us understand their priorities and needs and to help them understand the resources available to allow them to participate in rituals and life cycle events. Our first step is working on revision of our web presence.

Dedicated Adath members who served on the Keruv Committee this year: Sandy Baron, Rebecca Biderman, Jeff Sherman, Andy Kibort, Abby Kirschner, Debra Krawetz, Lois Kozberg, Jeffrey Levy, Susanna Lodge, Don Masler, Neil Meyer, Rachel Orman, Barbara Rubin-Greenberg, Miriam Segall, Annette Sandler, Debbie Spencer, Rabbi Kravitz and Rabbi Weininger.

Special thanks to the Rabbis for their outstanding leadership and to all committee members for their dedication to creating an inclusive culture in our Congregation.

Sharon Garber
Chair

MAZON Advocacy Project: Minnesota

MAZON Advocacy Project: Minnesota

The MAZON Advocacy Project: Minnesota (MAP:MN) continues to unite Adath members with members of other Minnesota Jewish congregations to advocate for policies to end hunger in our state. During the year, MAP:MN participated in the Partners to End Hunger coalition.

Priorities for the coalition were greatly affected by the coronavirus pandemic and the economic disruption caused by efforts to contain the spread of the disease.

- As part of its coronavirus recovery legislation, the state government provided \$9 million in one-time funding to support food banks and food shelves.
- At the national level, MAP:MN advocated for an increase in the SNAP benefits.
- The coalition continued to support state action to put an end to the practice of ‘school lunch shaming’ an issue that MAP:MN has championed. Students who don’t have enough money in their school lunch accounts to pay for their meals face embarrassing consequences, including having their hot school lunches dumped in the garbage and replaced with a cold sandwich and a glass of milk.

Steve Krikava

Chair

NOMINATING

Continuing Officers, Board Trustees and positions NOT requiring approval

Officers (thru 2021):

VP Membership.....	Debra Altschuler**
VP Fundraising & Development.....	Craig Spencer
VP Primary Education	Debbie Wolfe**
VP Communications.....	Heidi Geller
VP Human Resources.....	Mark Freeman
Secretary	Scott Gordon
Immediate Past President.....	Barbara Fishman
Second Immediate Past President.....	Debbie Spencer

Board of Trustees (through 2021):

Ella Meyerson**	Larry Parks**	Kara Rosenwald**	Drew Zamansky Nancy
Getzkin	David Sherman	Sarah Orbuch	

Board of Trustees (through 2022):

Sandy Baron**	Janet Frisch**	Susie Held**	Marty Stillman
Jeremy Zacks	Jeffrey Sherman	Jana Savitz	Mark Stesin

Recommended for Approval at the 2020 Congregational Annual Meeting

Officers (through 2022):

President.....	Julie Ziessman
VP Jewish Life & Learning.....	Jodi Rubin
VP Secondary Education.....	Kim Gelperin
VP Adult Learning	Marilyn Weiss**
Treasurer	Ed Zeman**
VP Primary Education	Debbie Wolfe**
VP Property.....	Mark Spencer

Board of Trustees (through 2021):

Jason Grais

Board of Trustees (through 2023):

Risa Siegel**	Alexis Kessler	Jeff Daniels
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Standing Committee Chairs as of January 2020:

Cemetery	Jonathan Shaver
Chevra Kavod Hamet	Bruce Nemer & Cindy Dubansky
Hesed	Joy Sandler
Inclusion.....	Etta Barry
Keruv	Sharon Garber
TAMID.....	TBD
Women of Adath	Judy Goldstein, Ruth Harris & Ardis Wexler
Yad Sima Tova.....	Diane Arenson & Tema Rosenbaum
Youth Commission	TBD

Respectfully submitted by the **2020 Nominating Committee**: Debbie Spencer, Chairperson

Julie Ziessman - *Ex Officio*

Craig Spencer, Jeff Sherman, Barbara Fishman, Susie Held, Nancy Krawetz, Ilyse Goldsmith, Lee Prohofsky, Erica Kopilenko

**Second Term

STRATEGIC PLANNING

Ten years ago, our congregation embarked on a strategic planning process that culminated with ten bold statements to guide our future. These statements highlighted our aspirations to be a warm and welcoming place where each of us feels connected to Judaism and to each other. They spoke of the importance of Jewish education, teen involvement, Shabbat, Israel, and the Conservative Movement. The statements encouraged the use of mentors and technology and challenged us to reduce financial barriers and be intentional Jews.

There are many examples where these bold statements inspired us to face challenges and pursue opportunities to strengthen our congregation and provide meaning to congregants' lives. Although the vision embodied by these statements is still valid today, much has changed since they were created and so last year a new strategic planning process was initiated.

Guided by USCJ, the process began with a data gathering phase that included a congregational survey and community conversations. Several important themes have emerged from this work:

Adath is a strong congregation with passionate members who care about one another and the future of Adath. Our membership is large and diverse, which leads to a variety of perspectives and needs.

We are not immune from social trends and other factors shaping the world today. Overall membership has declined slightly and is becoming older with fewer families and children.

Congregants appreciate and value the important role Adath and our clergy have in their lives. They want to be engaged at a level suited to their own unique needs, want more opportunities to connect with one another, and want more options to find meaning and inspiration through prayer and worship.

Congregants want a financially strong congregation that is accessible, well-run and keeps them informed.

Based on the gathered information, we identified six task forces that would delve more deeply into the following areas:

Membership engagement

Young adult & young family engagement

Leadership & governance structure

Communication

Financial sustainability

Prayer & worship

Unfortunately, just as we were nearing the task force kickoff meeting, the COVID-19 pandemic began, and it became clear we needed to temporarily place our work on hold. In spite of that, these past few months have afforded us a tremendous opportunity to learn even more about our congregation and the needs and desires of congregants. Soon, we will return to strategic planning and we look forward to updating congregants on our progress.

Special thanks to our steering committee members, Molly Devine, Hazzan Joanna Dulkan, Barb Fishman, Jason Grais, Chris Kellogg, Rabbi Harold Kravitz, Jonathan Shaver, Marty Stillman, Rabbi Aaron Weininger, Miranda Weisbuch, Skylar Werde, and Julie Ziessman.

Dayna Lifson & Mike Greenstein, Co-Chairs

TAMID: Theatre, Arts, Music, Israel, Dance

It's been a wonderful year for our TAMID Cultural Arts Committee (TAMID stands for Theater, Arts, Music, Israel and Dance). We participated in planning for the Adath Annual Benefit which was postponed to May 2021 just prior to the event due to COVID-19. Our committee also partnered with other Adath groups to ensure the success of their programs through the support of our volunteers and monetary sponsorships. Some of this year's highlights and include:

- **The Band's Visit**– On December 15th, TAMID members and friends gathered at the Orpheum Theatre for the play “The Band’s Visit”. Fun was had by all at this humorous play which was set in Israel.
- **Art Series-** TAMID supported Aimee Orkin, Harriet Kohen and Hazzan Joanna Dulkan for this special series of 4 classes which explored prayer through music, poetry and art. This was an opportunity to connect to G-D and community through various mediums. The classes were well attended and well received. These special classes included: Session 1 - Music & Art, Session 2 - Mind, Body & Soul Connection through Prayer, Poetry and Art, Session 3 - Gratitude, Thanksgiving & Personal Prayer through Poetry, Calligraphy & Watercolor, Session 4 Study & Create visual Prayer through Batik, Painting with Resist & Silk
- **Shabbat Shira-** On Saturday, February 8th, the TAMID committee hosted a special night of Song for the Shabbat Shira weekend. We had an amazing evening led by Hazzan Dulkan who arranged the music, musicians and singers for this very special and well received song circle. After, attendees gathered for dessert and community to close out the evening.
- **Annual Benefit 2020 & Artist-in-Residence Weekend-** [Postponed until 2021 due to COVID-19] The TAMID committee will be co-sponsoring the Adath Annual Benefit on Sunday, May 17th, 2020. Building on the success of the past years, the evening will include dinner and an amazing concert with Neshama Carlebach, her band and gospel singers. Planning is in full swing and more details will be available closer to this exciting event. Plans include Neshama Carlebach as an artist in residence for the weekend.

We had several meetings this year and have worked to organize and promote the TAMID Committee's programs. If you would like to be part of one of the great committees with a rich history at Adath Jeshurun, join us at our next meeting or let us know and we can get you the details. Thank you *all!*

TBD, Incoming Chair

Erica Kopilenko, Outgoing Chair

Hazzan Joanna Dulkan, Artistic Director

WOMEN OF ADATH

CHESED: LOVING KINDNESS

It was with Love and Kindness that the Women of Adath celebrated 101 years of dedication to the Adath Jeshurun Congregation through our affiliation with the Women's League for Conservative Judaism.

We began our year with plans for innovative programming and exceptional speakers. However, Minnesota weather and a microscopic bug interfered with those plans. Instead of meetings in the Adult Lounge or the Social Hall, we met via ZOOM. Not quite the same, but at least we were able to see each other!

LOVING KINDNESS: Even though all of our plans were cancelled as of January 1st, we recognized our financial commitment to programs within Adath Jeshurun – GAN, USY, Bar/Bat Mitzvah gifts; plus, donations to the Masorti/Conservative Movement and of course, Torah Fund.

LOVING KINDNESS: Special thanks to the clergy and staff of Adath Jeshurun. You have been there for us in ways too numerous to mention.

LOVING KINDNESS: Love and kindness – two things we were lucky to have received from our members and the congregation. Thank you for sharing both – we hope you received our feelings in exchange.

Love one another – help build a world of kindness.

Ruth Harris, Ardis Wexler and Judy Goldstein
Co-Presidents

ADATH JESHURUN FOUNDATION

The Adath Jeshurun Foundation provides donors with a way to both meet Adath Jeshurun Congregation's present needs and secure its future. As of April 30, 2020, the Foundation had assets with a market value of \$9,706,340.00. While the recent downturn in the markets has impacted the value of the Foundation's assets it remains strong and well positioned for a market recovery. We continue to work with CAPTRUST, our investment advisors, to preserve and grow our assets for the long term.

The Foundation consists of over 100 endowed funds and three individual chairs: The Max Newman Family Chair in Rabbinics, the Leonard and Clara Savitt Youth Director Chair, and the Berman Family Chair in Jewish Learning. The Foundation also has commitments for over 105 planned gifts. During the past year the following new funds were established with the Foundation:

The Tennebaum Family Social Justice Fund
The Jeannie and Steven Gilfix Family Fund for Teen Engagement
The Sussman Family Shabbat Fund
The Charles J. Frisch Adult Education Fund
The Dan and Pearl Berdass Family Fund
The Hesed Fund
The Getzkin Kopman Family Youth Fund
The Melzer Family Fund

The Foundation is deeply grateful to all those whose past, present, and future gifts ensure the continued existence of a strong vibrant Adath community, now and in the future.

During the past year Adath members and other generous donors established new Funds totaling \$341,388.00 with the Foundation. This spring the Foundation distributed \$325,705.00 to the Adath Community to support its ongoing operations and programming. The Foundation also participated in year three of the community's It's Your Legacy program and received a grant from the program's sponsors for successfully meeting its year three goals.

I also want to thank the following Board members and staff for their service in 2019-2020:

Board Members: Sally Appelbaum, Barb Fishman, Judy Cook, Bernie Goldblatt, Judy Goldstein, Stan Kagin, Al Kaufman, Chris Kellogg, Rabbi Harold Kravitz, Charles Newman, Jeffrey Mandel, Joel Mintzer, Jason Rose, Joe Rubenstein, Barbara Rubin-Greenberg, David Segal (Emeritus), Craig Spencer, Jon Tarshish, Rabbi Aaron Weininger, Ed Zeman

Staff: Miranda Weisbuch Andrea Blumberg Rafina Larson Darlene Davis, Evan Stern

The Foundation is the covenant generations past and present have made with generations yet to come to ensure that the Adath community in which they lived their Jewish lives will be there for them.

Joe Rubenstein
Adath Jeshurun Foundation President

ADATH JESHURUN FOUNDATION - Continued

We are grateful to the following Legacy Society members who have helped secure our future by naming Adath Jeshurun Foundation as a beneficiary in their will, trust, retirement account or life insurance policy:

Anonymous (14)
Sally and Michael Abrams
Carolyn Abramson and Family
Marge and Ed* Agranoff
Sally Appelbaum
Mike and Sarah Badower
Stanford and Amy Baratz and Family
Margo Berdass
Minnie Bergman
Sandra Bergman
Elaine Berkowitz
Judith and Michael Berman
Edward H. Borkon
Michael and Carol Bromer
Judy and Richard Cook and Family
Peter and Gloria Cooper
Gary Cohen and Margaret Macneale
Lois S. Edelstein
Mark and Lucy Rose Fischer
Andy and Barb Fishman
Brad and Emily Frank
Jan Frisch
Lenny Garber
Dr. James* and Judy Gavisser
Roni and Alan Gingold
Leslie and Bernie Goldblatt
Harold and Cynthia Goldfine
Alvin* and Judy Goldstein
Karyn Gruenberg Goldstein
Steve and Jill Gottlieb
Jacy and Jason Grais
Norman A. Greenberg and Beth Silverwater
Barbara Rubin-Greenberg
Ida* and Irving* Greenfield
Michael and Teri Greenstein
Susan and Thomas Kafka
Stan and Jeanne Kagin
Randy and Raleigh Kaminsky
Morton and Merle Kane
Harry* and Marilyn Karasov
Chris Kellogg and Jack Leveille and Family
Ruth King-Smith*
Rabbi Harold J. Kravitz and Cindy Reich
Mayer* and Faye* Krupp
June* and Neil Lapidus
Raymond M. Lazar
Steve and Sheri Lear

Jules and Rose Levin
Martin and Laura Lipshutz and Family
Jeffrey L. Mandel, MD
Roslyn* and Edward Marks
The Martin Miller Family
Mike Miller and Family
Gail and Howie Milstein and Family
Joel Mintzer and Heidi Schneider
Bobby and Bruce Nemer
Corinne* and Robert Neuman
Barry and Amy Newman
David and Jill Orbuch
Dr. Martin and Joyce Dechter Orbuch
Melvin and Beatrice* Orenstein
Dr. Milton* and Etta Fay Orkin
Barbara and Larry Parks
Nancy and Joseph Peilte
Norman and Dorothy Pink
Lee and Jill Prohofsky
Jason and Lindsey Rose
Lon Rosenfield and Barbara Friedman
Gay and Jules Rosenthal and Family
Joseph and Lee-Ann Rubenstein
Janice and Jeffrey Schachtman and Family
Herbert and Marta Schechter
Lorraine Sherman and Sid* Schwartzfield
Beth Ann and Saul* Segal
David and Renee Segal and Family
Bert Bach* and Miriam Segall
Jeffrey Sherman
Rick Siedband and Carol Sarnat
Sheila and Steven Sigel
Melissa Cohen Silberman and Sheldon Silberman
Craig and Debbie Spencer
Evan Stern
Heather and Dr. Mark Stesin
Liba and Dr. M. Thomas Stillman
Norton and Beverly Stillman
Scott and Kim Teplinsky
Joseph and Lisa Thiags
Bruce Walonick
Fred and Michelle Weber
Andrew and Marci Weiner and Family
Barry Wolfish and Randi Winston
Bob & Debby Wolk

* Of blessed memory

ADATH JESHURUN FOUNDATION FUNDS

We Proudly Honor the Permanent Endowment Funds of Adath Jeshurun Foundation:

Burton and Marty Abramson Fund impacts young people at Adath Jeshurun Congregation

Adath Jeshurun Congregation Fund supports general operating needs of Adath Jeshurun Congregation

Adath Women's League Fund supports activities of the Adath Jeshurun Women's League

Anonymous enhances senior programming at the Adath Jeshurun Congregation

Ken and Sally Appelbaum Keruv Fund provides seed money for new programming at Adath Jeshurun Congregation and supports the needs of our diverse community with a specific focus on outreach to underserved populations

Sally Leafman Appelbaum Life Members Fund supports a lifetime membership to Adath Jeshurun Congregation

Lorraine and Alex Astren Family Jewish Studies Scholarship Fund provides scholarships to young adults at Adath Jeshurun Congregation seeking to become Jewish professionals

Badower Family Fund supports general education needs of Adath Jeshurun Congregation

Bach/Segall Family Fund for Adult Learning supports adult education programming at Adath Jeshurun Congregation

Shirley and Zollie Baratz Scholarship Fund provides scholarships to young people of the Adath Jeshurun Congregation for Jewish summer camp and Israel experiences

Bender Scholarship Fund provides scholarships to young people of the Adath Jeshurun Congregation

Martin and Ginger Bell Jewish Enhancement Fund encourages Adath's young people to further develop and enhance their Jewish experience during the post B'nai Mitzvah years

The Dan and Pearl Berdass Family Fund provides general support to Adath Jeshurun Congregation

Fred and Margo Berdass Scholarship Fund provides scholarships to young people of the Adath Jeshurun Congregation

Albert, Minnie and Sandra Bergman Fund supports adult learning at the Adath Jeshurun Congregation

Berman Family Chair in Jewish Learning supports the Director of Jewish Learning position at Adath Jeshurun Congregation

Charlotte and Richard Berman Family Fund supports the greatest needs that exist within the synagogue

Grace and Morris Besner Gan Shelanu Fund supports the Gan Shelanu Preschool at the Adath Jeshurun Congregation

Bnai Emet Legacy Fund maintains Bnai Emet's legacy at Adath Jeshurun Congregation

Bnai Emet Scholarship Fund supports scholarships or assistance to congregants of Adath Jeshurun Congregation to further their Jewish education

ADATH JESHURUN FOUNDATION FUNDS - CONTINUED

Art Brand Scholarship Fund provides scholarships to Adath Jeshurun Congregation young people for Jewish summer camp

Briskin-Sholler Family Scholarship Fund provides opportunities for Adath young people to participate in Jewish summer camp and Israel experiences

Hazzan Scott and Marcy Buckner Family Fund supports musical programming and related materials at Adath Jeshurun Congregation

Martin and Bonnie Bush Family Fund supports capital improvements and long-term maintenance of the Adath Jeshurun Congregation synagogue building

Capital Repair and Replacement Fund supports capital improvements and long-term maintenance needs of the synagogue building

The Chai Fund supports the greatest needs in the synagogue

Ella and Alexander Chester Fund supports educational programming at Adath Jeshurun Congregation

Chevra Kavod Hamet Endowment Fund supports the work of the Chevra Kavod Hamet at Adath Jeshurun Congregation

Norman Cohen Family Education Fund provides scholarships for families who require financial assistance in order to send their children to the Talmud Torah of Minneapolis

Bertram and Charlotte Cooper Adult Education Fund supports adult education at the Adath Jeshurun Congregation

Henry and Harriet Davis Family Fund supports the Gan Shelanu Preschool at Adath Jeshurun Congregation primarily through the purchase of educational equipment and toys

Leah and Harold Davis Family Fund for Education of Children and Youth supports the educational needs of children and youth at Adath Jeshurun Congregation

Education Programming Fund supports our education staff and all education programming - from babies and toddlers, through Gan Shelanu, Sunday School, SMP, Youth, Adults, to Seniors. This fund is also for educational material and equipment

Ezrilov Family Fund provides Herzl Camp Scholarships to Adath campers and, absent need, general operating support to Herzl Camp

Henry and Fannie Farb Library Fund supports the library at Adath Jeshurun Congregation

Geraldine and Herbert Fineberg Family Fund supports enhanced Shabbat programming at Adath Jeshurun Congregation, especially if it can occasionally include providing food/desserts for the congregation

Fink Life Members Fund supports a lifetime membership to Adath Jeshurun Congregation

Bernice and Jerry Fischbein Memorial Fund supports training and education for the Chevra Kaddisha at Adath Jeshurun Congregation

Howard and Marilyn Fischbein Family Fund for Teen Engagement and Scholarship provides scholarship support to Adath teens to further their Jewish education (at programs such as Camp Ramah) and/or fund programs that engage Adath teens in Jewish life (such as Adath USY)

ADATH JESHURUN FOUNDATION FUNDS - CONTINUED

Andy and Barb Fishman Youth and Family Engagement Fund supports the engagement of Jewish youth and families at Adath Jeshurun Congregation

Foundation General Fund supports general operating needs of the synagogue and the Foundation

Paula and Norman Fox Hesed Fund supports Adath Jeshurun Congregation's Hesed Committee in its efforts in the areas of housing, hunger, and the well-being of children

Jean and Philip Freeman Family Fund offers support to feed the community at Adath Jeshurun Congregation

The Charles J. Frisch Adult Education Fund provides course materials, fund scholars-in-residence, and otherwise underwrite adult education at Adath

James & Judy Gavisser Family Fund supports programs that teach, promote and inspire Gemilut Hasadim (acts of loving kindness)

Gan Shelanu Programming Endowment Fund supports programming at the Gan Shelanu Preschool

Ruthie and Elliott Gensler Memorial Fund provides financial need-based scholarships to young people at Adath Jeshurun Congregation for summer camp and Israel experiences

Marion L. and John C. Gepner Family Fund for Youth supports youth programming at Adath Jeshurun Congregation

The Getzkin Kopman Family Youth Fund provides for the education & growth of Jewish youth at Adath Jeshurun Congregation through programs such as Adath USY

The Jeannie and Steven Gilfix Family Fund for Teen Engagement honors the memory of Chernie Levinson by supporting post Bar/Bat Mitzvah teen engagement and education at Adath, to deepen the quality and diversity of those experiences and attract more teens to rich Jewish experiences

Bernard and Ida Gingold Fund supports general purposes of Adath Jeshurun Congregation

Elaine Gingold Fund supports the greatest needs that exist within Adath Jeshurun Congregation

Esther and Bennett Goldberg Access Fund enables congregants of all ages with special needs to participate in religious, cultural, and educational activities in the synagogue

Marlene and Sandy Goldberg Family Fund supports choral activities at Adath Jeshurun Congregation

Harold and Zelda Goldenberg Israel Experience Fund encourages and enables members of Adath Jeshurun Congregation and their families to study in Israel

Ronna and Victor Goldsteen Fund supports inclusion and adult education for the Adath Jeshurun Congregation community and the greater Minneapolis Jewish community

Alvin and Judy Goldstein Israel Scholarship Fund provides scholarship funds for children of Adath Jeshurun members to travel or study in Israel

"Red" and Irene Goldstein Simcha Fund ensures floral arrangements for Shabbat Services and High Holidays and assists families lacking funds for flowers for various simchot (happy occasions) carrying on the tradition of the use of flowers as an expression of the beauty of life

Gilbert and Rita Greenberg Family Fund supports children of all ages at Adath Jeshurun Congregation

ADATH JESHURUN FOUNDATION FUNDS - CONTINUED

Ida and Irving Greenfield Education Fund supports educational programming at Adath Jeshurun Congregation 46

Teri and Mike Greenstein Jewish Education Fund supports Adath's Jewish education programming

Grone Family Music Fund provides support for musical programming and related materials at Adath Jeshurun Congregation

Ferne and Edward Grossmann Social Action Fund supports social action activities at Adath Jeshurun Congregation

Gross Family Library Fund supports expenses of the Gross Family Library

Charles Grossman and Elizabeth Smith Fund enhances and promotes staff education at the Adath Jeshurun Congregation

N. Bud and Beverly Grossman Foundation Fund supports enhancements to the N. Bud Grossman Family Chapel

Arleen and Leonard Gruenberg Library Fund supports the library's children's collection at Adath Jeshurun Congregation

Ira and Jacqueline Heilicher Interfaith Fund supports interfaith understanding and respect through collaboration and learning within the Adath community

Phyllis and Dan Heilicher Fund supports the greatest needs that exist within the synagogue

Irving and Frances Herman Education Fund supports any educational need of Adath young people at all age levels from preschool through high school

The Hesed Fund supports Adath Jeshurun Congregation's Hesed activities to advance social and economic justice

Hesed Endowment Fund supports the mission of Hesed

Jewish Studies for a Better World Fund supports a lecture series at Adath Jeshurun Congregation with a specific focus on making the world a better place

Diane Jolson Legacy Fund supports the children in the Gan Shelanu Preschool and Adath youth participating in USY summer programs

Al and Helen Kagin Family Fund supports outreach efforts at Adath Jeshurun Congregation including the work of the Volunteer Coordinator

Ben and Miriam Kaitz Family Scholarship Fund provides need-based scholarships to young people of the Adath Jeshurun Congregation for Jewish summer camp and Israel experiences

Joe and Estelle Kane Family Fund supports general education programming at Adath Jeshurun Congregation

Mort and Merle Kane Family Fund for Jewish Education and Camping supports educational programming of Adath Jeshurun Congregation and scholarships for Adath youth to attend Herzl Camp

ADATH JESHURUN FOUNDATION FUNDS - CONTINUED

Leon, Naomi and Phyllis Kaplan Gan Scholarship Fund provides financial aid assistance for Adath families who have children attending the Gan Shelanu Preschool at Adath Jeshurun Congregation

Harry and Marilyn Karasov Family Fund supports educational programming at Adath Jeshurun Congregation

Kellogg Family Fund sustains the Adath Jeshurun synagogue community by periodically providing funds to support the annual L'Chaim fund drive, as well as other activities that build synagogue community

Ben and Reva Kibort Scholarship Fund provides need-based scholarships and/or merit-based scholarships based on well-rounded and current Jewish youth education, activity and community service involvement to young people of the Adath Jeshurun Congregation to learn about the Holocaust by visiting the concentration camps.

Ruth King-Smith Family Israel Education Fund provides scholarships to students attending accredited Israeli undergraduate, post-graduate, and high school academic programs

Kopsi Family Hesed and Social Justice Fund provides support for Hesed activities at Adath Jeshurun Congregation, with priority given to immigration, food insecurity, and housing affordability

George and Ida Kleineman Family Fund benefits children at Adath, whether for academic scholarships, camp tuitions or whatever need might be greatest at any given time

Janus Korczak Scholarship Fund provides camp scholarships to young people at Adath Jeshurun Congregation

Burton Kronick Fund supports adult education and adult education programs at Adath Jeshurun Congregation

Kuperman-Aronauer-Sondell Family Scholarship Fund provides scholarships to young people of Adath Jeshurun Congregation for Jewish summer camp and Israel experiences

Landscape Beautification Fund supports the ongoing landscape beautification needs of the synagogue's grounds

L'Dor V'Dor Lumel Family Fund inspires youth by bringing Judaism alive through educational experiences and study in the post B'nai Mitzvah years in order to foster lifelong learning

Jules and Rose Levin Building Fund supports capital improvements and long-term maintenance of Adath Jeshurun Congregation's synagogue building

Sidney and Irene Levin Family Scholarship and Education Fund supports education programming and provides scholarship assistance to congregants to further their Jewish education

Heddy and Max Levy Ritual Fund supports the purchase of siddurim, chumashim, as well as to repair the Sefrei Torah

Zvi and Miriam Liberman Memorial Fund provides need-based scholarships to young people of Adath Jeshurun Congregation to experience Israel

Ben and Ruth Liman Family Fund supports children's activities at Adath Jeshurun Congregation

Kurt and Lee Lindau Education Fund supports adult education programs at Adath Jeshurun Congregation

ADATH JESHURUN FOUNDATION FUNDS - CONTINUED

Rosella M. and Morton Lent Gan Shelanu Scholarship Fund assists young families by offering need-based scholarships to the Gan Shelanu

Joseph L. Linoff and Hyman and Edith Edelman Scholarship Fund provides scholarships to young people at Adath Jeshurun Congregation

Markowitz Family Fund provides scholarships for young people of Adath Jeshurun Congregation to attend Jewish summer camp

The Masorti Fund educates the Adath community about Masorti and offers support to Masorti congregations in Israel

MHN Fund supports the greatest needs within the synagogue

Martin Miller Family Fund supports youth programming at Adath Jeshurun Congregation

Leo and Fern Melzer Memorial Youth Fund supports the engagement and leadership development of Jewish youth at Adath Jeshurun Congregation through programs such as USY

Dorothy and Martin Milstein Scholarship Fund supports scholarships or assistance to congregants of Adath Jeshurun Congregation to further their Jewish education

Josephine Feingold Moss Family Fund feeds the community at Adath Jeshurun Congregation

Corinne and Robert Neuman Gan Enrichment Fund supports enrichment for Adath's Gan Shelanu Preschool children

Max Newman Family Chair in Rabbinics supports the Senior Rabbi's position at Adath Jeshurun Congregation

Numero Steinfeldt Scholar-in-Residence enhances adult learning at the Adath Jeshurun Congregation

Orbuch Family Tikkun Olam Fund supports social justice programming, education, and advocacy for youth at Adath Jeshurun Congregation

Mel and Beatsy Orenstein Teachers' Education Fund supports professional development of all teachers of the Adath Jeshurun Congregation

Dr. Milton and Etta Fay Orkin Family Fund supports the ongoing maintenance of the history of Adath Jeshurun Congregation

Parish Family Fund supports the greatest needs that exist within the synagogue

Barbara and Larry Parks Scholarship Fund supports need-based scholarships for Jewish summer camp and Israel experiences and adult learning opportunities

Michael Paul Family Fund supports young families at Adath Jeshurun Congregation through scholarships and programming that builds community

Ellis and Ruth Peilen Family Fund provides scholarships to Adath young people for Israel experiences and/or Camp Ramah

Barbara Ziman Pentelovitch Gan Shelanu Fund supports the greatest needs in scholarship for children attending Gan Shelanu at Adath Jeshurun Congregation

ADATH JESHURUN FOUNDATION FUNDS - CONTINUED

Perl Family Fund supports scholarships or assistance to congregants of Adath Jeshurun Congregation to further their Jewish education

Phillips Family Foundation Fund supports the greatest needs that exist within Adath Jeshurun Congregation

Rose and Jay Phillips Fund supports adult education and adult education programs at Adath Jeshurun Congregation

Norman and Dorothy Pink Family Leadership Fund supports leadership development at Adath Jeshurun Congregation of lay leaders and staff of all ages

Maxine and Mike Ritt Fund supports outreach for elderly congregants at Adath Jeshurun Congregation

Nate and Claire Roberts Family Fund provides scholarship support to Adath students to further their Jewish education

Jules and Gay Rosenthal Fund for Lifelong Learning supports lifespan development at Adath Jeshurun Congregation

Harold and Elaine Rubin Gan Shelanu Endowment Fund supports the congregation's Gan Shelanu Preschool

Saad-Schoenberger Fund supports educational programming and scholarships for youth at Adath Jeshurun Congregation

Saba and Savta Fund supports scholarships for Israel trips, Jewish Day Schools and Gan Shelanu Preschool

Paul Salloway Camp Scholarship Fund provides need-based scholarships to young people at Adath Jeshurun Congregation to attend Herzl Camp

Helen and Mike Sandler Fund provides outreach to the elderly as part of the Yad Sima Tova Program of Adath Jeshurun Congregation

Joy (Lumel) Sandler Family Hesed Fund builds a better world by supporting Adath Jeshurun Congregation's Hesed activities to advance social and economic justice

Stephanie Sargent Gan Shelanu Scholarship Fund provides scholarships to help offset the cost of tuition for the Gan Shelanu Preschool and support for special projects as needed

Avis Margulies Savitt and Burton Savitt Gan Shelanu Fund provides financial aid assistance for Adath families who have children attending the Gan Shelanu Preschool at Adath Jeshurun Congregation

Leonard and Clara Savitt Youth Director Chair supports the Youth Director's position at Adath Jeshurun Congregation

Schanfield-Schwartz Family Fund provides recognition for leadership of young people in the Saturday Morning Program (SMP) at Adath Jeshurun Congregation

Schneider Family Tenuah Leadership Fund supports leadership development of board members at Adath Jeshurun Congregation at the regional, national, and international level

The Scholarship Fund supports scholarships or assistance to congregants to further their Jewish education

Russell J. and Sylvia H. Schwartz Israel Youth Scholarship Fund provides need-based scholarships to Adath Jeshurun Congregation young people for Israel experiences

ADATH JESHURUN FOUNDATION FUNDS - CONTINUED

Andrew Seitel Memorial Fund supports children and families at risk at Adath Jeshurun Congregation

William and Ruth Seltz Youth Fund supports youth activities at Adath Jeshurun Congregation

Prentice and Marion Shapiro Family Music Fund supports musical programming and related materials at Adath Jeshurun Congregation

Lorraine and Sidney Sherman/Schwartzfield Fund supports the greatest needs that exist within Adath Jeshurun Congregation

Karen Siegel-Jacobs Fund supports creative activities of Jewish teenagers, such as Keren-Or, a creative art and writing forum for teens

Sheila and Steven Sigel Family Fund provides financial aid assistance to families of the Gan Shelanu Preschool at Adath Jeshurun Congregation

Norman and Dee Silver Fund supports the greatest needs that exist within the Synagogue

Jerome S. Solomon Scholarship Fund provides scholarships to young people at Adath Jeshurun Congregation for Jewish summer camp and educational experiences

Millie and Norman Stillman Garden Fund supports the ongoing maintenance of the garden located in the main circle of Adath Jeshurun Congregation

The Sussman Family Shabbat Fund fosters and supports the teaching and observance of Shabbat in the Adath community

Jack and Rochelle Sutin Fund for Sick and Poor Children supports the needs of sick, disabled, and poor children of Adath Jeshurun Congregation

Tennebaum Family Social Justice Fund builds a better world by supporting Adath Jeshurun Congregation's Hesed activities to advance social and economic justice

David Marc Thaler Memorial Fund supports educational programming of Adath Jeshurun Congregation

Edythe and Burton Toles Fund supports general purposes of Adath Jeshurun Congregation

Bruce Walonick Family Fund supports the Jewish education and leadership development of youth at Adath Jeshurun Congregation

Linda Weber Hesed Fund benefits children and families at risk

Minnie Weisberg Memorial Fund supports educational programming at Adath Jeshurun Congregation

Gisell and Richie Wien Family Fund offers care and support to the Adath community through its Yad Sima Tova program

Saul Winton Camp Ramah Scholarship Fund provides Camp Ramah scholarships to Adath young people

Jerry and Sharon Zweigbaum Family Art Fund supports the care and maintenance of the Adath Jeshurun Congregation art collection



עדת ישורון

ADATH JESHURUN CONGREGATION

Moe and Esther Sabes Campus

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Minnetonka, MN 55305

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