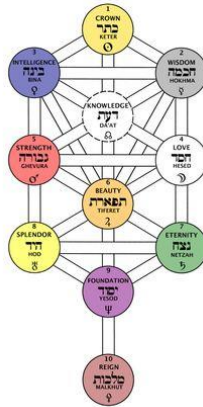
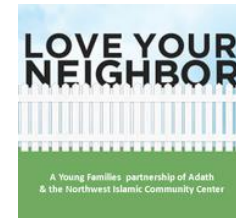


Adath Jeshurun Congregation

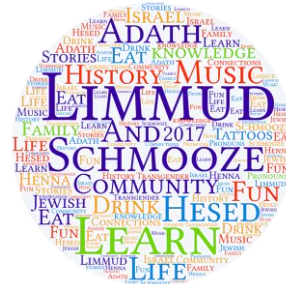
Affiliated with the United Synagogue of Conservative Judaism



GROW



ENGAGE



CONNECT

133rd Annual Meeting

New Offerings and Opportunities

17 SIVAN 5777 | JUNE 11, 2017 | 10:30 AM

Annual Report



**The mission of
Adath Jeshurun Congregation,
a member of the Conservative Movement,
is to be a progressive, egalitarian and
sacred community dedicated to**

Torah
(learning and tradition),

Avodah
(prayer and spirituality)

and

Gemilut Hasadim
(acts of loving kindness).

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PROGRAM

President's Welcome and Call to OrderDebbie Spencer

Invocation Rabbi Harold Kravitz
MAX NEWMAN FAMILY CHAIR IN RABBINICS

National Anthem and Hatikva Hazzan Scott Buckner and Gan Students (Past and Present)

Approval of 2016 Annual Meeting Minutes.....Debbie Spencer

Honoring Staff Milestone Years of Service..... Bernie Goldblatt, Executive Director
Janice Schachtman, Director of Gan Shelanu Preschool
Rabbi Harold Kravitz
Hazzan Scott Buckner
Chris Kellogg, Immediate Past President

Women's League Thank You Ruth Harris

Nominating Committee Report* Chris Kellogg
Immediate Past-President and Committee Chair

Recognition of Outgoing Officers.....Debbie Spencer

Election and Installation of New Officers and Trustees*Debbie Spencer and
Rabbi Harold Kravitz

President's Remarks.....Debbie Spencer

Adath Foundation ReportJudy Gavisser, Adath Foundation President

Shem Tov Award Cindy Dubansky
2016 Award Recipient

Closing Benediction Rabbi Aaron Weininger
Berman Family Chair in Jewish Learning

*See Nominating Report on Page 35

132nd ANNUAL MEETING MINUTES – June 21, 2016

President's Welcome and Call to Order: Chris Kellogg called the 132nd Adath Annual Meeting to order.

Invocation: Rabbi Harold Kravitz offered an invocation to the congregation to kick off the meeting.

Star Spangled Banner and Hatikva: Cantor Scott Buckner led the congregation in singing these anthems.

Approval of 2015 Annual Meeting Minutes: The minutes were approved.

Outgoing President's Remarks: Chris Kellogg reflected on the past two years as President. She welcomed new staff members Jennifer Gray, Director of Congregational Life; Meira Silverstein, Adult Learning Coordinator; and Casey Reiter, Engagement Coordinator.

Debbie Spencer made a presentation to Chris Kellogg and thanked her for her leadership.

Nominating Committee Report: Past-President Barbara Rubin-Greenberg presented the nominating committee report. See Annual Report for the slate of incoming officers. Incoming officers were approved.

Recognition of Outgoing Officers: Chris Kellogg recognized outgoing officers. See Annual Report for the slate of outgoing officers. Thank you for your service!

Election and Installation of New Officers and Trustees: Rabbi Kravitz offered a blessing and words to the incoming Board and they were installed.

Incoming President's Remarks: Debbie Spencer reflected on her "story" and connection to Adath. She encouraged others to take part in the many activities offered and to share their stories.

Honoring Staff Milestone Years of Service:

Ten Years: Tobi Cooper

Fifteen Years: Vicki Londer

Twenty Years: Elena Iliarski, Lynn Margolies

Twenty Five Years: Renee Schwach

Thirty Years: Janice Schachtman

Adath Foundation Report: Judy Gavisser reported on the success of the Adath Foundation as it celebrates its 30th anniversary. Foundation assets were valued at more than 8.5 million and provided more than \$237,000 to the congregation. Judy welcomed Evan Stern, Development Director.

Shem Tov Award: Presented by David Liss, last year's recipient and Judy Goldstein. This year's award was presented to Cindy Dubansky.

Rabbi Aaron Weininger led the congregation in the closing benediction.

The meeting was concluded.

Respectfully submitted,

Debbie Goldenberg
Secretary

INCOMING BOARD OF TRUSTEES

EXECUTIVE BOARD

President

Debbie Spencer

President Elect

Barbara Fishman

Adult Learning Vice President

Jeannie Gilfix

Marketing/Communications Vice President

Jeff Daniels

Development & Fundraising Vice President

Scott Gordon

Treasurer

Al Kaufmann

Human Resources Vice President

Joel Green

Jewish Life and Learning Vice President

Jason Grais

Membership Vice President

Debra Altschuler

Primary Education Vice President

Debbie Wolfe

Property/Catering Vice President

Lee Prohofsky

Secondary Education Vice President

Jodi Rubin

Secretary

Heidi Geller

Immediate Past President

Chris Kellogg

Second Immediate Past President

Barbara Rubin-Greenberg

TRUSTEES

Cliff Ancier

Sally Appelbaum*

Sandy Baron

Etta Barry+

Janessa Berkowitz

Carol Bromer*

Joel Coffino

Judy Cook*

Gary Cooper+

Cindy Dubansky+

Emily Frank

Mark Freeman

Janet Frisch

Sharon Garber+

Nancy Getzkin+

Mike Greenstein*

Judy Goldstein*

Wendy Grosser

Ruth Harris+

Susie Held

Matt Holcomb

Ted Jewett

Raleigh Kaminsky*

Sue Kane+

Brad Kanter

Esther Katz*

Lorene Lampert

Susan Lazar

Sari Lederman+

Jules Levin*

Bruce Nemer+

Ella Meyerson

David Orbuch*

Joyce Orbuch*

Melvin Orenstein*

Larry Parks

Stephanie Paul+

Norman Pink*

Paul Pink*

Marilyn Reiter

Kara Rosenwald

Adeel Saad*

Heidi Schneider*

David Segal*

Jonathan Shaver+

Jeff Sherman+

Risa Siegel

Sheila Sigel

Mark Spencer

Alaine Wilensky

Eddie Winthrop

Julie Ziessman

*Past President

+Standing Committee Chair or Constituent Group Chair

2016-17 BOARD OF TRUSTEES



EXECUTIVE BOARD

President.....	Debbie Spencer
Adult Learning Vice President	Jeannie Gilfix
Development & Fundraising Vice President	Scott Gordon
Treasurer	Allen Kaufmann
Human Resources Vice President.....	Joel Green
Jewish Life and Learning Vice President	Julie Ziessman
Marketing and Communications Vice President.....	Jeff Daniels
Membership Vice President	Ann Miller
Primary Education Vice President	Barbara Fishman
Property/Catering Vice President	Lee Prohofsky
Secondary Education Vice President	Jodi Rubin
Secretary	Debbie Goldenberg
Immediate Past President	Chris Kellogg
Second Immediate Past President	Barbara Rubin-Greenberg

TRUSTEES

Debra Altschuler	Nancy Getzkin+	Lori Leder-Fogel+	Adeel Saad*
Cliff Ancier	Mike Greenstein*	Sari Lederman+	Heidi Schneider*
Sally Appelbaum*	Judy Goldstein*	Jules Levin*	David Segal*
Ron Barry	Wendy Grosser	Dan Moshe	Jonathan Shaver+
Sandy Baron	Ruth Harris+	Bruce Nemer+	Jeff Sherman+
Janessa Berkowitz	Susie Held	Irving Nudell* z"l	Sheila Sigel
Carol Bromer*	Ted Jewett	David Orbuch*	Jon Tarshish
Joel Coffino	Raleigh Kaminsky*	Joyce Orbuch*	Naomi King-Smith
Judy Cook*	Sue Kane+	Melvin Orenstein*	Werner++
Gary Cooper+	Brad Kanter	Larry Parks	Alaine Wilensky
Cindy Dubansky+	Esther Katz*	Norman Pink*	Eddie Winthrop
Paula Fox+ z"l	Nancy Krawetz	Paul Pink*	Debbie Wolfe++
Janet Frisch	Lorene Lampert	Marilyn Reiter	
Sharon Garber+	Susan Lazar	Kara Rosenwald	

**Past President*

+Standing Committee Chair or Constituent Group Chair

++Presidential Appointee

2016-17 PROFESSIONAL AND ADMINISTRATIVE STAFF

Rabbi Harold J. Kravitz	Senior Rabbi
	MAX NEWMAN FAMILY CHAIR IN RABBINICS
Rabbi Aaron S. Weininger	Associate Rabbi
	Berman Family Chair in Jewish Learning
Hazzan Scott Buckner	Hazzan
Jim Sherman.....	Rabbis' Associate
Rabbi Barry Cytron	Senior Scholar
Bernie Goldblatt	Executive Director
Julie Carpenter	Communications Manager
Tobi Cooper	Hazzan's Assistant and Administrative Assistant
Darlene Davis	Rabbis' Assistant
Jennifer Gray	Director of Congregational Life
Risa Kessler.....	B'nai Mitzvah and Torah Reading Coordinator
Rafina Larsen	Finance Director
Sue Shrell Leon	Director of Youth Engagement
	Leonard & Clara Savitt Youth Director Chair
Beth Mayerich.....	Adath Catering Director
Cathi Oskow	Librarian
Casey Reiter	Engagement Coordinator
Annette Rose	Family Life Educator
Elaine Savick	Congregational Nurse
Janice Schachtman	Gan Shelanu Preschool Director and Volunteer Coordinator
Renee Schwach.....	Childcare/Camp Mishpacha Director
Meira Silverstein	Adult Learning coordinator
Evan Stern	Development Director
Bob Simon	Facilities Director
Chris Yarger.....	Executive Assistant and Office Manager

PAID PROFESSIONAL STAFF MILESTONE YEARS OF SERVICE

5 YEARS

Asya Feldberg
Rabbi Aaron Weininger

10 YEARS

Chen Edberg
Nick Gilbert
Luz Sather
Amy Sklar

15 YEARS

Rafina Larsen
Cathy Parmelee
Gregg Parmelee
Bob Simon
Juanita Torres Corrales
Chris Yarger

20 YEARS

Scott Jacobson
Karen Morin

25 YEARS

Yevgentiva (Jane) Shkolnik

30 YEARS

Rabbi Harold Kravitz

PAST LEADERSHIP

Senior Rabbis

1921-27	C. David Matt*
1927-29	Jesse Schwartz*
1930-46	Albert Gordon*
1946-52	Morris Gordon*
1953-60	Stanley Rabinowitz*
1960-65	Jerome Lipnick*
1966-82	Arnold Goodman
1983-96	Barry Cytron
1996-present	Harold J. Kravitz

Past Presidents

1907-32	Joseph Schanfeld*	1979-81	Esther Katz
1932-35	Louis B. Schwartz*	1981-83	Norman Pink
1935-43	Morris Kantar*	1983-85	Sally Appelbaum
1943-46	Dr. David Pink*	1985-87	Judy Goldstein
1946-47	George Stillman*	1987-89	Paul Pink
1947-48	Arthur Figen*	1989-91	Joyce Orbuch
1948-50	Louis M. Cohen*	1991-93	Melvin Goldberg*
1950-52	Samuel Libman*	1993-96	Norman Pink
1952-55	Maurice Grossman*	1996-98	Carol Bromer
1955-58	Ellis Peilen*	1998-2000	Jerry Zweigbaum*
1958-62	Sim Heller*	2000-02	Raleigh Kaminsky
1962-63	Sidney Goldish*	2003-04	Judy Cook
1964-67	David Gordon*	2004-06	David Segal
1967-69	Irving Brand*	2006-08	David Orbuch
1969-71	Melvin Orenstein	2008-10	Heidi Schneider
1971-73	Jerome Fischbein*	2010-12	Mike Greenstein
1973-75	Irving Nudell*	2012-14	Barbara Rubin-Greenberg
1975-77	Jules Levin	2014-16	Christine Kellogg
1977-79	Gerald Miller*		

Bnai Emet Past Presidents

1972-75	Herman Freidson*	1993-95	Tris Hage
1975-77	Alex Astren*	1995-97	Martin Schoenberger*
1977-79	Martin Schoenberger*	1997-99	Alan Grone
1979-81	Gerald Gold*	1999-2001	Bonnie Berezovsky
1981-83	Alice Flom*	2001-03	Alan Ingber
1983-85	Lorraine Astren	2003-05	Adeel Saad
1985-86	Ron Burton*	2005-09	Sari Lederman (co-president)
1986-87	Evelyn Flom	2006-07	Adeel Saad (co-president)
1987-91	Beverly Dolinsky	2007-09	Paul Tuchman (co-president)
1991-93	Alan Ingber	2009-11	Adeel Saad

* ז"ל - may their memories be for a blessing.

SHEM TOV AWARD

The Shem Tov (Good Name) Award is given to individuals who have contributed substantially to congregational activity and have had significant impact on the life of the Synagogue community.

Each year, several months prior to the Annual Meeting, a committee, composed solely of previous award recipients, meets to select an individual who best meets these criteria.

1959	Sam Abrams*	1991	Sally Appelbaum
1960	Herman Neff*	1993	Jeffrey Schachtman
1961	Aaron Herman*	1996	Daniel Heilicher*
1962	Ellis Peilen*	1997	Edwin Agranoff
1963	Sim Heller*	1998	Norman Pink
1964	Sidney Goldish*	1999	Charlotte Nudell
1965	Sheldon Gensler	2000	Carol Bromer
1967	David Gordon*	2001	Martin Bush* & Ben Kibort*
1970	Esther Katz		
1972	Melvin Orenstein	2002	Jerry Zweigbaum*
1975	Gerald (Sonny) Miller*	2003	Bruce Nemer
1976	Jerome Fischbein*	2004	Barbara Parks
1977	David Sherman*	2006	Julie Kozberg
1978	Morris Besner*	2007	Mike Greenstein
1979	Jules Levin	2008	Ellen Sue Parker
1980	Irving Nudell*	2009	Judy Cook
1981	Judy Goldstein	2010	Lon Rosenfield & Todd Werner
1982	Max & Dinah* Elkin		
1983	Sidney Rich*	2011	Alan Gingold
1984	Joyce Orbuch	2012	Bob and Debby Wolk
1985	Martin Miller*	2013	Sue Kane
1986	Maurice Selcer*	2014	Paula Fox*
1987	Goldie Wilensky*	2015	David Liss
1989	Donald Masler	2016	Cindy Dubansky
1990	Raleigh Brand		

** ז"ל - may their memories be for a blessing.*

**Adath Jeshurun Congregation
Governance Structure
2017-2018
(as of June, 2017)**

Board of Trustees
P: Debbie Spencer (DS)*
S: Rabbi Harold Kravitz (HK)**
S: Rabbi Aaron Weininger (AW)**
S: Hazzan Joanna Dulkan (JD)**
S: Bernie Goldblatt (BG)**

EXECUTIVE BOARD COMMITTEES

Jewish Life & Learning
VP: Jason Grats*
S: Rabbi Aaron Weininger (AW)
S: Sue Shrell Leon (SL)
S: Rabbi Harold Kravitz (HK)

- JLL Cabinet (AW)
- Planning/Coordination (AW)
- Shabbat Presenters (JG)
- Ushers (JG)
- High Holy Days Honors (JG)
- Inclusion (Jim Sherman)

Inclusion Committee
C: Etta Barry
S: Jim Sherman

Keruv
C: Jeff Sherman
S: Rabbi Harold Kravitz (HK)
S: Rabbi Aaron Weininger (AW)

Torah Reading
S: Hazzan Joanna Dulkan (JD)
S: Risa Kessler

Primary Education
VP: Debbie Wolfe*
S: Sue Shrell Leon (SL)
S: Rabbi Aaron Weininger (AW)
S: Janice Schachtman (JS)
S: Casey Reiter

- Gan Sheleanu/Mishpacha (JS)
- Young Family Programs (AW)
- Liaison to Talmud Torah K-7 (HK/AW)
- Liaison to HMJDS (HK/AW)

Human Resources
VP: Joel Green*
S: Rabbi Harold Kravitz (HK)
S: Bernie Goldblatt (BG)

- Employee Benefits
- Employee Practices & Policies
- Performance Reviews

Secondary Education
VP: Jodi Rubin*
S: Sue Shrell Leon (SL)
S: Rabbi Aaron Weininger (AW)

- Shabbat Morning Program (SL)
- Kallot (SL/RK/AW)
- Family Kallot (SL)
- Rosh Hodesh (SL)
- Shevet Achim (SL)
- Maccabees/Kadima/USY (SL)
- College Age Outreach (AW/SL)
- Community Ed Partners (HK/AW)
- Haftarah Program (JD)
- Liaison to Talmud Torah 8-12 (HK/AW/SL)
- Yachad (HK/SL)

Youth Commission
C: Nancy Getzkin
C: Stephanie Paul
S: Sue Shrell Leon (SL)

Marketing/Communications
VP: Jeff Daniels*
S: Bernie Goldblatt (BG)
S: Rabbi Aaron Weininger (AW)
S: Julie Carpenter (JC)

- Clarion (JC)
- Website/Chadashot
- Video Messages (JC)
- Communications Policies
- Press Releases/News Articles
- Advertisements
- Social Media/Facebook

Adult Learning
VP: Jeannie Giflix*
S: Jennifer Gray
S: Rabbi Harold Kravitz (HK)

- Adult Classes/Events
- Library
- Seniors (Jim Sherman)

Membership
VP: Debra Altschuler
S: Casey Reiter
S: Bernie Goldblatt (BG)

- Welcoming/Connectedness
- New Member Outreach
- Shabbat Greeters (AIM)

Property/Security/Catering
VP: Lee Proholsky*
S: Bernie Goldblatt (BG)
S: Bob Simon (BS)
S: Beth Mayerich (BM)

- Building & Furnishings (BS)
- Food Services (BM)
- Building Fund (BG)

Art & Design
C: Lucy Rose Fischer
S: Bernie Goldblatt (BG)

Finance
Treasurer: Al Kaufmann*
S: Bernie Goldblatt (BG)
S: Raifna Larsen (RL)
S: Rabbi Harold Kravitz (HK)

- Annual Budgeting (RL)
- Monthly Forecasting (RL)
- Financial Management (BG)

Fundraising & Development
VP: Scott Gordon*
S: Bernie Goldblatt (BG)
S: Rabbi Harold Kravitz (HK)
S: Evan Stern (ES)

- Fundraising Planning (BG)
- Annual Benefit (ES)
- Major Gifts

L'Chaim Campaign
C: Deb Altschuler
S: Evan Stern
S: Bernie Goldblatt (BG)

Secretary
O: Heidi Geller*

- Meeting Minutes
- Leadership, Job Descriptions
- Synagogue Policies

Governance Structure *(as of June, 2017)*

OTHER STANDING & AD HOC COMMITTEES

Cemetery
C: Jonathan Shaver S: Bernie Goldblatt S: Rabbi Harold Kravitz

Chevra Kavod HaMet
C: Cindy Dubansky C: Bruce Nemer S: Rabbi Harold Kravitz S: Rabbi Aaron Weininger

Hesed
C: Sharon Garber S: Rabbi Harold Kravitz
MAZON Advocacy Project - MN C: Steve Krikava S: Rabbi Harold Kravitz

Israel Affairs
C: Heidi Schneider C: Kim Gadan S: Rabbi Harold Kravitz (HK)

Nominating
C: Chris Kellogg* S: Rabbi Harold Kravitz

Prayer Initiative
C: Barbara Rubin-Greenberg S: Rabbi Harold Kravitz S: Hazzan Joanna Dulkan S: Rabbi Aaron Weininger

Scholarships
C: Jan Frisch S: Rabbi Harold Kravitz (HK) S: Bernie Goldblatt (BG)

Shem Tov
Past Years Honorees

TAMID
C: Gary Cooper S: Hazzan Joanna Dulkan

Women's League
C: Ruth Harris S: Hazzan Joanna Dulkan

Yad Sima Tova
C: Sue Kane C: Sari Lederman S: Jim Sherman S: Rabbi Harold Kravitz S: Rabbi Aaron Weininger S: Elaine Savick

ASSOCIATED ENTITIES

Adath Jeshurun Foundation
C: Judy Gavisser S: Evan Stern S: Rabbi Harold Kravitz S: Bernie Goldblatt

Adath-Beth El Talmud Torah Board
S: Rabbi Harold Kravitz S: Bernie Goldblatt Debbie Spencer (representing Adath) Mike Greenstein Barb Fishman Lonny Goldsmith Lon Rosenfeld Sandy Sondell Jennifer Zacks Steve Giflix Meira Besikof Amy Susman-Stillman

KEY

Permanent Committee
Required by bylaws: Committee chair is VP or congregational officer

Standing Committee
Bylaws allocate one board seat to committee

Ad Hoc Committee
Committee has specific purpose or duration; No board seat

P: President
VP: Vice President
S: Lead Staff Person
O: Officer
C: Committee Chair

* Executive Board Member (also includes Immediate and second immediate past presidents)
** Ex-Officio Member of Board and Executive Board

ADMINISTRATIVE AND FINANCE COMMITTEE REPORTS

DEVELOPMENT & FUNDRAISING

The L'Chaim Campaign again raised nearly \$274,000 in support of our Adath community. Thank you to all the donors and solicitors for their commitment. We are grateful for the efforts of all those who participated and supported this year's campaign!

The Adath Annual Benefit presented by TAMID raised more than \$21,000 through a memorable night of live jazz featuring the Potash Twins and a festive Craft Cocktail Dinner Party. Thank you to everyone involved, especially our sponsors, Host Committee, Event Chair Scot Ziesman and Development Director Evan Stern.

The Youth Department organized the annual Purim Carnival, raising \$3,300, and their play raised more than \$10,000 to support our congregation's youth activities. The Tikkun Olam Tzedakah brought in \$690. Mazal Tov to Director of Youth Engagement, Sue Shrell Leon, USYers and the Youth Commission.

Gan Shelanu Preschool raised over \$4,000 through various fundraisers throughout the year. The Gan's annual After-Hanukkah Hanukkah Hop, Hanukkah gift sale, Dining Card sales and challah sales all contributed to this total. Special thanks to the Gan's parent volunteers who chair these initiatives.

- Our eighth Annual Recognition of Giving booklet was published, which highlighted all the ways our congregants and staff give of themselves and their dollars to benefit our congregation and enrich lives.
- Adath's Congregational Nurse Program continues to grow through the generous sponsorship of an anonymous congregant.
- Long-term major gifts were secured to fund Adult Learning, Young Family Engagement, and Young Adult Engagement (MAKOM).
- More than 380 copies of the new Siddur Lev Shalem for Shabbat and Festivals were sponsored, the equivalent of more than \$12,300 in donations. As our collection of these siddurim grows, the entire congregation will be able to use it for prayer and study.
- Including a significant gift from the Foundation's Capital Repair and Replacement Fund, more than \$60,000 has been donated to Adath's Security Campaign.

Our sincere appreciation to the 2016-17 L'Chaim solicitors: L'Chaim Campaign Chair Debra Altschuler, Ben Berkowitz, Carol Bromer, Paula Fox (z"l), Rich Fromstein, Bernie Goldblatt, Scott Gordon, Wendy Grosser, Scott Grossfeld, Ruth Harris, Alan Ingber, Brad Jolson, Chris Kellogg, David Kohn, Peter Kuretsky, Kathy Lebewitz, Bruce Nemer, Libby Parker, Barbara Rubin-Greenberg, Adeel Saad, Eli Sirotn, Debbie Spencer, Evan Stern, Jon Tarshish, Jeff Usem, Jonathan and Marilyn Weiss, and Barry Wolfish. A special appreciation to Youth Chair Jake Klaiman for speaking on Yom Kippur and for recruiting peers in Adath USY to personally thank our generous L'Chaim donors. We ask the congregation for your continued participation in the L'Chaim campaign.

Scott Gordon, Vice President

FINANCE

The purpose of the Finance Committee is to provide oversight and governance regarding the financial standing of our synagogue. We do this by providing guidance and communication to the organization's leadership to assist them in operating in a fiscally responsible manner.

Throughout the year, monthly financial statements and updated annual forecasts are issued to staff and members of the Board of Trustees. That information is used to assess the financial performance of the various programs on a current basis so that appropriate and timely decisions and actions can be taken if/when needed.

The finance committee also meets in late winter and early spring to work on the annual budgeting process. The process starts with the finance committee communicating financial expectations for the upcoming year with the various department leaders. The department leaders then prepare budgets for their areas for next fiscal year based on what they know and what they expect, after which the individual budgets are combined into one overall operating budget and then the Finance Committee works with the various departments, if needed, to bring the budget into balance.

For the year ending May 31, 2017, we are projecting to close the year with a slight shortfall (approximately \$5,000) as our sources of income are projected to run ~\$3,705,000 and our expenses are projected to run ~\$3,710,000. We were aware of a much larger looming shortfall earlier in the fiscal year and have worked diligently with other leaders to raise additional money and/or trim non-essential expenses in an effort to bring the results for the year to a break even. We will still miss the mark ever so slightly.

For the new year starting June 1, 2017, the Board has approved an approximately \$3.8 million balanced operating budget. In order to present a balanced budget, a modest dues increase will be requested from our members. The budget is very tight and balancing it involves many give-and-takes in an effort to keep expenses to a minimum while not limiting or reducing the wonderful services and support we provide to our community. The loss of dues from older members who depart is not made up by younger members who join. As a result of this, we have to operate even more efficiently asking our employees to do more with less; while at the same time, asking our members to support the synagogue even more than they have in the past. We wish we didn't have to ask that of our members, but the reality of the situation calls for it.

Our congregation owes a debt of gratitude to our Finance Director, Rafina Larsen. Her hard work and dedication enable us to have accurate, reliable financial information in a timely manner, which is essential to our sound fiscal status. We are also indebted to our incredibly devoted and talented staff who, in spite of the financial challenges they face each day, are able to provide quality services and programming.

I also want to thank members of the Finance Committee: Ed Zeman, Brad Kanter, Chris Kellogg, Bernie Goldblatt and Debbie Spencer. They've all given countless hours of their time to the synagogue and have worked very hard to ensure the financial stability of our congregation. I feel truly blessed for the opportunity to work with such a dedicated and talented group of people.

Allen Kaufmann

Treasurer

HUMAN RESOURCES

The Human Resources Committee and the VP of Human Resources continue to be dedicated to supporting the wonderful staff at Adath, including the staff's development, implementation, and maintenance of sound employment practices, and to acting in an advisory capacity to the President, Executive Committee and the Board of Trustees regarding issues dealing with employment contracts, policies, practices and procedures.

Thank you to the congregants who have served on this committee. And a special thank you to Mark Freeman for his leadership and service as Vice President of Human Resources from summer of 2016 through the congregation's hiring of his wife, Jennifer Gray, as Director of Congregational Life.

Joel Green
Vice President

MARKETING AND COMMUNICATIONS

The Marketing and Communications Committee, powered by the talented Julie Carpenter and a great team, accomplished a number of goals this year.

Highlights of the year include:

- Created more interest in the Annual Recognition of Giving by providing a more hands-on experience.
- Produced multiple videos that will enhance viewers' experience on Adath's website.
- Developed new logos and brand standards for various Adath committees.
- Launched a more user-friendly family calendar.
- Increased social media efforts.
- Worked to enhance website, Chadashot and Clarion.
- Worked to update the High Holy Day mailing.

Thanks to all of the wonderful committee members who made this happen: Cliff Ancier, Janessa Berkowitz, Joel Brand, Julie Carpenter, Sheree Curry, Jeff Daniels, Sue Freeman, Heidi Geller, Bernie Goldblatt, Marilyn Reiter, David Sherman, Debbie Spencer, and Rabbi Weininger.

Jeff Daniels
Vice President

MEMBERSHIP

We were thrilled this year with our newly assembled member engagement "dream team" at Adath. Jennifer Gray, Director of Congregational Life; Meira Silverstein, Adult Learning Coordinator, and Casey Reiter, Engagement Coordinator have brought new ideas and life to our synagogue, introducing programs and opportunities for our members to engage, connect and interact with the Adath community. We have taken a deeper dive into what it takes to not only attract new members to Adath, but to engage our current members in new and innovative ways such as our increasingly popular "Backyard Shabbat" that was launched last summer. Engagement is not a one size fits all, and it's been a year of customizing our entry points into the synagogue, and meeting members exactly where they are.

We were delighted to welcome 19 new households to Adath this year, and extend 12 gift memberships. Our gift membership program, now past its "trial" period, has proven a great vehicle to allow members to "try before they buy." With the help of our host families and wide array of programming, we've allowed gift members to experience the welcoming and inclusive place that is Adath.

Ann Miller
Vice President

PROPERTY AND CATERING

The Property and Catering Committee oversees the operation and maintenance of the Adath Jeshurun Congregation's building, grounds and catering services. Our exceptional maintenance staff, headed by Bob Simon, has done a great job of keeping the synagogue in top condition while also keeping costs to a minimum. Our catering director Beth Mayerich and her assistant Karen Morin also do a wonderful job of providing food services for all our synagogue needs, while keeping pricing very reasonable for our congregants and also generating income to underwrite the congregation's other programming.

Facilities Department highlights this past year:

1. Funding and purchasing an access control system for building entrances.
2. Installation of surveillance and communication upgrades in Gan areas.
3. Upgrade of wireless microphones for Sanctuary, Chapel and Social Hall use.
4. Continuing transition to LED lighting for utilities and replacement cost savings

Catering Department

Adath Catering provides delicious and affordable meals for our families and congregation events. We continue to provide meals to go for home gatherings and take-out catering for other off-site events. Adath Catering is serving other Jewish organizations as a reliable source of regular kosher catering. We have also worked to serve institutional clients by hosting meetings and conferences. We encourage the Adath community to spread the word about our availability for such events.

Our dedicated Property Committee members include: Ed Agranoff, Gary Baron, Joel Coffino, Jean Efron, Allan Elias, Judy Elias, Joel Glotter, Todd Heilicher, Stan Kagin, Dan Levitt, Jonathan London, Mike Lurie, Michael Oreck, Paul Pink, David Segal, Jimmy Segal, Alon Ventura, Sharon Zweigbaum, Debbie Spencer and Rabbi Harold Kravitz.

Security Committee

The Security Committee continues to work on improving security through upgrades in the four areas of staff training, updating of procedures, building and equipment upgrades and improving coordination with emergency responders and other Twin Cities Jewish security agencies.

In response to the recent series of bomb threats at JCCs across the country, we have been working closely with the Minnetonka Police and Fire Departments as well the JCRC to improve our capacity to prevent and/or respond to these events. We have upgraded our evacuation procedures to deal specifically with bomb threats and trained the staff in those procedures. We are installing an access control system which will be in use by the end of July and working on securing funding for a security guard to patrol building entrances during Shabbat services.

Members of the Security Committee include: Lee Prohovsky, Bernie Goldblatt, Uri Rosenwald, Ben Berkowitz, Todd Heilicher, Mike Lurie, Paul Pink, Ivan Bonk, Allan Elias, Debbie Spencer, Rabbi Harold Kravitz, and Bob Simon.

Lee Prohovsky

Vice President

EDUCATION COMMITTEE REPORTS

ADULT LEARNING

Saturday Night Cinema and Nosh, Sunday Morning Book Club, Mussar (a Jewish path to personal growth), intergenerational Shabbat table talks, technology clinics, cooking classes, Weekly Torah Meditation and more! The Adult Learning Committee, under the inspiring new leadership team of Jennifer Gray, Director of Congregational Life, and Meira Silverstein, Adult Learning Coordinator, strives to provide innovative learning and social opportunities that inform, inspire and entertain.

Committee members include: Robert Altman, Alecia Dotterweich, Cindy Dubansky, Raleigh Fromstein, Jackie Gleeman, Susan Lazar, Amy Newman, Larry Parks, Carol Sarnat, Elaine Savick, Veta Segal, Lynn Baker-Handelman-Siegel, Bonnie Wittenberg, and Jennifer Zacks.

This year's highlights include:

- New! Generation Connection: Intergenerational programming included Shabbat Table Talks that opened up conversation across generations, and Technology Clinics with Adath teens assisting congregants in navigating their devices.
- Saturday night Cinema and Nosh – A fun get-together complete with pickles and corned beef and the viewing of the film, *The Deli Man*, an affectionate documentary celebrating Jewish delicatessens and their place in American history.
- Finding Your Way into the Shabbat Morning Service – Led by SMP teacher and congregant Lon Rosenfeld. Participants explored the key prayers and themes through lively discussion and, based on its success, future and expanded classes are scheduled.
- This year the Etz Chayim Committee (Adath's Environmental Initiative) merged with the Adult Learning committee, and Mike Jacobs from Easy Bean Farm delivered the d'var Torah on Earth Day. Adath continued to partner with Easy Bean Farm's CSA (community-supported agriculture) program.
- Other opportunities for social engagement included Sunday Morning Knitting Circle, Mah Jongg groups and tournament, and cooking classes such as: Beyond Baubies-Secrets of the Jewish Holiday Kitchen, Preserve Your Harvest-Cooking for Sukkot, Chinese cooking, and Passover Baking Done Right.

Mussar: A Jewish Path to Personal Growth

- Fall and spring series were facilitated by Rabbi Harold Kravitz and Jennifer Gray where participants studied and explored a traditional Jewish spiritual pathway of contemplative practices, exercises and text study.
- In addition to study, mindfulness practice and group discussion, class members also met together in chevruta pairs between sessions to support each other's personal growth.

Limmud and Schmooze: The Adath Sampler Reimagined

- A highly attended event beginning with appetizers and wine and a keynote presentation by Gail Rosenblum, Lifestyle Columnist at the Star Tribune on "How to Consume the News Without Being Consumed By It". Other informative sessions led by highly diverse and engaging presenters included Jewish Genealogy, Understanding Our Transgender Community, Music of Israel, and a Taste of Mussar.

How Just is American Justice? - Adath's Jewish Studies for a Better World Sunday Brunch Series

- Series was moderated by Rabbi Harold Kravitz with community leaders, rabbis and law enforcement personnel offering insights and thoughtful conversation on the ethics of policing, sentencing and the concept of *teshuvah* (repentance) and reentry into society after time has been served.
- Sponsored by the Fischer Family Jewish Studies for a Better World Fund and the Bertram and Charlotte Cooper Adult Education Fund.

Other Learning Opportunities

Adath sponsors numerous study groups in homes, synagogue and downtown locations, as well as Hebrew, Beginning and Intermediate Torah Reading and other classes. Watch for more exciting learning opportunities in the coming year!

Jeannie Gilfix

Vice President

GAN SHELANU PRESCHOOL

Wow! It's been a non-stop year for Gan Shelanu Preschool and Camp Mishpacha!

At Camp Mishpacha, the Adath's preschool camp, campers enjoyed 12 weeks of summertime fun! Outdoor games, water play, nature activities, gardening projects and more took place in a wonderful outdoor setting. With our tent park and exciting flag pole circle, kids had fun in the sun! Camp Mishpacha provided a myriad of opportunities for children to develop social skills, learn prayers and customs and participate in diverse projects. Arts and crafts, singing and stories, dramatic play, water play adventures, nature and special events were only a few of the many activities that kept Camp Mishpacha campers busy last summer. Team work and sportsmanship were emphasized as campers worked on their motor skills during sports time each session.

The Gan's garden thrived and flourished and a new "root vegetable" plot was added. Under the watchful eyes of Farmer Joan and Farmer Colleen, the children harvested a bountiful plethora of carrots, potatoes, tomatoes, cukes and more. In fact, there was so much produce, that much was also donated to a local food shelf!

This year Camp Mishpacha and the Gan, welcomed Mr. Dennis—our fabulous music specialist. A former elementary school teacher who moved to Minneapolis to be closer to family, he has been quite a "find"! The kids (and staff!) love it when he visits the school with his trademark guitar and funny hats.

The Adath's preschool, Gan Shelanu, offers our congregation's youngest members their first sweet taste of Jewish education. With over 125 students (aged six weeks-preKindergarten), it is the Gan's mission to instill in our students (and their families) a pride in their Jewish heritage and teach them the importance of helping others and being part of a community that cares about each other.

Every month was highlighted by a multitude of wonderful events—Grandparent/Special Person Shabbat and Havdalah services; Dads' breakfasts; science with (mad?!) Scientist Heidi; Shabbat Dinners; Passover Tableau; Mother's Day Shabbat; Hanukah Hop; Lag B'Omer Picnics; Model Seders; "behind the scenes" tour at the Como Zoo; Hebrew with Morah Carmella; class get-togethers; and so, so much more! There were fieldtrips to the Sholom Campus where the kids entertained the residents at Hanukkah and Purim and record numbers of families participated in the Gan's outreach programs—delivering hundreds of Rosh Hashanah apple and honey baskets and Purim Shalach Manot gifts to the Adath's elderly and homebound congregants.

For many years, Gan Shelanu Preschool and Camp Mishpacha have provided children a unique opportunity to nurture friendships that last a lifetime. In fact, many of our college-aged and high school volunteers attended the Gan or Camp Mishpacha themselves!

Our preschool is extremely fortunate to have dedicated teachers as well as parents, grandparents, special friends and former Gan families who care so deeply about the school!

Janice Schachtman

Gan Shelanu Preschool Director

"We're going to miss you Renee!"



Before retiring after 26 years at Gan Shelanu Preschool, Renee Schwach receives the best gift of all—a big smooch from Ozzie and Josh! Both boys have been at the Gan since infancy.

JEWISH LIFE AND LEARNING

L'Dor Vador - Our congregation provides Jewish enrichment for every member of Adath Jeshurun across a continuum of learning. Our educational programming supports life-long Jewish identification and personal spiritual growth for all ages. Our clergy, professional staff, teachers and volunteers create a welcoming community committed to education and youth. From infancy through adulthood we offer a rich array of learning opportunities: preschool programming, early elementary and family education, b'nai mitzvah training, Shabbat teaching opportunities for teens and adults, youth programs, USY, college outreach and adult learning--something for everyone. Through our programs and classes we strive to foster strong relationships with God, Torah, Israel, the Jewish Community and the world at large.

Each Simchat Torah the Jewish Life and Learning Cabinet selects two congregants who are honored for their inspiring service and dedication to the congregation. This year we recognized Ruth Harris, our Kallat Torah, with the honor of the final aliyah in Devarim (Deuteronomy) and Nancy Krawetz, our Kallat Bereshit, with the first aliyah in Bereshit (Genesis). They have enriched learning in our congregation by their volunteerism, commitment and leadership.

Past Honorees included:

2002 Irv Nudell* and Mike Greenstein	2010 Jeannie Gilfix and Sue Kane
2003 Dina* and Max Elkin and Ellen Sue Parker	2011 Steve Krikava and Jonathon London
2004 Don Masler and Todd Werner	2012 Paula Fox* and Jaye Snyder
2005 Bruce Nemer and Joel Green	2013 Sharon Garber and Lee Prohofskey
2006 Lon Rosenfield and Leslie Gottlieb	2014 Sheila Davis and Joee Nelson and Natalie Zamansky
2007 Matt Gilfix* and Roni Gingold	2015 Nancy Harold and Libby Parker
2008 Carol Bromer and Sue Oreck	
2009 Alan Gingold and Scott Grossfeld	

*z"l – may their memories be for a blessing.

Julie Ziessman, Vice President

MAKOM

Makom, the Hebrew word for space, builds vibrant Jewish community with young adults in the Twin Cities. Whether relaxing by one of Minnesota's 10,000 lakes, celebrating Shabbat, engaging in social justice, soulful prayer or study, Makom connects the spark of each person to the warmth of community. Some Makomniks grew up in Jewish spaces such as synagogues and camps; others grew up with another faith tradition or none at all.

A project of the Adath Jeshurun Congregation, Makom strives to create a community that reanimates ancient wisdom with new ideas. Makom's monthly events often center around joyful celebration of Shabbat through *Third Fridays*, our vibrant prayer services and potluck dinners created and hosted by Makomniks in downtown Minneapolis. Enriched by dedicated lay involvement, Makom has organized and/or co-sponsored a range of opportunities for Jewish learning, prayer, and social connections. These include our community-wide young adult Sukkot celebration with area synagogues, donating the Moishe House Sukkah and joint Shabbat/Sukkot dinner, Makom/SPA Shabbat dinners at Adath, the pre-Pesach hametz lunch and participation in the Masorti National Gala. Makom also coordinates seder and other holiday matches at host homes and encourages participation in local efforts through Jewish Community Action.

The first ever Makom retreat took place in August 2016 at Herzl Camp. "reTreat Yourself," a weekend designed by and for young adults, was an immersive community building and dynamic Jewish learning experience, drawing on Makomnik passions and skills in teaching and service leading. Makom is a founding member of the Young Adult Roundtable, a first-of-its-kind initiative in the Twin Cities Jewish community to deepen collaboration and learning among all professionals who are building young adult Jewish community. This year we welcomed Casey Reiter, our Engagement Coordinator, whose work focuses on young adults and families birth through B'nai Mitzvah.

We greatly appreciate the generous support and vision of Bev and Dick Fink, the Fish-Arenson Fund, and Jill and David Orbuch. Thank you also to the anonymous Makomniks who ensured all could attend the Makom retreat through their generous donations.

Rabbi Aaron Weininger, Associate Rabbi

PRIMARY EDUCATION

The Primary Education Committee oversees all of our congregation's educational programming for children from birth to 4th grade and their families.

Family Fridays, a musical Friday night Shabbat celebration co-chaired by families of young children, included dinner, free play and took place four times during the school year, each with its own theme:

Sweet, Spice and Everything Nice Shabbat featured an apple buffet and tasting to kick off a sweet New Year

Giving Thanks Around the World Shabbat gave families an opportunity to enjoy an international sampler of dishes from Israel, France, Eastern Europe and more.

March Madness Shabbat featured basketball hoops and balls for children to play with, a Mediterranean medley dinner, and Bella Nava Creations desserts.

Cinco de Mayo Shabbat invited families to experience Ladino (Sephardic Jewish) music, break open two piñatas before lighting the candles, and enjoy delicious Mexican food.

B'Yachad Sunday School, a high-energy, multi-sensory, educational setting, met 24 times during the school year for children in kindergarten and first grade. Some of this year's many highlights:

- Generously donated food, money, and other useful items for a food shelf.
- Created holiday cards for those in a homeless shelter, and even received a thank you card, in return, from one of those card recipients!
- Participated in the Adult Minyan by singing an uplifting version of the Shema called the Children's Shema.
- Learned the Hebrew alphabet as part of City Tour (1st grade) and Nature Walk (kindergarten) themes.
- Families enjoyed a presentation from JNF representative, Amy Cytron.
- B'Yachad collected a record amount of donations to plant 10 trees in Israel in memory of a champion advocate for those with disabilities, Paula Fox z"l, whom we lost during Jewish Disability Awareness Month.
- Participated in a Family Purim service by leading songs and by putting on a shpiel all decked out in lively costumes!

Tumbling Tot Shabbat, a welcoming and free program for all families with newborns through Pre-K to celebrate Shabbat morning with other families, met seven times during the school year. Teachers lead Shabbat, Torah, holiday and mitzvot enrichment through music, crafts and a mini-oneg.

Torah for Tots provides free childcare on Shabbat mornings for all children ages two through Pre-K while parents are in Shabbat services. Children partake in fun, interactive play time including Shabbat and holiday stories from the Torah, Shabbat appropriate activities and games.

Committee members: Debra Altschuler, Anya Belenky, Daniel Moshe, Samson Palkar, Libby Parker, Kara Rosenwald, Alexei Sacks, Debbie Wolfe, Jennifer Zacks, Natalie Zamansky.

Barb Fishman
Vice President

SECONDARY EDUCATION

The Secondary Education Committee oversees the activities of our children from 4th grade through high school graduation. Our responsibilities include Shabbat Morning Program (SMP), Junior Congregation, United Synagogue Youth (USY, KADIMA and Maccabee Chapters), Heschel Society Teen Study, Teens@ AIPAC, and Moving Tradition Educational Program (Rosh Hodesh for the girls and Shevet Achim for the boys).

I am pleased to report these accomplishments this past year:

- 3 Moving Traditions Educational groups:
 - Two Rosh Hodesh girls groups: 9th and 10th grade
 - One Shevet Achim boys group: 8th grade
- A successful continuation of our Shabbat Morning Program (SMP) with curriculum and tutorial enhancements
- 2nd year of Junior Congregation (K-4th grade)
- 2nd year of sending teens to AIPAC
- 2nd year of teens participating in monthly Heschel Society Study
- The strengthening of our Youth Department under the leadership of Sue Shrell Leon as Director of Youth Engagement.

Many thanks to the devoted adult volunteers within the Youth Department as they were led by our Youth Commission Chair, Nancy Getzkin. Stephanie Paul will be joining Nancy as co-chair for the upcoming year.

It has been fun to be a part of these engaging programs for our Youth!

Jodi Rubin

Vice President

65-PLUS SENIOR PROGRAMMING

Adath's 65-plus Senior Programming is directed to active seniors 65 and over.

- **Adath 2016 Senior Adult Getaway:** This year our retreat was held again at Mount Olivet Retreat Center for a day of relaxation. Jordana Green from WCCO spoke to us of her history, we learned about dementia and how to help, the Dakota County Sheriff gave an amazing talk on safety, guided nature walks, and yoga were enjoyed by all. There were 26 participants.
- **Etzion Study Group:** Led by Rabbis' Associate Jim Sherman, this group has attracted new members, with 15-25 attending each month. They have spirited discussions on topical Jewish issues and enjoy relaxed socializing and refreshments.

Goals for senior programming at Adath include keeping older adults engaged as they age, providing opportunities for meaningful exploration of issues that concern older adults and engaging new and younger seniors. Efforts are enhanced by Adath's Outreach Caring Community: Yad Sima Tova.

Adath's 65-Plus Senior Programming in 2016-17 was made affordable to participants by the Harry and Marilyn Karasov Family Fund, the Burton and Marty Abramson Fund, and the Toby and Maurice Silverman Family Programming Fund, all of which are funds of the Adath Jeshurun Foundation.

Jennifer Gray

Director of Congregational Life

YOUNG ADULT OUTREACH

The Young Adult Outreach Program (YAO) is aimed at strengthening the connection of our young adults to Adath Jeshurun. Participation in YAO program is offered to those between the ages of 18-24. This year we had 68 young adults registered in the program. Four times a year the participants received packages: High Holidays, Hanukkah, Purim and Passover. The packages contained holiday themed items such as honey sticks for the High Holidays, gelt for Hanukkah, hamantashen baked with love in the Adath kitchen for Purim and kosher for Passover treats for Passover. Included in the care packages were notes from the Rabbis with meaningful holiday-related messages.

YAO continues to flourish with the support provided by many parent volunteers. Thank you to all of the wonderful volunteers who helped assemble the holiday boxes, bake the Hanukkah gelt cookies and bake the hamantashen. These efforts are very much appreciated by Adath's young adults.

Volunteers that have helped out this past year: Amy Newman, Wendy Grosser, Tami Segal, Tally Shaver, Iris Tzafir, Stephanie Lefkow, Sara Chelstrom, Etta Barry, Sari Lipschultz, Sara Bernstein, Karen Yashar, Jana Savitz, Mel Dickstein and Amy Klaiman.

Sue Freeman and Wendy Johnson

Co-chairs

YOUTH DEPARTMENT

The Adath Jeshurun Youth Department provides an arena of programs for our youth to be involved within our community. Our programs allow these children and teens to engage, learn, lead, and socialize. We offer opportunities for them to experience Shabbat, prayers, Israel, social action projects, tikkun olam, and to create bonding friendships.

As activities are scheduled throughout the year, they have been planned and executed by their teen leaders. These skills (leading discussion groups, tutoring, supply purchasing, reaching out to maintain and retain peer members) are continuously improving and strengthening with each individual. Their positive energy and excitement has been contagious in encouraging others to actively be a part of our Adath Youth Chapter and Department:

- USY: open to 9th – 12th graders
- KADIMA: open to 7th & 8th graders
- MACCABEE: open to 4th – 6th graders
- SMP Staff: open to 8th graders (training) & 9th – 12th
- JUNIOR CONGREGATION: open to K- 4th gr
- Moving Traditions Educational Monthly Program: Begins in 8th grade:
 - ROSH HODESH for the girls,
 - SHEVAT ACHIM for the boys
- HESCHEL Society Monthly Study: open to 9th-12th graders
- TEENS @ AIPAC: open to 11th & 12th grader
- TEENS @ WE DAY - MN

Just as important in maintaining this smooth working experience, I have appreciated not only my fabulous Adath Youth Staff, but the best parent volunteers! Todah Rabah to these people that truly made a difference in our successful larger programs encompassing the Kick-Off BBQ, the Annual Musical Play (MULAN), and the Purim Carnival & Silent Auction:

Staff: USY Advisor – Callie Sher, KADIMA Advisor – Leeor Zadaka,
MACCABEE Advisor – Alexis Kessler
ROSH HODESH/SHEVAT ACHIM Leaders – Allie Greenstein, Ellie Kane, Aviva Goldblatt, Eddie Winthrop
JUNIOR CONGREGATION: Kara Rosenwald, Maddie Ansel
Adult Volunteers: Secondary ED VP: Jodi Rubin, YOUTH COMMISSION CHAIR –Nancy Getzkin,
YOUTH COMMITTEE MEMBERS/COMMITTEE CHAIRS – Mark Freeman, Debbie Levy, Stacy Simon,
Lauren Kaplan, Tami Segal, Terri Gray, Sue Freeman, Jennifer Zacks, Ted Smetana, Stephanie Paul,
Aimee Orkin, Jill Gotlieb, Jill Korsh, Kara Rosenwald, Jennifer Zacks, Amy Klaiman, Amy Cytron,
RABBIS' SUPER INTERACTION – Rabbi Kravitz & Rabbi Weinger!

This year was incredible in youth membership and attendance: 102 USYers, 42 KADIMAniks and 25 Maccabees!

Attendance at our major events were:

- 65 at the Kick-Off BBQ for USY/KADIMA
- 52 USYers attended Kinnus
- 46 participated in the Play (USY/KADIMA)
- 94 volunteered throughout the Carnival (USY/KADIMA)
- an average of 35 enjoyed our weekly interactive USY Lounge nights
- an average of 25 Kadimaniks/Maccabee attended their respective monthly Sunday afternoon events
- 34 participants at WE DAY MN were greatly inspired to take on social action projects
- 25 members engaged in the HESCHEL SOCIETY STUDY monthly study with Rabbi Weinger
- 7 teens attended AIPAC Convention 2017, chaperoned by Sue Shrell Leon

Sue Shrell Leon

Director of Youth Engagement
Leonard and Clara Savitt Youth Director Chair

STANDING AND Ad Hoc COMMITTEE REPORTS

ADATH'S OUTREACH CARING COMMUNITY: Yad Sima Tova

Adath's Outreach Caring Community - Yad Sima Tova's (in memory of Susan Himmelman Shapiro) mission is to use the strength of our community to support Adath members and their families in times of need. We are thankful to all of our volunteers and we are always looking for more.

Below is a list of the programs we offer and ways in which you can volunteer:

- **Congregational Nurse:** Elaine Savick reaches out to our Adath members in coordination with our clergy to assess health concerns, as well as spiritual and social needs. Through her work she maintains a connection of the individuals with the congregation while providing them with community resources for support.
- **Meals:** offered to individuals and their families who are in need of assistance while ill or after returning home from the hospital or nursing home. Our committee sets aside a day to prepare meals that are stored in the freezer at Adath to use as needed. The meals are kosher dairy. If you would like to volunteer to deliver or participate in our cooking day, please contact one of us.
- **Transportation:** volunteer drivers provide rides for Adath members who are unable to drive to Shabbat services or other Adath events.
- **Visitor /Companion:** volunteers visit homebound congregants. Gan Shelanu Preschool delivers packages during the High Holidays and Purim.
- **Bank and Bill Management:** help individuals organize their home finances and bill payments.
- **Healing Service:** arrange for a prayer service for those who are recovering from an illness that is conducted wherever requested by the individual being comforted.
- **Bereavement Comfort:** congregant volunteers make telephone calls and send follow up notes to members who have suffered a death of a family member. At Rosh Hashanah we prepare and mail small packages offering condolence to those members who have had a death in their family to let them know that the congregation has kept them in mind as well as their loved one. Last year we prepared and sent over 100 packages.
- **Minyan Calling:** calls are made to congregants who have an approaching yahrzeit to encourage their attendance at daily Minyan services.
- **Spiritual and Religious Outreach:** arrange for volunteers to conduct services at various nursing homes. We also annually sponsor programs for Purim, Passover and Hanukkah at Knollwood Place Apartments for the residents of the Sholom Community Campus in St. Louis Park.

The following are the contact people for the Yad Sima Tova programs:

Congregational Nurse	Elaine Savick
Healing Service	Don Masler
Meals	Kim Gedan and Sari Lederman
Bereavement	Nancy Harold
Transportation	Sheryl Rutzick
Visitor/Companion	Sue Kane
Yahrzeit Calling	Jim Sherman
Bank and Bill Management	Arnie Blatt
Spiritual / Religious Outreach	Dona Rodich

Our sincere thanks to the Susan Himmelman Shapiro Fund of the Jewish Community Foundation for their continued support, as well as the generosity of an anonymous Adath member who sponsors our Congregational Nurse Program. Additionally, we are grateful to several Adath Jeshurun Foundation Funds that offer permanent ongoing support for Yad Sima Tova's outreach efforts.

If you would like to get involved with any of our programs, contact Sari at 612.508.8259 or Sue at 763.546.7135.

Sari Lederman and Sue Kane

Co-chairs

Congregational Nurse Program of Yad Sima Tova

The Congregational Nurse Program grew out of Adath's Outreach Caring Community: Yad Sima Tova as a natural extension of its mission and purpose. The Congregational Nurse brings the medical, spiritual and social dimensions of healing to our congregants.

Elaine Savick is our Congregational Nurse and is a registered nurse with many years experience. Elaine is also a certified Honoring Choices Facilitator (for writing health care directives) and has completed the Foundations of Faith Community Nursing training. She has recently been trained to facilitate the Stepping On falls reduction program and presentations. The Nurse works closely with the clergy as an extension of their pastoral work enabling them to reach more members in a timely way.

The Congregational Nurse does not provide hands-on care, but she does:

- Assess needs
- Visit Adath members and families in their homes and other settings or maintain contact by phone to offer support and guidance when recovering from an illness or when facing health issues
- Update out of town family members as appropriate with permission
- Act as a health educator
- Provide guidance on health options and act as a health advocate
- Make referrals to JFCS and other community resources as appropriate
- Make referrals to Adath services and programs and to Adath clergy as appropriate
- Attend care conferences with family members
- Support congregants and their families who are in hospice care or dealing with serious illness or isolation
- Assist individuals with writing a health care directive
- Serve as a resource to Adath staff members regarding health issues within their families

More information may be found in the Congregational Nurse program brochure, available in Adath kiosks and on the Adath website in the "Resources" section. The Congregational Nurse Program was sponsored by Marc and Julie Kozberg in the past, and is now supported by an anonymous Adath member. Their participation in this valuable outreach activity is very much appreciated, and we extend our heartfelt thanks to them.

Hospitals and care facilities under present laws no longer release patient information to Adath. Elaine relies on the clergy, families and friends as well as direct contacts from the members themselves for her referrals. Everyone in the Adath Jeshurun Congregation needs to be a part of her work as a caring and compassionate community, keeping her in mind as we see individuals that may need her help. Concerned congregants may contact the Congregational Nurse on behalf of themselves or others. To leave a private, confidential message for the Nurse, call 952.215.3936 or send an email to nurse@adath.net.

ARCHIVES

The Adath Jeshurun Archives Committee is constantly looking for material relating to the past and present history of our congregation. These documents will be added to the collection that has already been documented in the Berman Archives at the University of Minnesota. Should you have material that you believe would be important to this collection, please contact Carolyn Abramson at baubiec@comcast.net or Norman Pink at dorthnorm@aol.com. We will see that it is brought to the University for its inclusion into our collection.

The Adath Jeshurun Archives Committee oversees the collection and cataloging of 130 years of archival material that documents the history of the Adath Jeshurun, Minnesota's oldest Conservative congregation. In 2015, we deeded over our archives to the Nathan and Teresa Berman Upper Midwest Jewish Archives located in the Anderson Library building at the University. We have thus preserved our congregation's heritage and history and made it available to researchers worldwide.

Carolyn Abramson and Norman Pink

Co-chairs

ART & DESIGN

The mission of this committee is to enrich Jewish identity, spirituality and generational continuity through visual art and design. The committee accepts, preserves and displays creative works and objects that represent a wide range of Jewish themes and observances. The Art and Design Committee is also charged with oversight of building design, as a sub-committee of the Property Committee.

Adath has an extensive art collection. We rotate the art about three or four times a year. In addition, this year we installed a visiting exhibit showing the experience of Jews in Bulgaria during World War II.

Since the current synagogue was dedicated in 1995, congregants and visitors have enjoyed a beautiful building and site. In our role for monitoring integrity of design issues on the inside and outside of the building, we've drafted a letter to be sent to committee chairs and staff about "call before you build (or install)"—requesting that any permanent or long term changes to the building design be submitted to our committee.

Active committee participants in the last year were: Lucy Rose Fischer, Chair; Sunny Floum, Erv Grossman, Joel Kaplan, Betty Kohn, Paul Pink, Lee Prohovsky, Dianne Silverman, Peter Sussman and Sharon Zweigbaum.

Lucy Rose Fischer

Chair

CEMETERY

Adath Chesed Shel Emes Cemetery, the congregational cemetery of Adath Jeshurun Congregation, is located at 38th & Winnetka in New Hope, MN. A few highlights of our past year:

- Between Pesach to Simchat Torah promotional pricing for a grant of burial was offered to Adath Jeshurun congregants. Eleven families took advantage of the opportunity make this important end-of-life decision.
- Indicating an increased awareness of the cemetery and desire to utilize our services, the total number of grants of burial continues a three-year trend of increasing sales and services to the community.
- Each year during the High Holy days, Kever Avot services are led by our Adath Jeshurun clergy, and Cemetery board members provide memorial prayers for families to honor loved ones.
- Memorial Day/Holocaust Remembrance Day was attended by over 100 people. Speaker Ken Engel, son of Holocaust Survivors and member of the JCRC Speaker's Bureau. Flags were placed on graves of Veterans and Shoah Survivors with assistance of Pack and Troop 738 chartered by the Sabes JCC.
- Preparation of a green burial area has begun. This area will provide an option to families looking for a less environmentally impactful burial option. It will take several years to establish this area to a natural prairie area. .

Thanks to the support of generous donors, Adath Chesed Shel Emes continues is able to continue its mission to provide Chesed burials to those who cannot afford them. Donations are always accepted to support this mission and development activities for the entire cemetery.

Cemetery Board members include: Hersh Berman, Bernie Goldblatt, Leslie Goldblatt, Mel Goldfein, Norm Greenberg, Joel Mintzer, Jeremy Passer, David Sandler, Eli Sirotin, Jonathan Shaver and Thomas Wexler. Please feel free to contact any member of the committee or our Superintendent, Michael Morris, at 612.998.0077.

Jonathan Shaver
Chair

CHEVRA KAVOD HAMET

Adath's nationally-recognized, award-winning Chevra Kavod Hamet (Society to Honor the Deceased) was founded over 40 years ago by congregants who wanted to help other congregants at a time of need. The Chevra has since become an integral part of the continuum of congregational life.

The all-volunteer Chevra provides comfort and support to bereaved families, while honoring the deceased by providing a traditional Jewish funeral for any Adath member upon request. Chevra funerals are simple, dignified, and provided at a modest cost. Volunteers contribute their time and talents to administrative tasks, education, outreach, ritual participation or support to bereaved families, whatever is comfortable for them.

Annually about 50% (for YTD 2017, 56%) of Adath congregant burials are Chevra burials. The families we serve consistently praise the Chevra for being present and for providing meaningful support and loving care, and attention to practical needs, at a time when they needed it the most.

The Chevra continues to provide assistance with preplanning a Chevra funeral. Preplanning offers many emotional, spiritual and financial benefits and we encourage all congregants to consider this option. Contact Cindy Dubansky at 612.308.0166 or adathchevra@gmail.com for Chevra preplanning information and assistance.

Many thanks to our hard-working Chevra volunteers with the leadership team: First Contact, tahara leaders, shomrim arrangers, tachrichim (burial shroud) makers, shomrim and others who volunteer behind the scenes.

We encourage you to learn more about the Chevra Kavod Hamet through the Adath website, Chevra brochures in the brochure racks and *Plain Pine Box*, a documentary about the Chevra and its work, is available in the Adath Library in DVD and book formats. **JOIN** the hundreds of Adath members who provide meaningful emotional and spiritual consolation to those who have experienced a loss.

For more information, for presentations to your committee, group or Havurah, or to **VOLUNTEER**, please contact Cindy Dubansky, 612.308.0166, or Bruce Nemer, 612.701.7089, or by email, adathchevra@gmail.com.

Cindy Dubansky

Joe Peilte

Bruce Nemer

Co-administrators

HESED

The Hesed Committee's mission is "to coordinate and provide opportunities for acts of justice and loving kindness within the synagogue and our communities". This year, the committee focused on three areas: food insecurity, racial justice and housing. Congregants of all ages participated in these activities through both volunteering and financial support. Thanks to all of you.

Food Insecurity

- The committee created its first Giving Circle for food insecurity to benefit three food shelves, ICA, PRISM and STEP. Congregants became part of the Circle by donating a minimum of \$36.00 to Hesed or three hours of volunteer time to one of the food shelves or to Our Saviour's Community Services. The Circle runs until October 2017 at which time, members of the circle will vote on distribution of funds and a community-wide celebration will be held. As of May 1, 2017, there are 92 members in the Circle, over 260 hours of volunteer time have been donated and all three food shelves received generous checks for March Food Share. Kudos to everyone who has helped with the Giving Circle.
- Our annual Yom Kippur food drive brought over 6000 pounds of food for STEP, a 42% increase from last year.
- Each month a different Adath group has purchased, cooked and served a meal at Our Saviour's Housing.
- A dedicated group of volunteers has served meals at Loaves and Fishes every second month and the Committee donated funds to help pay for the food.
- The Adath community has donated 176 bags of clothing and household items to PRISM's Shop for Change as of May 1. The sales of these items helps keep the food shelves stocked.

Racial Justice

- Through the generous help of Morning Minyan and the Purim Pushke project, the committee was able to provide financial support for the North American Coalition on Ethiopian Jewry (NACOEJ) and for the racial justice work of Jewish Community Action (JCA).
- The committee was a sponsor of several educational forums on mass incarceration.

Housing

- On May 17th the committee is hosting an Affordable Housing Forum at Adath in conjunction with JCA and 27 additional co-sponsors representing synagogues, churches, food shelves and other organizations working on housing issues.
- Through generous support of Hesed donors and Foundation funds, the committee provided financial support for MICAH, an organization devoted to housing.
- The committee also provided financial support for the Joint Religious Legislative Coalition which promotes legislative agendas for housing as well as other issues that impact the lives of Minnesota families.

It has been a banner year for Hesed thanks to the many people who served on the committee, participated in activities and provided financial support.

Committee members: Robert Altman, Carol Bromer, Sheree Curry, Darlene Davis, Paula Fox, Barbara Friedman, Sharon Garber, Ed Goldsmith, Marcy Harris, Harlan Jacobs, Barie Kline, Rabbi Harold Kravitz, Steve Krikava, Gwyn Leder, David Leon, Don Masler, Fran Meier, Rachel Orman, B. Aaron Parker, Larry Parks, Cindy Reich, Joy Sandler, Veta Segal, Lynn Seigel, Dianne Silverman, Jaye Snyder, Judith Tennebaum.

Sharon Garber
Chair

INCLUSION

The mission of the Committee for inclusion of People with Special Needs is to open the doors of Adath Jeshurun Congregation to all and facilitate accommodations that enable participation in all aspects of synagogue life.

This past year, the Inclusion Committee has accomplished the following in pursuit of its mission:

- February Jewish Disability Awareness and Inclusion Month (JDAIM) activities:
 - Community activity – The community event featured comedian/inclusion activist Pam Schuller and was held at the JCC.
 - JDAIM Shabbat at Adath was on March 4th – Jeffrey Sherman, Executive Director of J-HAP (Jewish Housing and Programming) was our speaker. We dedicated this year's Inclusion Shabbat to Paula Fox's memory.
 - Tuesday Torah Study Group and Etzion Study Group had sessions relating to inclusion
 - Gan Shelanu, B'Yachad, and USY did activities related to disability
- Maintained allergy-free food table at Shabbat luncheons with treats provided by volunteers from the Inclusion Committee and other synagogue groups.
- We designed a survey to better understand the needs of our congregation. It was sent out electronically as well as through the mail to the entire congregation to also help in identifying areas of synagogue life that may need additional accommodations. The committee is currently working on the results and will share them with the community in the upcoming year.
- Served dinner at Our Savior's Shelter.

The Inclusion Committee and its work were very close to the heart and soul of Paula Fox z"l, and she devoted many hours to insuring that the needs of our congregants with disabilities were heard and acted upon. Unfortunately, Paula Fox died this year and Etta Barry has taken over the leadership of the committee. Through the commitment of Paula and Lori Leder-Fogel the co-chair, the Inclusion mission was moved forward and we thank them very much for their efforts. As a memorial to Paula, two mezzuzot are being donated and will be installed at wheel-chair level at the front door and the Gan door of the synagogue.

Committee members:

Etta Barry (Chair), Jim Sherman (staff liaison), Etta Bernstein, Joel Brand, Raleigh Brand, Joel Coffino, Sherry Coffino, Laura Cooper, Roz Etedgui, Jeannie Gilfix, Linda Cherwitz, Renae Gold, Ed Goldsmith, Tim Green, Ruth Harris, Michael Hindin, Marcie Kelner, Miriam Kieffer, Marlee Kivens, Liz Larson, Gwyn Leder, Lori Leder-Fogel, Barbara Parks, Joelle Pink, Nancy Robinow, Gay Rosenthal, Harold Sadoff, Elaine Savick, Veta Segal, Beth Silverwater, Sheri Steinman, Rollie Troup, Sam Troup-Cardoso, Barbara Weitzman

We are pleased to be recognized as a standing committee with representation on the Adath Board of Trustees. There is always a need for new members of the Inclusion Committee, so if you or someone you know has a desire to be a part of our work, please contact me to volunteer, ebarry64@comcast.net.

Etta Barry
Chair

ISRAEL AND MASORTI

The Adath Israel Committee helped to host the Twin Cities Masorti National Gala this year. Rabbi Harold Kravitz was chosen by the Masorti Foundation to be honored as a Rabbinic Pillar, and the Adath Jeshurun board gave the committee its full support to host the Gala at Adath Jeshurun Congregation. Other honorees at the Gala included Rabbi Amy Eilberg and Louis Newman from California, and Rabbi Michael Graetz, the rabbi emeritus of Magen Avraham, our sister congregation in Omer. Adath was privileged to host over 350 guests at the Gala on April 2 for a delicious Israeli Shuk-style dinner and Masorti program in the Sanctuary. The new chair of the Masorti Movement in Israel, Sophie Fellman Rafalovitz, told her personal story of raising a family in the Masorti Movement in Israel and thanked the Twin Cities community for its support of religious pluralism in Israel. The event raised over \$150,000 for the Masorti Foundation.

The Israel Committee is grateful for the help of many Adath volunteers, who devoted countless hours to make the Twin Cities Masorti National Gala a success: Sally Abrams, Carol Bromer, Susie Chalom, Joel Coffino, Sherry Coffino, Veronica Gagnelius, Kim Gedan, Roni Gingold, Leslie Goldblatt, Joel Green, Sue Held, Ann Ginsburgh Hofkin, Debra Krawetz, Heidi Schneider, Naomi King-Smith, Zahava Stein, Judi Tennebaum.

In February, we reconnected with Rabbi Yonatan Sadoff, of Magen Avraham in Omer, Israel, our sister congregation. Rabbi Sadoff updated us at a Friday night congregational dinner and on Shabbat morning about his important interfaith outreach in the Negev, and the work of his thriving congregation in Israel.

Six times throughout the year, the Adath Jeshurun Rav Siach study group gathered to Skype with Rabbi Sadoff's study group to talk about topics of mutual concern and interest, from conversion practices in Israel to the commemorations of Yom HaZikaron and Yom Haatzmaut. A highlight of our study this year was sharing a Tu B'shvat Seder with our Israel friends.

Kim Gedan and Heidi Schneider
Co-chairs

KERUV

The Keruv Committee, established by the Board of Trustees, held its first meeting in May 2005 for the purpose of creating a congregational culture which “draws in” and “brings close” members of our Community. Originally created to consider issues of gays and lesbians within Adath, Keruv’s purpose is to study related issues and to be inclusive of those who may feel “marginalized or without a voice” in our synagogue family.

An important component of the Keruv Committee’s work consists of examining current synagogue policies, literature, and forms in light of the changing population within our community and the Conservative Movement with an eye to inclusivity.

With the guidance of our rabbis, the Keruv Committee is known for its thought-provoking discussions, as we delve into the more complicated issues that can arise within the life of our synagogue. The model we follow is to name the “issue”, study relevant texts and engage in meaningful and thoughtful conversation to arrive at a conclusion or consensus.

Dedicated Adath members who served on the Keruv Committee this year: Sandy Baron, Rebecca Biderman, Sharon Garber, Nancy Harold, Andy Kibort, Abby Kirschner, Debra Krawetz, Lois Kozberg, Susanna Lodge, Don Masler, Neil Meyer, Rachel Orman, Miriam Segall, Debbie Spencer, Barbara Rubin-Greenberg, Rabbi Kravitz and Rabbi Weininger.

We focus on those individuals or groups who may feel they are on the edge or the margin of our membership, e.g. single people, couples without children, interfaith families and members of the LGBTQ+ community, etc. Our goal is to locate pathways so all Adath members feel welcome, at home and comfortable.

- Keruv continues the conversation-focus on Interfaith families and the role of non-Jews on the bimah.
- A continuing topic is inclusiveness in all that takes place at Adath. We envision additional study in the year ahead on this subject.
- Under the Keruv umbrella, Adath members participated in the annual Pride Parade in June 2016 and we look forward to Pride later in June 2017.
- The committee has also had discussions about racism, dovetailing with work introduced by other committees.

I extend my thanks to each Keruv Committee member for their deep personal commitment to our work, and to the outstanding leadership of our rabbis. Every meeting is both moving and impactful.

Jeff Sherman, Chair

MAZON Advocacy Project: Minnesota

The Mazon Advocacy Project: Minnesota (MAP:MN) continues to unite Adath members with members of other Minnesota Jewish congregations to advocate for policies to end hunger in our state. One of our successes received national attention in the past year. As part of the school lunch bill that MAP:MN supported in 2014, the legislature included a provision to end the practice of ‘shaming’ students who didn’t have enough money in their school lunch accounts to pay for their meals. Before the law was passed, it was common practice to put a stamp on the student’s hand as a reminder to bring lunch money. The issue came to national attention early in 2017. In a front page article, the New York Times highlighted the practice in other states and noted that Minnesota was one of only a few jurisdictions where school lunch shaming was not allowed. A bill was introduced in Congress to ban the practice nationwide.

MAP:MN continued to participate in the Partners to End Hunger coalition. The Coalition focused on protecting funding levels for anti-hunger programs. One such program was the Market Bucks program which provides bonus certificates for people food stamp recipients who shop at a farmers market in Minnesota. Another example was the Good Food Access Fund which provides local communities with resources to promote access to healthy food through establishing farmers markets, food co-ops, and other initiatives aimed at eliminating food deserts. As a member of the coalition, MAP:MN participants were encouraged to attend Hunger Day on the Hill, joining with hundreds of anti-hunger advocates from across the state to support state policies to end hunger in Minnesota.

Steve Krikava, Chair

NOMINATING

Continuing Officers, Board Trustees and positions not requiring approval

Officers (thru 2018):

President..... Debbie Spencer
 Treasurer..... Al Kaufmann
 VP Adult Learning..... Jeannie Gilfix**
 VP Communications Jeff Daniels
 VP Human Resources Joel Green
 VP Property Lee Prohovsky**
 VP Secondary Education..... Jodi Rubin
 Immediate Past President Chris Kellogg
 Second Immediate Past President Barbara Rubin-Greenberg

Board of Trustees (thru 2018):

Janessa Berkowitz	Joel Coffino	Wendy Grosser **	Larry Parks
Kara Rosenwald	Sheila Sigel**	Julie Ziessman	

Board of Trustees (through 2019):

Sandy Baron	Janet Frisch	Susie Held	Ted Jewett
Brad Kanter	Susan Lazar	Marilyn Reiter	Alaine Wilensky

Standing Committee Chairs as of June 2017:

Cemetery Jonathan Shaver
 Chevra Kavod Hamet Bruce Nemer & Cindy Dubansky
 Hesed Sharon Garber
 Inclusion..... Etta Barry
 Keruv Jeff Sherman
 TAMID..... Gary Cooper
 Women's League..... Ruth Harris
 Yad Sima Tova Sari Lederman & Susie Kane
 Youth Commission..... Nancy Getzkin & Stephanie Paul

Recommended for Approval at the June 11, 2017 Congregational Annual Meeting

Officers (2017--2019):

President Elect..... Barbara Fishman
 Secretary Heidi Geller
 VP Fundraising & Development Scott Gordon**
 VP Jewish Life & Learning..... Jason Grais
 VP Membership Debra Altschuler
 VP Primary Education Debbie Wolfe

Board of Trustees (thru 2018):

Ella Meyerson

Board of Trustees (thru 2020):

Cliff Ancier**	Emily Frank	Mark Freeman**	Matt Holcomb
Lorene Lampert**	Risa Siegel	Mark Spencer	Eddie Winthrop**

Retiring Officers: Debbie Goldenberg, Ann Miller, Julie Ziessman

Retiring Trustees: Ron Barry, Nancy Krawetz**, Jon Tarshish

Retiring Committee Chairs: Lori Leder-Fogel

***refers to first term**

****refers to second term**

Additional nominations may be made by petition, signed by at least 50 members in good standing, and submitted to the Secretary of the Congregation at least 20 days prior to the election meeting, but no more than 10 days after the official notification to the Congregation.

Respectfully submitted by the **2017 Nominating Committee:** Chris Kellogg, Chair; Debbie Spencer, *ex officio*, Gary Cooper, Mark Freeman, Ilyse Goldsmith, Jacy Grais, Nancy Krawetz, Sarah Orbuch, Kara Rosenwald, and Craig Spencer.

PRAYER INITIATIVE

Our Prayer Initiative has reflected our continuing commitment to our strategic vision and bold statements of Shabbat (Shabbat Kodesh) and intentional Jews (Kavanah) focusing on Shabbat, prayer and intentional Judaism. We are grateful to Sally Appelbaum who funded the implementation of our Prayer Initiatives.

We have continued our journey to provide opportunities to find personal meaning with prayer and explore how we, as a congregation, embrace our diverse searches for meaning. Our Prayer Initiatives have addressed the balance of individual needs and communal prayer by offering a variety of prayer initiatives this past year, some of which are new and some continuing:

We have a new Siddur, **Siddur Lev Shalem**. We are continually adding to the number of Siddurim until we have a sufficient number for our full congregation.

SPA (Soulful Prayer at Adath) a contemplative space for soulful prayer and mindful Torah study. SPA is offered monthly and continues to add meaningful prayer experiences. We have also added congregational SPA Shabbat Dinners throughout the year.

The series “**Finding Your Way into the Shabbat Morning Service**” was offered and taught by Lon Rosenfield as well as an Introduction to Biblical Hebrew and even a Torah Lab.

Learning to Lead Minyan was another opportunity for learning by Don Masler.

Beginner and Intermediate Torah Reading classes continue with Todd Werner.

Mussar: A course on cultivating character, mindfulness, and personal growth had several participants and was facilitated by Rabbi Harold Kravitz, Jennifer Gray and Sara Lynn Newberger.

Our **Junior Congregation** for Grades K-4 continues to thrive.

“A prayerful moment can come anytime” and as we continue to explore and learn on our prayer journey, it is our hope that these initiatives create energy and engagement with prayer allowing for many prayerful moments. Your contributions and participation are invaluable as is your thoughtful input. Recognizing the diversity of our large Conservative congregation and our searches for meaning, we continue to hold onto tradition and simultaneously create new opportunities for prayer, both individually and communally, for all ages.

Special thanks to the following individuals who have participated in this year’s prayer initiatives through their leadership and creativity: David Orbuch, Nancy Krawetz, Elizabeth Barnard (EB), Jennifer Gray, Lon Rosenfield, Carol Sarnat, Miriam Segall, Kara Rosenwald, Annette Rose, Evan Stern, Chris Kellogg, Debbie Spencer, Meira Silverstein, Don Masler, Todd Werner and our clergy; Rabbi Kravitz, Rabbi Weininger and Cantor Buckner.

Barbara Rubin-Greenberg, Chair
Rabbi Harold Kravitz
Cantor Scott Buckner
Rabbi Aaron Weininger

TAMID: Theatre, Arts, Music, Israel, Dance

It's been another wonderful year for our TAMID cultural arts committee (TAMID stands for Theater, Arts, Music, Israel and Dance). We sponsored a signature event and partnered with other groups to ensure the success of their programs through the support of our volunteers and monetary sponsorships. Some of this year's highlights:

- The Potash Twins on May 11th – TAMID sponsored these nationally known jazz musicians, former Herzl campers and #9 on iTunes Jazz Charts. It was a fun and lively evening of great jazz with a Craft Cocktail Dinner Party. A gala evening for all!
- For Simchat Torah, TAMID sponsored the music of Mark Bloom for dancing with the Torahs
- Proceeds from TAMID provided a major sponsorship for the USY play
- TAMID is a major sponsor for the CD recording of Cantor Buckner and the Adath Choir honoring our cantor's legacy of great music at Adath. Copies will be available to the congregation free of charge once they are through production. We hope to have them available on Tuesday June 20th during the evening honoring Cantor Buckner

We look forward to many more exciting events in the coming year. If you would like to be part of one of the great committees at Adath Jeshurun, let us know and we can get you the details. Thank you *all!*

Gary Cooper, Chair
Cantor Scott Buckner, Artistic Director

WOMEN'S LEAGUE

"When you have confidence you can have a lot of fun. And when you have fun, you can do amazing things".
--Joe Namath

P'ri yadehah – the fruit of her hands – the Women's League theme for this year, and depicts the work that is done to create a better world, a world focused on the opportunities to make a difference. The Adath Jeshurun Women's League presented programs that were meaningful and educational and had fun all the while we were planning the programs.

Our members have dedication to the mission of the International Women's League for Conservative Judaism and a deep commitment to our synagogue as is evidenced by those who serve on the Adath Jeshurun Board of Trustees, the Hesed Committee, the Inclusion Committee and the Adult Learning Committee. Other than funds raised for the Torah Fund, all other funds raised are given back to the synagogue for the GAN, youth programs and other activities within the synagogue. Women's League also prints and distributes a calendar to the congregation that lists special anniversaries, *yahrzeits*, *bar/bat mitzvoth* and information pertinent to religious holidays.

"The fruit of our hands" involved:

- Bringing David Schultz to speak about the political scene
- Serving dinner at Our Saviour's – a shelter for homeless men and women
- Co-sponsored program with Hadassah with speaker on climate change
- Sponsored a "shower" for the Sojourner Project – a shelter for abused women – included women from BOND and Beth El Women's League
- Presented a program featuring women who gave us their perspective of the Muslim community
- Had the Senior Synod Band return to close out a successful year
- Receiving the Emerald Jewel in the Crown award for meeting the standards set forth by the International Women's League

Our success in achieving "the fruit of our hands" is due to the efforts put forth by the dedicated women who serve on the Women's League board, our members and congregants who support our programs and fund raising efforts. But none of this would have been possible without the patient and talented office staff, the creative catering staff and the clergy who supported us: many, many thanks and much appreciation for everything.

Ruth Harris
Women's League President

ADATH JESHURUN FOUNDATION

We are proud to report on the progress of Adath Jeshurun Foundation over the Foundation's last fiscal year. During this period we received actual contributions totaling more than \$416,082. As of May 1, the Foundation's total assets were valued at more than \$9.1 million. The Foundation includes over 143 endowed funds and three endowed chairs: the MAX NEWMAN FAMILY CHAIR IN RABBINICS, the LEONARD AND CLARA SAVITT YOUTH DIRECTOR CHAIR, and the BERMAN FAMILY CHAIR IN JEWISH LEARNING, along with 97 planned gifts.

The Adath Foundation is our congregation's permanent source of endowment funding and provides financial support to ensure Adath's well-being for this and future generations. Including distributions outside the synagogue budget, this spring the Foundation was able to make \$338,460 available to Adath Jeshurun Congregation – providing for enhanced security of our synagogue building, rich educational opportunities for learners of all ages, and a vibrant base of spiritual and religious action.

This past year we also celebrated the Adath Foundation's thirtieth anniversary by honoring our Founders at a special Legacy Society Event. In its thirty years of existence, the Foundation has contributed more than \$2,780,000 to Adath's programs and operations. In the year ahead, we look forward to expanding the conversation on the importance of leaving an enduring Jewish legacy and giving you an even closer look at how your Foundation support is strengthening our community and making a difference from generation to generation.

We express our appreciation to our hundreds of Legacy Society members, individuals and families who have made current commitments and who have shared their future intentions to include a Foundation gift in their estate plans. During 2016-2017 our Foundation began participating in the Twin Cities "It's Your Legacy" program, a community-wide approach to securing our community's financial future through a collaborative and robust focus on after-lifetime giving. An initiative of the Harold Greenspoon Foundation, the program has provided training and promotion for legacy giving to Jewish organizations in our community. Thank you to those new members of the Legacy Society who have made commitments through the "It's Your Legacy" program.

The Adath Foundation is our promise for our community's future. It is our Jewish legacy and serves as an enduring resource for our congregation. Please join me in thanking the following Foundation board members for their service in 2016-2017: Sally Appelbaum, Mark Fischer, Elaine Gingold, Bernie Goldblatt, Judy Goldstein, Scott Gordon, Barbara Rubin-Greenberg, Stan Kagin, Al Kaufmann, Chris Kellogg, Rabbi Harold Kravitz, Charles Newman, Jason Rose, Joe Rubenstein, David Segal, Sheila Sigel, and Debbie Spencer.

Judy Gavisser

Adath Jeshurun Foundation President

ADATH JESHURUN FOUNDATION - Continued

We are pleased to recognize the following Legacy Society members who have helped secure our future by naming the Adath Jeshurun Foundation as a beneficiary in their estate plans:

Anonymous (10)
Sally and Michael Abrams
Carolyn Abramson and Family
Marge and Ed Agranoff
Sally Appelbaum
Mike and Sarah Badower
Stanford and Amy Baratz and Family
Margo Berdass
Minnie Bergman
Sandra Bergman
Elaine Berkowitz
Judith and Michael Berman
Edward H. Borkon
Michael and Carol Bromer
Judy and Richard Cook and Family
Peter and Gloria Cooper
Lois S. Edelstein
Vivian and Bob Ezrilov
Mark and Lucy Rose Fischer
Brad and Emily Frank
Jan Frisch
Dr. James* and Judy Gavisser
Mrs. Natalie Gerstein*
Elaine Gingold
Roni and Alan Gingold
Leslie and Bernie Goldblatt
Harold and Cynthia Goldfine
Alvin* and Judy Goldstein
Karyn Gruenberg Goldstein
Norman Greenberg and Beth Silverwater
Barbara Rubin-Greenberg
Ida and Irving* Greenfield
Michael and Teri Greenstein
Susan and Thomas Kafka
Stan and Jeanne Kagin
Randy and Raleigh Kaminsky
Morton and Merle Kane
Harry* and Marilyn Karasov
Chris Kellogg and Jack Leveille and Family
Ruth King-Smith
Rabbi Harold J. Kravitz and Cindy Reich
Mayer* and Faye* Krupp
June and Neil Lapidus
Raymond M. Lazar
Steve and Sheri Lear
Jules and Rose Levin
Martin and Laura Lipshutz and Family
Roslyn* and Edward Marks
The Martin Miller Family
Mike Miller and Family
Joel Mintzer and Heidi Schneider
Bobby and Bruce Nemer
Corinne* and Robert Neuman
Barry and Amy Newman
Dr. Martin and Joyce Dechter Orbuch
Melvin and Beatrice* Orenstein
Dr. Milton* and Etta Fay Orkin
Barbara and Larry Parks
Nancy and Joseph Peilte
Norman and Dorothy Pink
Lee and Jill Prohofsky
Jason and Lindsey Rose
Lon Rosenfield and Barbara Friedman
Gay and Jules Rosenthal and Family
Joseph Rubenstein and Family
Janice and Jeffrey Schachtman and Family
Herbert and Marta Schechter
Lorraine Sherman and Sid Schwartzfield
Beth Ann and Saul* Segal
David and Renee Segal and Family
Bert Bach* and Miriam Segall
William* and Ruth Seltz
Rick Siedband and Carol Sarnat
Gerald* and Eileen* Siegel
Sheila and Steven Sigel
Melissa Cohen Silberman and Sheldon Silberman
Craig and Debbie Spencer
Daniel and Jennifer Herman Spiller
Evan Stern
Liba and Dr. M. Thomas Stillman
Norton and Beverly Stillman
Scott and Kim Teplinsky
Joseph and Lisa Thiogs
Fred and Michelle Weber
Andrew and Marci Weiner and Family
Barry Wolfish and Randi Winston
Bob & Debby Wolk

* Of blessed memory

*Please remember the Adath Foundation in your estate planning.
For more information, check us out online at www.adathfoundation.org*

ADATH JESHURUN FOUNDATION FUNDS

Burton and Marty Abramson Fund impacts young people at Adath Jeshurun Congregation

Adath Jeshurun Congregation Fund supports general operating needs of Adath Jeshurun Congregation

Adath Women's League Fund supports activities of the Adath Jeshurun Women's League

Anonymous enhances senior programming at the Adath Jeshurun Congregation

Ken and Sally Appelbaum Keruv Fund provides seed money for new programming at Adath Jeshurun Congregation and supports the needs of our diverse community with a specific focus on outreach to underserved populations

Sally Leafman Appelbaum Life Members Fund supports a lifetime membership to Adath Jeshurun Congregation

Lorraine and Alex Astren Family Jewish Studies Scholarship Fund provides scholarships to young adults at Adath Jeshurun Congregation seeking to become Jewish professionals

Badower Family Fund supports general education needs of Adath Jeshurun Congregation

Bach/Segall Family Fund for Adult Learning supports adult education programming at Adath Jeshurun Congregation

Shirley and Zollie Baratz Scholarship Fund provides scholarships to young people of the Adath Jeshurun Congregation for Jewish summer camp and Israel experiences

Bender Scholarship Fund provides scholarships to young people of the Adath Jeshurun Congregation

Martin and Ginger Bell Jewish Enhancement Fund encourages Adath's young people to further develop and enhance their Jewish experience during the post B'nai Mitzvah years

Fred and Margo Berdass Scholarship Fund provides scholarships to young people of the Adath Jeshurun Congregation

Albert, Minnie and Sandra Bergman Fund supports adult learning at the Adath Jeshurun Congregation

Berman Family Chair in Jewish Learning supports the Director of Jewish Learning position at Adath Jeshurun Congregation

Charlotte and Richard Berman Family Fund supports the greatest needs that exist within the synagogue

Grace and Morris Besner Gan Shelanu Fund supports the Gan Shelanu Preschool at the Adath Jeshurun Congregation

Bnai Emet Legacy Fund maintains Bnai Emet's legacy at Adath Jeshurun Congregation

Bnai Emet Scholarship Fund supports scholarships or assistance to congregants of Adath Jeshurun Congregation to further their Jewish education

Art Brand Scholarship Fund provides scholarships to Adath Jeshurun Congregation young people for Jewish summer camp

Briskin-Sholler Family Scholarship Fund provides opportunities for Adath young people to participate in Jewish summer camp and Israel experiences

Martin and Bonnie Bush Family Fund supports capital improvements and long-term maintenance of the Adath Jeshurun Congregation synagogue building

Capital Repair and Replacement Fund supports capital improvements and long-term maintenance needs of the synagogue building

The Chai Fund supports the greatest needs in the synagogue

Ella and Alexander Chester Fund supports educational programming at Adath Jeshurun Congregation

Chevra Kavod Hamet Endowment Fund supports the work of the Chevra Kavod Hamet at Adath Jeshurun Congregation

Norman Cohen Family Education Fund provides scholarships for families who require financial assistance in order to send their children to the Talmud Torah of Minneapolis

Bertram and Charlotte Cooper Adult Education Fund supports adult education at the Adath Jeshurun Congregation

Henry and Harriet Davis Family Fund supports the Gan Shelanu Preschool at Adath Jeshurun Congregation primarily through the purchase of educational equipment and toys

Leah and Harold Davis Family Fund for Education of Children and Youth supports the educational needs of children and youth at Adath Jeshurun Congregation

Education Programming Fund supports our education staff and all education programming - from babies and toddlers, through Gan Shelanu, Sunday School, SMP, Youth, Adults, to Seniors. This fund is also for educational material and equipment

Henry and Fannie Farb Library Fund supports the library at Adath Jeshurun Congregation

Geraldine and Herbert Fineberg Family Fund supports enhanced Shabbat programming at Adath Jeshurun Congregation, especially if it can occasionally include providing food/desserts for the congregation

Fink Life Members Fund supports a lifetime membership to Adath Jeshurun Congregation

Bernice and Jerry Fischbein Memorial Fund supports training and education for the Chevra Kaddisha at Adath Jeshurun Congregation

Foundation General Fund supports general operating needs of the synagogue and the Foundation

Paula and Norman Fox Hesed Fund supports Adath Jeshurun Congregation's Hesed Committee in its efforts in the areas of housing, hunger, and the well-being of children

Jean and Philip Freeman Family Fund offers support to feed the community at Adath Jeshurun Congregation

Gan Shelanu Programming Endowment Fund supports programming at the Gan Shelanu Preschool

ADATH JESHURUN FOUNDATION FUNDS - Continued

Ruthie and Elliott Gensler Memorial Fund provides financial need-based scholarships to young people at Adath Jeshurun Congregation for summer camp and Israel experiences

Marion L. and John C. Gepner Family Fund for Youth supports youth programming at Adath Jeshurun Congregation

Bernard and Ida Gingold Fund supports general purposes of Adath Jeshurun Congregation

Elaine Gingold Fund supports the greatest needs that exist within Adath Jeshurun Congregation

Esther and Bennett Goldberg Access Fund enables congregants of all ages with special needs to participate in religious, cultural, and educational activities in the synagogue

Marlene and Sandy Goldberg Family Fund supports choral activities at Adath Jeshurun Congregation

Harold and Zelda Goldenberg Israel Experience Fund encourages and enables members of Adath Jeshurun Congregation and their families to study in Israel

Ronna and Victor Goldstein Fund supports inclusion and adult education for the Adath Jeshurun Congregation community and the greater Minneapolis Jewish community

Alvin and Judy Goldstein Israel Scholarship Fund provides scholarship funds for children of Adath Jeshurun members to travel or study in Israel

"Red" and Irene Goldstein Simcha Fund ensures floral arrangements for Shabbat Services and High Holidays and assists families lacking funds for flowers for various simachot (happy occasions) carrying on the tradition of the use of flowers as an expression of the beauty of life

Gilbert and Rita Greenberg Family Fund supports children of all ages at Adath Jeshurun Congregation

Ida and Irving Greenfield Education Fund supports educational programming at Adath Jeshurun Congregation

Teri and Mike Greenstein Jewish Education Fund supports Adath's Jewish education programming

Grone Family Music Fund provides support for musical programming and related materials at Adath Jeshurun Congregation

Ferne and Edward Grossmann Social Action Fund supports social action activities at Adath Jeshurun Congregation

Gross Family Library Fund supports expenses of the Gross Family Library

Charles Grossman and Elizabeth Smith Fund enhances and promotes staff education at the Adath Jeshurun Congregation

N. Bud and Beverly Grossman Foundation Fund supports enhancements to the N. Bud Grossman Family Chapel

Arleen and Leonard Gruenberg Library Fund supports the library's children's collection at Adath Jeshurun Congregation

Ira and Jacqueline Heilicher Interfaith Fund supports interfaith understanding and respect through collaboration and learning within the Adath community

Phyllis and Dan Heilicher Fund supports the greatest needs that exist within the synagogue

Irving and Frances Herman Education Fund supports any educational need of Adath young people at all age levels from preschool through high school

Hesed Endowment Fund supports the mission of Hesed

Jewish Studies for a Better World Fund supports a lecture series at Adath Jeshurun Congregation with a specific focus on making the world a better place

Diane Jolson Legacy Fund supports the children in the Gan Shelanu Preschool and Adath youth participating in USY summer programs

Al and Helen Kagin Family Fund supports outreach efforts at Adath Jeshurun Congregation including the work of the Volunteer Coordinator

Ben and Miriam Kaitz Family Scholarship Fund provides need-based scholarships to young people of the Adath Jeshurun Congregation for Jewish summer camp and Israel experiences

Joe and Estelle Kane Family Fund supports general education programming at Adath Jeshurun Congregation

Mort and Merle Kane Family Fund for Jewish Education and Camping supports educational programming of Adath Jeshurun Congregation and scholarships for Adath youth to attend Herzl Camp

Leon, Naomi and Phyllis Kaplan Gan Scholarship Fund provides financial aid assistance for Adath families who have children attending the Gan Shelanu Preschool at Adath Jeshurun Congregation

Harry and Marilyn Karasov Family Fund supports educational programming at Adath Jeshurun Congregation

Kellogg Family Fund sustains the Adath Jeshurun synagogue community by periodically providing funds to support the annual L'Chaim fund drive, as well as other activities that build synagogue community

Ben and Reva Kibort Scholarship Fund provides need-based scholarships to young people of the Adath Jeshurun Congregation to learn about the Holocaust by visiting the concentration camps

Ruth King-Smith Family Israel Education Fund provides scholarships to students attending accredited Israeli undergraduate, post-graduate, and high school academic programs

George and Ida Kleineman Family Fund benefits children at Adath, whether for academic scholarships, camp tuitions or whatever need might be greatest at any given time

Janus Korczak Scholarship Fund provides camp scholarships to young people at Adath Jeshurun Congregation

Burton Kronick Fund supports adult education and adult education programs at Adath Jeshurun Congregation

ADATH JESHURUN FOUNDATION FUNDS - Continued

Kuperman-Aronauer-Sondell Family Scholarship Fund provides scholarships to young people of Adath Jeshurun Congregation for Jewish summer camp and Israel experiences

Landscape Beautification Fund supports the ongoing landscape beautification needs of the synagogue's grounds

L'Dor V'Dor Lumel Family Fund inspires youth by bringing Judaism alive through educational experiences and study in the post B'nai Mitzvah years in order to foster lifelong learning

Jules and Rose Levin Building Fund supports capital improvements and long-term maintenance of Adath Jeshurun Congregation's synagogue building

Sidney and Irene Levin Family Scholarship and Education Fund supports education programming and provides scholarship assistance to congregants to further their Jewish education

Heddy and Max Levy Ritual Fund supports the purchase of siddurim, chumashim, as well as to repair the Sefrei Torah

Zvi and Miriam Liberman Memorial Fund provides need-based scholarships to young people of Adath Jeshurun Congregation to experience Israel

Ben and Ruth Liman Family Fund supports children's activities at Adath Jeshurun Congregation

Kurt and Lee Lindau Education Fund supports adult education programs at Adath Jeshurun Congregation

Rosella M. and Morton Lent Gan Shelanu Scholarship Fund assists young families by offering need-based scholarships to the Gan Shelanu

Joseph L. Linoff and Hyman and Edith Edelman Scholarship Fund provides scholarships to young people at Adath Jeshurun Congregation

Sandra and Irwin Mandel Fund supports Bikkur Holim at Adath Jeshurun Congregation

Markowitz Family Fund provides scholarships for young people of Adath Jeshurun Congregation to attend Jewish summer camp

The Masorti Fund educates the Adath community about Masorti and offers support to Masorti congregations in Israel

MHN Fund supports the greatest needs within the synagogue

Martin Miller Family Fund supports youth programming at Adath Jeshurun Congregation

Dorothy and Martin Milstein Scholarship Fund supports scholarships or assistance to congregants of Adath Jeshurun Congregation to further their Jewish education

Josephine Feingold Moss Family Fund feeds the community at Adath Jeshurun Congregation

Corinne and Robert Neuman Gan Enrichment Fund supports enrichment for Adath's Gan Shelanu Preschool children

Max Newman Family Chair in Rabbinics supports the Senior Rabbi's position at Adath Jeshurun Congregation

Numero Steinfeldt Scholar-in-Residence enhances adult learning at the Adath Jeshurun Congregation

Orbuch Family Tikkun Olam Fund supports social justice programming, education, and advocacy for youth at Adath Jeshurun Congregation

Mel and Beatsy Orenstein Teachers' Education Fund supports professional development of all teachers of the Adath Jeshurun Congregation

Dr. Milton and Etta Fay Orkin Family Fund supports the ongoing maintenance of the history of Adath Jeshurun Congregation

Parish Family Fund supports the greatest needs that exist within the synagogue

Barbara and Larry Parks Scholarship Fund supports need-based scholarships for Jewish summer camp and Israel experiences and adult learning opportunities

Michael Paul Family Fund supports young families at Adath Jeshurun Congregation through scholarships and programming that builds community

Ellis and Ruth Peilen Family Fund provides scholarships to Adath young people for Israel experiences and/or Camp Ramah

Barbara Ziman Pentelovitch Gan Shelanu Fund supports the greatest needs in scholarship for children attending Gan Shelanu at Adath Jeshurun Congregation

Perl Family Fund supports scholarships or assistance to congregants of Adath Jeshurun Congregation to further their Jewish education

Phillips Family Foundation Fund supports the greatest needs that exist within Adath Jeshurun Congregation

Rose and Jay Phillips Fund supports adult education and adult education programs at Adath Jeshurun Congregation

Norman and Dorothy Pink Family Leadership Fund supports leadership development at Adath Jeshurun Congregation of lay leaders and staff of all ages

Maxine and Mike Ritt Fund supports outreach for elderly congregants at Adath Jeshurun Congregation

Jules and Gay Rosenthal Fund for Lifelong Learning supports lifespan development at Adath Jeshurun Congregation

Harold and Elaine Rubin Gan Shelanu Endowment Fund supports the congregation's Gan Shelanu Preschool

Saad-Schoenberger Fund supports educational programming and scholarships for youth at Adath Jeshurun Congregation

Saba and Savta Fund supports scholarships for Israel trips, Jewish Day Schools and Gan Shelanu Preschool

ADATH JESHURUN FOUNDATION FUNDS - Continued

Paul Salloway Camp Scholarship Fund provides need-based scholarships to young people at Adath Jeshurun Congregation to attend Herzl Camp

Helen and Mike Sandler Fund provides outreach to the elderly as part of the Yad Sima Tova Program of Adath Jeshurun Congregation

Stephanie Sargent Gan Shelanu Scholarship Fund provides scholarships to help offset the cost of tuition for the Gan Shelanu Preschool and support for special projects as needed

Avis Margulies Savitt and Burton Savitt Gan Shelanu Fund provides financial aid assistance for Adath families who have children attending the Gan Shelanu Preschool at Adath Jeshurun Congregation

Leonard and Clara Savitt Youth Director Chair supports the Youth Director's position at Adath Jeshurun Congregation

Schanfield-Schwartz Family Fund provides recognition for leadership of young people in the Saturday Morning Program (SMP) at Adath Jeshurun Congregation

Schneider Family Tenuah Leadership Fund supports leadership development of board members at Adath Jeshurun Congregation at the regional, national, and international level

The Scholarship Fund supports scholarships or assistance to congregants to further their Jewish education

Russell J. and Sylvia H. Schwartz Israel Youth Scholarship Fund provides need-based scholarships to Adath Jeshurun Congregation young people for Israel experiences

Andrew Seitel Memorial Fund supports children and families at risk at Adath Jeshurun Congregation

William and Ruth Seltz Youth Fund supports youth activities at Adath Jeshurun Congregation

Prentice and Marion Shapiro Family Music Fund supports musical programming and related materials at Adath Jeshurun Congregation

Lorraine and Sidney Sherman/Schwartzfield Fund supports the greatest needs that exist within Adath Jeshurun Congregation

Karen Siegel-Jacobs Fund supports creative activities of Jewish teenagers, such as Keren-Or, a creative art and writing forum for teens

Sheila and Steven Sigel Family Fund provides financial aid assistance to families of the Gan Shelanu Preschool at Adath Jeshurun Congregation

Norman and Dee Silver Fund supports the greatest needs that exist within the Synagogue

Jerome S. Solomon Scholarship Fund provides scholarships to young people at Adath Jeshurun Congregation for Jewish summer camp and educational experiences

Millie and Norman Stillman Garden Fund supports the ongoing maintenance of the garden located in the main circle of Adath Jeshurun Congregation

Jack and Rochelle Sutin Fund for Sick and Poor Children supports the needs of sick, disabled, and poor children of Adath Jeshurun Congregation

David Marc Thaler Memorial Fund supports educational programming of Adath Jeshurun Congregation

Edythe and Burton Toles Fund supports general purposes of Adath Jeshurun Congregation

Linda Weber Hesed Fund benefits children and families at risk

Minnie Weisberg Memorial Fund supports educational programming at Adath Jeshurun Congregation

Gisell and Richie Wien Family Fund offers care and support to the Adath community through its Yad Sima Tova program

Saul Winton Camp Ramah Scholarship Fund provides Camp Ramah scholarships to Adath young people

Jerry and Sharon Zweigbaum Family Art Fund supports the care and maintenance of the Adath Jeshurun Congregation art collection

BOLD STATEMENTS TO GUIDE OUR FUTURE

Adopted by Adath Jeshurun Board of Trustees August 2010

Welcoming Place (Hachnasat Orchim): We are a warm, welcoming congregation that promotes inclusion and participation while valuing diversity. We embrace welcoming as an important Jewish value and a responsibility shared by all as we support each other throughout all stages of life, and in times of joy and times of need.

Connectedness (K'sharim): Judaism is grounded in community. We will connect with one another through a rich variety of opportunities that foster smaller communities, engaged in our congregation, reflecting the commitment to our mission and values.

Education (Chinuch): Education is the foundation for a committed Jewish life. We will provide a lifelong continuum of quality Jewish learning opportunities to congregants of all ages, abilities and means through a combination of our own resources and that of our community partners.

Teen Involvement (Noar): We value our teens and seek to engage them in congregational life. We will foster a sense of belonging and spiritual fulfillment among our teens and remove barriers to full participation in everyday Jewish life. We will provide leadership and financial support, creative programming, and will welcome teen input into congregational committees.

Israel (Yisrael): Our commitment to the Land, the People and the State of Israel is steadfast. We will provide and promote opportunities for congregants to experience, visit, and learn more about Israel and will maintain a strong connection with the Masorti Movement and Magen Avraham, our sister congregation in Omer. We will strongly advocate for pluralism and tolerance in Israel and will model this by being respectful of differing points of view.

Shabbat (Shabbat Kodesh): We inspire our members to experience the beauty and holiness of Shabbat, respecting tradition and offering an innovative array of Shabbat experiences. We recognize that Shabbat is celebrated in the synagogue, the home and other places.

Conservative Judaism (Tenuah): We model what it means to be a leading Conservative Jewish congregation, fully engaged with our national organizations as they reshape our movement.

Financial Commitment (Kemach): We will take a leadership role in developing resources that reduce financial barriers to participation in congregational activities and in the broader Jewish community.

Technology (Technologia): We are committed to utilizing and expanding current and new technologies in order to extend our presence beyond the physical building.

Mentoring (Hadracha): As congregants journey through a life dedicated to Torah, Avodah, and Gemilut Hasadim, we will provide mentors to welcome newcomers and increase the congregation's overall knowledge, skills and comfort level with their own Jewish journey.

Intentional Jews (Kavanah): We are a congregation that fosters intentional Jewish living. We will help members grow to become active Conservative Jews living in a vibrant, spiritual, caring and ethical community.



עדת ישורון

ADATH JESHURUN CONGREGATION

Moe and Esther Sabes Campus

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